



**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (METRO)
BOARD OF DIRECTORS AGENDA
REGULAR MEETING
NOVEMBER 21, 2025 – 9:00 AM
HYBRID MEETING**

Members of the public may attend in-person or participate remotely via Zoom.

**METRO Admin Office
110 Vernon Street
Santa Cruz, CA**

**Zoom [Link](#)
Dial In: 1-669-900-6833
Meeting ID: 825 9820 2976**

The Board of Directors Meeting agenda packet can be found online at www.SCMTD.com and is available for inspection at Santa Cruz METRO's Administrative Office at 110 Vernon Street, Santa Cruz, CA.

Public comment may be submitted via email to boardinquiries@scmttd.com. Please indicate in your email the agenda item to which your comment applies. Comments submitted before the meeting will be provided to the Directors before or during the meeting. Comments submitted after the meeting is called to order will be included in the Board's correspondence that is posted online at the Board meeting packet link. Oral public comments will also be accepted during the meeting through Zoom. Each public comment is limited to three minutes or less. Board and Committee Chairs have the discretion to manage the public comment process in a manner that achieves the purpose of public communication and assures the orderly conduct of the meeting.

The Board may take action on each item on the agenda. The action may consist of the recommended action, a related action or no action. Staff recommendations are subject to action and/or change by the Board of Directors.

BOARD ROSTER

Director Rebecca Downing
Director Jimmy Dutra
Director Shebreh Kalantari-Johnson*
Director Manu Koenig
Director Fabian Leonor
Director Donna Lind
Director Elizabeth Madrigal
Director Monica Martinez
Director Scott Newsome
Director Melinda Orbach
Director Vanessa Quiroz-Carter**
Ex-Officio Director Alta Northcutt
Ex-Officio Director Edward Reiskin

County of Santa Cruz
City of Watsonville
City of Santa Cruz
County of Santa Cruz
County of Santa Cruz
City of Scotts Valley
County of Santa Cruz
County of Santa Cruz
City of Santa Cruz
City of Capitola
City of Watsonville
Cabrillo College
UC Santa Cruz

*515 15th St. NW, Washington, DC
**231 Oakes Road, Santa Cruz, CA

Corey Aldridge
Julie Sherman

METRO CEO/General Manager
METRO General Counsel

SECTION I: OPEN SESSION

NOTE: THE BOARD CHAIR MAY TAKE ITEMS OUT OF ORDER

1 CALL TO ORDER

2 SAFETY DEBRIEF

Gregory Strecker, Safety, Security and Risk Management Director

3 ROLL CALL

In accordance with Assembly Bill 2449, Board members may participate remotely due to “just cause” or “emergency” circumstances. If applicable, following an announcement, the Board will take action on approving Board members’ emergency teleconference participation.

4 ANNOUNCEMENTS

4.1 Today’s meeting is being broadcast by Community Television of Santa Cruz County.

4.2 Language Line Services is providing Spanish interpretation services, which will be available during “Oral Communications” and for any other agenda item for which these services are needed.

5 BOARD OF DIRECTORS COMMENTS

6 ORAL AND WRITTEN COMMUNICATIONS TO THE BOARD OF DIRECTORS

This time is set aside for Directors and members of the general public to address any item not on the agenda which is within the subject matter jurisdiction of the Board. No action or discussion shall be taken on any item presented except that any Director may respond to statements made or questions asked or may ask questions for clarification. All matters of an administrative nature will be referred to staff. Each public comment is limited to three minutes or less. Board and Committee Chairs have the discretion to manage the public comment process in a manner that achieves the purpose of public communication and assures the orderly conduct of the meeting. When addressing the Board, the individual may, but is not required to, provide his/her name and address in an audible tone for the record.

6.1 Email from Karesha Durham dated 10/26/25

6.2 Email from Nadene Thorne dated 11/11/25

6.3 Email from Jennifer Harris-Anderson dated 11/13/25

6.4 Email from Buzz Anderson dated 11/13/25

6.5 Email from Della Davis dated 11/13/25

7 LABOR ORGANIZATION COMMUNICATIONS

8 ADDITIONAL DOCUMENTATION TO SUPPORT EXISTING AGENDA ITEMS

CONSENT AGENDA

All items appearing on the Consent Agenda are recommended actions which are considered to be routine and will be acted upon as one motion. All items removed will be considered later in the agenda. The Board Chair will allow public input prior to the approval of the Consent Agenda items.

