

**SIDE LETTER AGREEMENT BETWEEN**  
**The Santa Cruz Metropolitan Transit District (METRO) and**  
**Service Employees International Union Local 521 ("SEIU")**  
**Professional Supervisors Association ("PSA")**

This side agreement is made to further define the parameters of Article 12.21.1 (Training Program), Section C, of the applicable Memorandum of Understanding.

Transit Supervisors may receive out of class pay of 5%, only when performing training duties for eight (8) hours or more in a day. If a Transit Supervisor is scheduled to train for the entire shift, they will be paid the 5% out of class for the shift even if the training is subsequently cancelled in whole or part.

Qualified training duties include without limitation retraining, bridge tests, class lecture, driving with class, or VTT class room lecture.

*Araseli Campos*  
Araseli Campos (May 29, 2024 07:52 PDT)  
Araseli Campos, PSA Chairperson (SEIU 521)

05/29/2024

Date

*Daniel Zaragoza*  
Daniel Zaragoza (May 24, 2024 11:10 PDT)  
Daniel Zaragoza, Deputy Operations Director

05/24/2024

Date

*Dawn Crummie*  
Dawn Crummie (May 29, 2024 09:23 PDT)  
Dawn Crummie, Human Resources Director

05/29/2024

Date

*Noah Streng*  
Noah Streng (May 24, 2024 12:16 PDT)  
Noah Streng, Internal Organizer, SEIU 521

05/24/2024

Date