- 9.1 ACCEPT AND FILE: PRELIMINARY APPROVED CHECK AND ACH JOURNAL DETAIL FOR THE MONTH OF OCTOBER 2025**
Chuck Farmer, Chief Financial Officer
- 9.2 ACCEPT AND FILE:**
A. MINUTES OF OCTOBER 24, 2025 BOARD OF DIRECTORS MEETING
B. MINUTES OF NOVEMBER 14, 2025 FINANCE, BUDGET AND AUDIT STANDING COMMITTEE MEETING
Corey Aldridge, CEO/General Manager
- 9.3 ACCEPT AND FILE: THE YEAR-TO-DATE MONTHLY FINANCIAL REPORT AS OF OCTOBER 31, 2025**
Chuck Farmer, Chief Financial Officer
- 9.4 ACCEPT AND FILE: THE YEAR-TO-DATE KEY PERFORMANCE INDICATORS (KPI) REPORT FOR QUARTER ONE AS OF SEPTEMBER 30, 2025**
Chuck Farmer, Chief Financial Officer
- 9.5 ACCEPT AND FILE: THE METRO PARACRUZ OPERATIONS STATUS REPORT FOR JULY, AUGUST AND SEPTEMBER 2025**
Rina Solorio Gomez, Assistant Operations Manager, Paratransit
- 9.6 ACCEPT AND FILE: FISCAL YEAR 2025 FIRST QUARTER GRANTS MANAGEMENT REPORT**
Derek Toups, Planning and Innovation Deputy Director
- 9.7 APPROVE: RECOMMENDED ACTION ON TORT CLAIMS**
Gregory Strecker, Safety, Security and Risk Management Director
- 9.8 APPROVE: 2026 BOARD OF DIRECTORS' MEETING SCHEDULE**
Corey Aldridge, CEO/General Manager
- 9.9 APPROVE: REQUEST TO FUND A TRANSPORTATION PLANNER I/II POSITION AND DEFUND THE PLANNING DATA ANALYST POSITION**
Dawn Crummié, Chief Human Resources Officer

REGULAR AGENDA

- 10 PRESENTATION OF EMPLOYEE LONGEVITY AWARDS FOR:**
(20 YEARS) IDAN ALBARADO, BUS OPERATOR
(20 YEARS) CAROLYN BOWERS, BUS OPERATOR
(20 YEARS) JUAN FERNANDEZ MAGANA, BUS OPERATOR
(20 YEARS) JOY OLANDER, PAYROLL SUPERVISOR
(20 YEARS) EZEQUIEL OSORIO, BUS OPERATOR
(20 YEARS) JAIME RENTERIA, BUS OPERATOR
(20 YEARS) CHRIS SULLIVAN, PARATRANSIT SUPERVISOR
(20 YEARS) HECTOR TORRES, BUS OPERATOR
(20 YEARS) VALENTIN ZARATE, BUS OPERATOR
Board Chair Downing
- 11 SALES TAX AND FISCAL CLIFF UPDATE**
Chuck Farmer, Chief Financial Officer

- 12 MOBILE HYDROGEN FUELER-ALTERNATIVE SITE CONSIDERATION AND NOISE MITIGATION UPDATE**
Margo Ross, Chief Operations Officer
- 13 STATE LEGISLATIVE UPDATE FROM SHAW, YODER, ANTWIH, SCHMELZER AND LANGE**
Michael Pimentel, Shaw, Yoder, Antwih, Schmelzer and Lange
- 14 FEDERAL LEGISLATIVE UPDATE FROM CFM ADVOCATES**
Joel Rubin, CFM Advocates
- 15 CEO ORAL REPORT**
Corey Aldridge, CEO/General Manager
- 16 ANNOUNCEMENT OF NEXT MEETING: FRIDAY, DECEMBER 19, 2025 AT 9:00 AM AT THE ADMIN OFFICE, 110 VERNON STREET, SANTA CRUZ, CA**
Board Chair Downing
- 17 ADJOURNMENT**
Board Chair Downing

TITLE 6 - INTERPRETATION SERVICES/TÍTULO 6 - SERVICIOS DE TRADUCCIÓN

Spanish language interpretation and Spanish language copies of the agenda packet are available on an as-needed basis. Please make advance arrangements with the Sr. Executive Assistant at 831-426-6080. Interpretación en español y traducciones en español del paquete de la agenda están disponibles sobre una base como-necesaria. Por favor, hacer arreglos por adelantado con Coordinador de Servicios Administrativos al numero 831-426-6080.

ACCESSIBILITY FOR INDIVIDUALS WITH DISABILITIES

This document has been created with accessibility in mind. With the exception of certain 3rd party and other attachments, it passes the Adobe Acrobat XI Accessibility Full Check. If you have any questions about the accessibility of this document, please email your inquiry to accessibility@scmtd.com. Upon request, Santa Cruz METRO will provide written agenda materials in appropriate alternative formats, or disability-related modification or accommodation, including auxiliary aids or services, to enable individuals with disabilities to participate in and provide comments at/related to public meetings. Please submit a request, including your name, phone number and/or email address, and a description of the modification, accommodation, auxiliary aid, service or alternative format requested at least two days before the meeting. Requests should be emailed to boardinquiries@scmtd.com or submitted by phone to the Sr. Executive Assistant at 831-426-6080. Requests made by mail (sent to the Sr. Executive Assistant, Santa Cruz METRO, 110 Vernon Street, Santa Cruz, CA 95060) must be received at least two days before the meeting. Requests will be granted whenever possible and resolved in favor of accessibility.

PUBLIC COMMENT

If you wish to address the Board, please follow the directions at the top of the agenda. If you have anything that you wish distributed to the Board and included for the official record, please include it in your email. Comments that require a response may be deferred for staff reply.

Pursuant to Section 54954.2(a)(1) of the Government Code of the State of California, this agenda was posted at least 72 hours in advance of the scheduled meeting at a public place freely accessible to the public 24 hours a day. The agenda packet and materials related to an item on this agenda submitted after distribution of the agenda packet are available for public inspection in the Santa Cruz METRO Administrative Office (110 Vernon Street, Santa Cruz) during normal business hours. Such documents are also available on the Santa Cruz METRO website at www.scmtd.com subject to staff's ability to post the document before the meeting.

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COMMUNICATIONS TO THE BOARD OF DIRECTORS

From: [REDACTED]
To: [REDACTED] [boardinquiries](#)
Subject: Better fund buses first
Date: Sunday, October 26, 2025 1:07:50 PM

This Message Is From an Untrusted Sender

You have not previously corresponded with this sender.

!!! Be cautious for phishing and do not click suspicious links from senders you do not know !!!

Dear Metro Board and RTC decision-makers,

I have worked as a Public Transportation advocate with environmental protection organizations for years, and not owned a car for 20 years. I was also a Chair and member of the City Transportation Commission for a few years.

I have worked as a Public School Teacher for almost 30 years in this county. I encourage public transportation and active transportation; giving extra credit for students who arrive to school without a car. However, families tell me they do NOT FEEL SAFE taking the bus.

SAFETY: Just one incident with a mentally unstable person while riding the public transit is enough to make a rider stop taking it. Many of the high school students that I teach say their parents will NOT allow them to take the bus since it is too dangerous.(!?!)

After the unprovoked, stabbing incident on August 22, 2025, of a recent young Ukrainian immigrant, Iryna Zarutska, killed on public transit, in Charlotte, North Carolina, many parents and students watched the video footage of a man attacking this young woman from behind in horror, repeating that they will never take mass transit again.

FREQUENT TRIPS: Several people who rode the bus with me told me that the bus was not on-time or frequent enough to get them to work on-time so they were being forced to drive (when they really could not afford gas or a car). However, I missed a bus in Europe but another arrive within 15 minutes.

Instead of investing millions/billions on train travel in our county, please invest in our bus system,
MAKE it effective:
MAKE IT MORE FREQUENT.
MAKE IT SAFER!
WITH MORE ROUTES AND STOPS.

Please visit Europe and see how bus travel can be frequent, clean and safe, and thus WELL-USED by all socio-economic levels!

PLEASE INVEST IN THE BUSES,
BEFORE YOU FUND TRAINS.

Keresha Durham
"care-sha".



Educator, Environmental & Climate Activist

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COMMUNICATIONS TO THE BOARD OF DIRECTORS

From: [REDACTED]
To: [boardinquiries](#)
Subject: Selection of Next RTC Representatives
Date: Tuesday, November 11, 2025 10:50:26 PM

This Message Is From an Untrusted Sender

You have not previously corresponded with this sender.

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Board Members,

As you look forward to 2026 and make selections for the three individuals who will represent Metro on the RTC, I hope you will consider a primary qualification to be outspoken support for Metro in all their actions. In the past, some representatives seemed less than committed to the board which nominated them; I hope this disappointing occurrence will not be repeated.

In 2026 with Metro initiating a tax measure campaign, we'll need all hands on deck to assure that Metro gets the best backing it can on the RTC. Committed representatives from the board will help assure this.

Thanks!

Nadene Thorne

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COMMUNICATIONS TO THE BOARD OF DIRECTORS

From: [REDACTED]
To: [boardinquiries](#)
Subject: Metro RTC Appointees
Date: Thursday, November 13, 2025 11:02:21 AM

Dear Metro Board,

May I implore you to send three representatives to the SCCRTC who will advocate for better bus service rather than a passenger train. Our transportation future lies in building the best Metro in the state, not a fixed-rail, single track, unaffordable (at the expense of Metro I might add) train twenty-five years from now when it will already be obsolete! We need Metro representatives who will go on in on passing the upcoming sales tax increase to insure high quality bus service in the future. Break from past appointees and promote people with Metro as the highest priority!

Sincerely,

Jennifer Harris-Anderson
Santa Cruz
[REDACTED]

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COMMUNICATIONS TO THE BOARD OF DIRECTORS

From: [REDACTED]
To: [boardinquiries](#)
Subject: RTC METRO Representatives
Date: Thursday, November 13, 2025 11:13:00 AM

To the Board,

Train-First and FORT advocates should not serve on the SC Metro Board, much less be appointed to the SCCRTC. Metro and the RTC need people who will put bus service as their number one priority. It is important that any new members be willing to work hard in passing the upcoming half-cent sales tax increase needed to insure Metro's future. Bus service should not take a secondary seat to a passenger train that has already sucked money away from Metro. The train is essentially dead after the latest expensive study. (ZPERT at 35K a page!) Please appoint the right people who will do the best in advocating for Metro!

Thanks,

Buzz Anderson
[REDACTED]
Santa Cruz, Ca.

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COMMUNICATIONS TO THE BOARD OF DIRECTORS

From: [REDACTED]
To: [boardinquiries](#)
Subject: RTC Representatives
Date: Thursday, November 13, 2025 3:30:56 PM

This Message Is From an Untrusted Sender

You have not previously corresponded with this sender.

!!! Be cautious for phishing and do not click suspicious links from senders you do not know !!!

As Metro selects the three representatives from their board to serve on the RTC for the next year, I think it is important to select engaged individuals to serve. You would want to make sure that the representatives are more in favor of the bus than the rail and who will work for Metro and not their own interests and who want to support the tax measure.

Della Davis

[REDACTED]

Watsonville

[REDACTED]

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Ms Downing,

Transit options are greatly needed for Santa Cruz County. With the Corridor ID Sponsorship available it would be a tragedy to Forego the opportunity. Please take the next step and move the rail-trail forward for our future and our future generations.

Respectfully

U. Miller District 1 Resident

Ms Quiroz-Carter,

Please take the next step and help move the Rail-trail forward.

Corridor ID Sponsorship is a fantastic opportunity for our county. Please do not let this funding and guidance slip away.

Your support at this time is needed

Respectfully U. Miller District 1 Resident

Ms LEONOR,

As a METRO commissioner you fully understand the need for mass transit for our county.

Federal ID Sponsorship is a fantastic opportunity for Santa Cruz County.

The Federal government & CALSTA are ready to fund and guide the next phase of the rail. Your support to move this forward will be greatly appreciated.

U. Miller District 1 Resident.

Dear Commissioner Vanessa Quiroz-Cartere,
my family & I want to Thank You for
being one of the voices of reason & vision
on the Commission! Your leadership
points out what's possible.

We're lucky the Corridor ID sponsorship
is a ONCE-IN-A-GENERATION OPPORTUNITY
for Watsonville & Santa Cruz County. The
federal government & CALSTA are ready
to fund & guide the next phase - with
minimal local cost!

We thank you for helping the county
SEIZE this moment by voting to
MOVE the RAIL PROJECT FORWARD.
Maria Gomez

Dear Commissioner Downing,
my family & I wanted to reach out to
express our gratitude in keeping our
transportation future moving forward.

We're fortunate & lucky the Corridor
ID Sponsorship is a ONCE-IN-A-GENERATION
OPPORTUNITY for Santa Cruz County. The
federal government & CALSTA are READY
to fund & guide the next phase - with
MINIMAL LOCAL COST!

When our kids & grandkids are walking,
biking, or riding the train along the corridor
they'll have to THANK YOU! MOVE RAIL PROJECT
FORWARD! Maria

Dear Commissioner Leonor,
my family & I live in Watsonville &
want to Thank You for remembering future
generations. We support both RAIL & TRAIL
as it is exactly the kind of investment
that makes the county a place for EVERYONE!

* Your leadership ensures this vision does
not get lost in short-term politics. *
The Rail & Trail is an inspiring project. We're
lucky the CORRIDOR ID SPONSORSHIP is a
ONCE-IN-A-GENERATION OPPORTUNITY. The
federal government & CALSTA are READY
to fund & guide the next phase - with
MINIMAL LOCAL COST! Thank You!
Maria Gomez



DATE: November 21, 2025

TO: Board of Directors

FROM: Chuck Farmer, Chief Financial Officer

**SUBJECT: ACCEPT AND FILE PRELIMINARY APPROVED CHECK AND ACH
JOURNAL DETAIL FOR THE MONTH OF OCTOBER 2025**

I. RECOMMENDED ACTION

That the Board of Directors accept and file the preliminary approved Check and ACH Journal Detail for the Month of October 2025

II. SUMMARY

- This staff report provides the Board of Directors (Board) with a preliminary approved Check and ACH Journal Detail for the Month of October 2025.
- The Finance Department is submitting the Check and ACH Journal for Board acceptance and filing.

III. DISCUSSION/BACKGROUND

This preliminary approved Check and ACH Journal Detail provides the Board with a listing of the vendors and amounts paid out on a Monthly cash flow basis (Operating and Capital expenses).

All invoices submitted for the Month of October 2025 have been processed, the checks or ACH have been issued and signed by the Deputy Finance Director.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report aligns to METRO's Financial Stability, Stewardship & Accountability strategic plan.

V. FINANCIAL CONSIDERATIONS/IMPACT

The Check and ACH Journal represents the invoices paid in October 2025 for Board review, agency disclosure and transparency.

VI. CHANGES FROM COMMITTEE

N/A.

VII. ALTERNATIVES CONSIDERED

None.

VIII. ATTACHMENTS

Attachment A: Check and ACH Journal Detail for the Month of October 2025

Prepared by: Holly Alcorn, Accounting Specialist

IX. APPROVALS

Chuck Farmer, Chief Financial Officer

A handwritten signature in black ink, appearing to read "Chuck", written over a horizontal line.

Corey Aldridge, CEO/General Manager

A handwritten signature in black ink, appearing to read "Corey", written over a horizontal line.

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Attachment A

OCTOBER 2025 CHECK PAYMENTS



| Check Printed Date | Check Number | Supplier | Line Item Description | Amount in Payment Currency |
|--------------------|--------------|---|--|----------------------------|
| 10/3/2025 | 95828 | ASHLEY DONDLINGER | PP20-2025 | \$ 160.00 |
| 10/3/2025 | 95829 | DEPARTMENT OF TREASURY - IRS | PP20-2025 | \$ 770.93 |
| 10/3/2025 | 95830 | FRANCHISE TAX BOARD | PP20-2025 | \$ 240.48 |
| 10/3/2025 | 95831 | HARTFORD LIFE AND ACCIDENT INS | PP20-2025 | \$ 2,535.39 |
| 10/3/2025 | 95832 | SANTA CRUZ COUNTY SHERIFF DEPARTMENT | PP20-2025 | \$ 183.72 |
| 10/3/2025 | 95833 | SEIU LOCAL 521 | PP20-2025 | \$ 4,334.32 |
| 10/3/2025 | 95834 | SMART-TRANSPORTATION DIVISION | PP20-2025 | \$ 18,905.53 |
| 10/3/2025 | 95867 | ACCO-WILSON, INC | WO# 226564 / HVAC PM / VER | \$ 6,229.00 |
| 10/3/2025 | 95868 | ALLARD'S SEPTIC SERVICE | WO# 226557 / GREASE TRAP FLUSH / WTC | \$ 1,300.00 |
| 10/3/2025 | 95869 | AMAZON CAPITAL SERVICES, INC. | OFFICE SUPPLIES | \$ 382.62 |
| 10/3/2025 | 95870 | AT&T | S/P 08/13/25 - 09/12/25 / PT TO PT1 | \$ 9,067.51 |
| 10/3/2025 | 95871 | B & B SMALL ENGINE CORP | BATTERY SCRUBBER / MMF | \$ 3,350.64 |
| 10/3/2025 | 95872 | BATTERIES PLUS #314 | WO# 226484 / BATTERY REPLACEMENT | \$ 1,879.54 |
| 10/3/2025 | 95873 | BROPRINTS INC | CUSTOM T-SHIRTS NO DRIVING EVENT | \$ 131.70 |
| 10/3/2025 | 95874 | CLEAN ENERGY | LNG 9.15.25 | \$ 62,867.98 |
| 10/3/2025 | 95875 | COMMUNITY PRINTERS, INC. | 8.5X11, FLYERS, 4/4 - FLAT 8.5 X 11 FLYERS | \$ 6,236.75 |
| 10/3/2025 | 95876 | DYNAMIC SECURITY TECHNOLOGIES INC | ORG INV 4/28/2025 BUT THERE WAS NO PO | \$ 645.31 |
| 10/3/2025 | 95877 | FIRST ALARM | BATTERY FOR FIRE ALARM / MMF | \$ 1,945.55 |
| 10/3/2025 | 95878 | FLYERS ENERGY, LLC | FUEL PC 9.1.25-9.15.25 | \$ 15,236.53 |
| 10/3/2025 | 95879 | HPT MOTORS, LLC DBA: SANTA CRUZ TOYOT | REVENUE VEHICLE PARTS - TAX SHORT PAI | \$ 2.44 |
| 10/3/2025 | 95880 | J. PEREZ ASSOCIATES INC. | REVENUE VEHICLE PARTS | \$ 653.01 |
| 10/3/2025 | 95881 | MONTEREY BAY AIR RESOURCES | COMBUSTION ENGINE PERMIT / ALL LOCS | \$ 2,188.00 |
| 10/3/2025 | 95882 | NORTH BAY FORD LINC-MERCURY | REVENUE VEHICLE PARTS | \$ 2,123.50 |
| 10/3/2025 | 95883 | PACIFIC GAS & ELECTRIC | S/P 08/21/2 - 09/21/25 / VER | \$ 53,151.48 |
| 10/3/2025 | 95884 | PLUG POWER HYDROGEN HOLDINGS INC DB | 07/14/2025 HYDROGEN FUEL DELIVERY | \$ 28,366.44 |
| 10/3/2025 | 95885 | RICOH USA, INC CA | 09/14-10/13/2025 BASE PARACRUZ | \$ 205.11 |
| 10/3/2025 | 95886 | SCRTTC DBA: CALIFORNIA TRANSIT TRAINING | 07/01/2025-06/30/2026 TRANSIT DUES | \$ 2,400.00 |
| 10/3/2025 | 95887 | SPX TECHNOLOGIES, INC. | REVENUE VEHICLE PARTS | \$ 2,990.28 |
| 10/3/2025 | 95888 | THE AFTERMARKET PARTS CO LLC | REVENUE VEHICLE PARTS | \$ 109,049.48 |
| 10/3/2025 | 95889 | TK ELEVATOR CORPORATION | QUARTERLY ELEVATOR PM | \$ 2,128.50 |
| 10/3/2025 | 95890 | TUBULAR FLOW INC DBA: PREFERRED PLUM | WO# 226210 / PRC - SEWER | \$ 729.00 |
| 10/3/2025 | 95891 | ULINE INC | TOOLS UNDER \$10000 | \$ 1,181.43 |
| 10/3/2025 | 95892 | VEHICLE MAINTENANCE PROG INC | REVENUE VEHICLE PARTS | \$ 82.03 |
| 10/3/2025 | 95893 | VERIZON WIRELESS | 08/02-09/01/2025 PARACRUZ | \$ 1,125.49 |
| 10/8/2025 | 95894 | Celine Chambers (1552) | REIMBURSEMENT | \$ 615.18 |
| 10/8/2025 | 95895 | Corey Aldridge (1607) | REIMBURSEMENT | \$ 673.59 |
| 10/8/2025 | 95896 | Danielle Glagola (1240) | REIMBURSEMENT | \$ 773.34 |
| 10/8/2025 | 95897 | Donna Bauer (1085) | REIMBURSEMENT | \$ 432.69 |
| 10/8/2025 | 95898 | E. NICOLE HEINRICH | REIMBURSEMENT | \$ 84.00 |
| 10/8/2025 | 95899 | Hilario Perez Ortiz (1739) | REIMBURSEMENT | \$ 500.00 |
| 10/8/2025 | 95900 | John Urgo (1233) | REIMBURSEMENT | \$ 3,278.68 |
| 10/8/2025 | 95901 | Jorge Ovando (1758) | REIMBURSEMENT | \$ 288.28 |
| 10/8/2025 | 95902 | Joy Olander (794) | REIMBURSEMENT | \$ 261.00 |
| 10/8/2025 | 95903 | Luis Garcia-Robledo (1752) | REIMBURSEMENT | \$ 500.00 |
| 10/8/2025 | 95904 | Margo Ross (1238) | REIMBURSEMENT | \$ 1,822.64 |
| 10/8/2025 | 95905 | Scott Wood (1334) | REIMBURSEMENT | \$ 150.00 |
| 10/8/2025 | 95906 | Vyoma Sadhu (Terminated) (1757) | REIMBURSEMENT | \$ 383.88 |
| 10/8/2025 | 95907 | Will Ngor (1759) | REIMBURSEMENT | \$ 635.99 |
| 10/10/2025 | 95939 | 9280-0366 QUEBEC INC DBA: TRANSIT | MONTHLY FEE, OCTOBER 2025 | \$ 6,162.50 |
| 10/10/2025 | 95940 | AAA BUSINESS SUPPLIES DBA: AAA WORKSP | OFFICE SUPPLIES | \$ 527.83 |
| 10/10/2025 | 95941 | ABC BUS INC | REVENUE VEHICLE PARTS | \$ 3,298.27 |
| 10/10/2025 | 95942 | ACCO-WILSON, INC | WO# 226341 / MMF BACKFLOW REPAIR | \$ 773.17 |
| 10/10/2025 | 95943 | ADARIDE.COM LLC | 09/2025 ELIGIBILITY SERVICES | \$ 6,322.25 |
| 10/10/2025 | 95944 | AMAZON CAPITAL SERVICES, INC. | OFFICE SUPPLIES | \$ 168.68 |
| 10/10/2025 | 95945 | AT&T | S/P 09/01/25 - 09/30/25 / PT TO PT2 | \$ 548.05 |
| 10/10/2025 | 95946 | ATHENS INSURANCE SERVICE INC | OCTOBER 2025 MONTHLY FEE | \$ 4,465.00 |
| 10/10/2025 | 95947 | BFS GROUP LLC | WO# 225673 / PRC | \$ 279.54 |
| 10/10/2025 | 95948 | CAPITOL CLUTCH & BRAKE, INC. | REVENUE VEHICLE PARTS | \$ 2,015.61 |
| 10/10/2025 | 95949 | CATTO'S GRAPHICS, INC. | SIGNS AND WRAP DESIGNS | \$ 11,694.94 |
| 10/10/2025 | 95950 | CFM STRATEGIC COMMUNICATIONS INC | FEDERAL LEGISLATIVE SERVICES FOR SEP | \$ 6,643.00 |
| 10/10/2025 | 95951 | CITY OF SCOTTS VALLEY | S/P 07/16/25 - 09/15/25 / SVT | \$ 387.88 |
| 10/10/2025 | 95952 | COAST PAPER & SUPPLY INC. | CLEANING SUPPLIES | \$ 931.79 |
| 10/10/2025 | 95953 | CROSSLINE SUPPLY LLC | REVENUE VEHICLE PARTS | \$ 20,861.28 |
| 10/10/2025 | 95954 | CRYSTAL SPRINGS WATER CO. | WATER DELIVERY / CEC | \$ 212.45 |
| 10/10/2025 | 95955 | CUMMINS, INC | OUTSIDE REPAIR REVENUE VEHICLES 2602; | \$ 39,565.00 |
| 10/10/2025 | 95956 | D & G SANITATION | PORTA POTTY & WASH STATION / PRC | \$ 3,464.68 |

Attachment A

| | | | | | |
|------------|-------|---|--|----|-----------|
| 10/10/2025 | 95957 | EAST BAY TIRE CO. | REVENUE VEHICLE PARTS | \$ | 24,278.47 |
| 10/10/2025 | 95958 | EDWARD HERD AND RODNEY HERD DBA: AB/ | WO# 226394 / OPS FENCE INSTALL | \$ | 5,440.00 |
| 10/10/2025 | 95959 | EMPLOYNET INC | MARKETING INTERNS, WEEKEND DATE: 9/14 | \$ | 6,429.15 |
| 10/10/2025 | 95960 | FEDEX OFFICE | METRO ROADEO 2025 POSTERS | \$ | 1,230.66 |
| 10/10/2025 | 95961 | FLYERS ENERGY, LLC | 9.15.25-9.30.25 | \$ | 14,764.64 |
| 10/10/2025 | 95962 | GALLAGHER BENEFIT SERVICES INC | CLASS & COMP 15 POSITIONS | \$ | 1,110.00 |
| 10/10/2025 | 95963 | GILLIG LLC | REVENUE VEHICLE PARTS | \$ | 5,932.82 |
| 10/10/2025 | 95964 | GLOBAL WATER TECHNOLOGY INC | WATER TREATMENT / WO# 226591 / OPS | \$ | 299.10 |
| 10/10/2025 | 95965 | GRAINGER | BRUSH / PARTS INV | \$ | 1,007.04 |
| 10/10/2025 | 95966 | GREENWASTE RECOVERY, INC. | S/P 09/01/25 - 09/30/25 / PRC | \$ | 1,047.13 |
| 10/10/2025 | 95967 | IRONCOMPANY.COM LLC | GYM WIPES / OPS | \$ | 322.25 |
| 10/10/2025 | 95968 | JASON HAMILTON | OUTSIDE REPAIR REVENUE VEHICLES NR19 | \$ | 485.00 |
| 10/10/2025 | 95969 | K&D LANDSCAPING INC | IRRIGATION VALVE REPAIR / MMF | \$ | 11,221.99 |
| 10/10/2025 | 95970 | LLOYD'S TIRE SERVICE, INC. | TIRES AND TUBES REVENUE/NON REVENUE | \$ | 1,250.92 |
| 10/10/2025 | 95971 | MANSFIELD OIL CO OF GAINSVILLE | FUEL AND LUBRICANTS | \$ | 21,101.62 |
| 10/10/2025 | 95972 | PACIFIC GAS & ELECTRIC | WTC LOT PG&E CONTRACT 50124290 V2 | \$ | 8,628.19 |
| 10/14/2025 | 95973 | SOQUEL LOCK & KEY CORP DBA: IZZY'S ICES | 2025 METRO ROADEO | \$ | 1,350.00 |
| 10/14/2025 | 95974 | CINDY CONVISSER | REIMBURSEMENT | \$ | 77.00 |
| 10/14/2025 | 95975 | Cristobal Rivera Vasquez (1158) | REIMBURSEMENT | \$ | 250.00 |
| 10/14/2025 | 95976 | Daniel Zaragoza (764) | REIMBURSEMENT | \$ | 86.14 |
| 10/13/2025 | 95977 | John Nevin (869) | REIMBURSEMENT | \$ | 150.00 |
| 10/13/2025 | 95978 | Jose Loma Cantolan (1403) | REIMBURSEMENT | \$ | 125.00 |
| 10/13/2025 | 95979 | Orlando Guerra (1538) | REIMBURSEMENT | \$ | 125.00 |
| 10/10/2025 | 95980 | Rina Solorio Gomez (1047) | REIMBURSEMENT | \$ | 1,000.00 |
| 10/13/2025 | 95981 | Severiano Lara Gomez (1296) | REIMBURSEMENT | \$ | 125.00 |
| 10/17/2025 | 95982 | ASHLEY DONDLINGER | PP21-2025 | \$ | 160.00 |
| 10/17/2025 | 95983 | DEPARTMENT OF TREASURY - IRS | PP21-2025 | \$ | 770.93 |
| 10/17/2025 | 95984 | FRANCHISE TAX BOARD | PP21-2025 | \$ | 1,556.74 |
| 10/17/2025 | 95985 | HARTFORD LIFE AND ACCIDENT INS | PP21-2025 | \$ | 2,511.33 |
| 10/17/2025 | 95986 | SANTA CRUZ COUNTY SHERIFF DEPARTMENT | PP21-2025 | \$ | 183.72 |
| 10/17/2025 | 95987 | SEIU LOCAL 521 | PP21-2025 | \$ | 4,354.13 |
| 10/17/2025 | 95988 | SMART-TRANSPORTATION DIVISION | PP21-2025 | \$ | 16,480.67 |
| 10/17/2025 | 95989 | 72 HOUR LLC | OUTSIDE REPAIR REV VEHICLES PC1706; 34 | \$ | 11,540.17 |
| 10/17/2025 | 95990 | AMAZON CAPITAL SERVICES, INC. | OFFICE SUPPLIES | \$ | 2,780.08 |
| 10/17/2025 | 95991 | ANDREW J. O'KEEFE II | MONTHLY SERVICES OCTOBER 2025 | \$ | 4,000.00 |
| 10/17/2025 | 95992 | BROOKS INTERNET SOFTWARE INC | RPM REMOTE PRINT MGR SUM RENEWAL | \$ | 162.81 |
| 10/17/2025 | 95993 | CALIFORNIA NEWSPAPERS P'SHIP - LEGAL N | LEGAL NOTICES | \$ | 65.60 |
| 10/17/2025 | 95994 | CATTO'S GRAPHICS, INC. | HATS & BEANIES / MMF | \$ | 1,117.80 |
| 10/17/2025 | 95995 | CELTIS VENTURES, INC. | MISCELLANEOUS CAMPAIGNS. SERVICES RI | \$ | 22,366.83 |
| 10/17/2025 | 95996 | CITY OF SANTA CRUZ-FINANCE DEP | NOV 25 RENT | \$ | 2,031.76 |
| 10/17/2025 | 95997 | CLAREMONT EAP | EAP - OCTOBER 2025 | \$ | 1,978.02 |
| 10/17/2025 | 95998 | CUMMINS,INC | REVENUE VEHICLE PARTS | \$ | 7,026.53 |
| 10/17/2025 | 95999 | DG INVEST INTERM HOLDINGS2,INC | OR INV DTD 09/04/24 SECURITY SOFTWARE | \$ | 598.00 |
| 10/17/2025 | 96000 | EMPLOYNET INC | W/E 09/14/2025 40.0HRS FLEET | \$ | 1,080.00 |
| 10/17/2025 | 96001 | GROUP 4 ARCHITECTURE,RESEARCH+PLANN | SERVICES THROUGH 09/30/2025 | \$ | 6,856.50 |
| 10/17/2025 | 96002 | HARTFORD LIFE AND ACCIDENT INS | SEPTEMBER 2025 LIFE & AD&D INSURANCE | \$ | 20,318.10 |
| 10/17/2025 | 96003 | KJRB, INC. | OUTSIDE REPAIR OTHER VEHICLES | \$ | 1,693.50 |
| 10/17/2025 | 96004 | LUMINATOR TECH GROUP GLOBAL, | REVENUE VEHICLE PARTS | \$ | 537.79 |
| 10/17/2025 | 96005 | MAXIMUM OIL SERVICE LLC | HAZARDOUS WASTE DISPOSAL / MMF | \$ | 753.00 |
| 10/17/2025 | 96006 | MDC SYSTEMS INC | CALIBRATION SERVICES / WO# 226522 | \$ | 3,085.00 |
| 10/17/2025 | 96007 | MGP XI REIT,LLC | NOV 25 RENT | \$ | 2,570.48 |
| 10/17/2025 | 96008 | MUNICIPAL MAINTENANCE | ANNUAL KONI LIFTS PM / WO# 226584 / MMF | \$ | 6,047.20 |
| 10/17/2025 | 96009 | PACIFIC GAS & ELECTRIC | S/P 09/02/25 - 10/01/25 / SVT, WTC, PNR | \$ | 4,550.09 |
| 10/17/2025 | 96010 | PHILIP J CROUCH | REVENUE VEHICLE PARTS 2804; 339611 | \$ | 4,628.50 |
| 10/17/2025 | 96011 | QUADIENT,INC. | CS POSTAGE MACHINE RENTAL 10/2025-01/2 | \$ | 131.67 |
| 10/17/2025 | 96012 | SANTA CRUZ METRO TRANSIT W/C | 09/25 W/C REPLENISH | \$ | 76,917.57 |
| 10/17/2025 | 96013 | SOQUEL III ASSOCIATES | NOV 25 RENT | \$ | 17,750.91 |
| 10/20/2025 | 96014 | CAROLEE CURTIN | REIMBURSEMENT | \$ | 65.88 |
| 10/20/2025 | 96015 | David Hevia (1348) | REIMBURSEMENT | \$ | 150.00 |
| 10/20/2025 | 96016 | Dawn Crummie (1150) | REIMBURSEMENT | \$ | 2,114.89 |
| 10/20/2025 | 96017 | Elva Romero-Campos (1418) | REIMBURSEMENT | \$ | 150.00 |
| 10/20/2025 | 96018 | Rina Solorio Gomez (1047) | REIMBURSEMENT | \$ | 1,250.00 |
| 10/23/2025 | 96019 | AAA BUSINESS SUPPLIES DBA: AAA WORKSP | OFFICE SUPPLIES | \$ | 1,776.30 |
| 10/23/2025 | 96020 | ABC BUS INC | REVENUE VEHICLE PARTS | \$ | 1,704.28 |
| 10/23/2025 | 96021 | AMAZON CAPITAL SERVICES, INC. | OFFICE SUPPLIES | \$ | 405.02 |
| 10/23/2025 | 96022 | B & H FOTO & ELECTRONICS CORP | OFFICE SUPPLIES | \$ | 3,417.96 |
| 10/23/2025 | 96023 | DOCTORS ON DUTY MEDICAL | DOT PHYSICAL EXAM | \$ | 5,546.00 |
| 10/23/2025 | 96024 | FERGUSON US HOLDINGS, INC. | WO# 226548 / MMF | \$ | 217.52 |
| 10/23/2025 | 96025 | KELLEY'S SERVICE INC. | REVENUE VEHICLE PARTS NR 0401; 341393 | \$ | 12,276.42 |
| 10/23/2025 | 96026 | KIMBALL MIDWEST | PARTS & SUPPLIES NON INVENTORY | \$ | 2,556.49 |
| 10/23/2025 | 96027 | LANGUAGE LINE SERVICES INC | OVER-THE-PHONE INTERPRETATION FOR SI | \$ | 100.00 |
| 10/23/2025 | 96028 | LAW OFFICES OF MARIE F. SANG | CL#25006330 | \$ | 361.00 |
| 10/23/2025 | 96029 | MARK THOMAS & COMPANY, INC | SERVICE THRU 8/24/25 / 23-0005B / SBF ELEC | \$ | 17,088.95 |
| 10/23/2025 | 96030 | MILLER MAXFIELD INC | PROJECT MGMT CLIENT COMMUNICATION | \$ | 9,060.00 |

9.1A.2

Attachment A

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|------------|-------|--|--|----|-----------|
| 10/23/2025 | 96031 | MISSION UNIFORM | TOWELS, MOPS, MATS / MMF | \$ | 196.00 |
| 10/23/2025 | 96032 | MOHAWK MFG. & SUPPLY CO. | REVENUE VEHICLE PARTS | \$ | 4,611.01 |
| 10/23/2025 | 96033 | N/S CORPORATION | WO# 226538 / SBF | \$ | 1,042.30 |
| 10/23/2025 | 96034 | NORTH BAY FORD LINC-MERCURY | REVENUE VEHICLE PARTS | \$ | 976.47 |
| 10/23/2025 | 96035 | OPPENHEIMER INVESTIGATIONS GROUP LLP | LEGAL SERVICES RENDERED 09/03/25-09/30/ | \$ | 4,902.00 |
| 10/23/2025 | 96036 | OXFORD GLOBAL RESOURCES LLC | TEMP SUPPORT FOR WORKDAY | \$ | 52,440.00 |
| 10/23/2025 | 96037 | PACIFIC TRUCK PARTS, INC. | REV VEH PARTS & SAFETY SUPPLIES | \$ | 754.94 |
| 10/23/2025 | 96038 | PORTOLA SYSTEMS, INC. | IT SERVICES M365 LICENSING PLAN 3 | \$ | 1,618.80 |
| 10/23/2025 | 96039 | POWER BUSINESS TECHNOLOGY LLC | BLACK TONER FOR EQUIPMENT PB14733 CC | \$ | 8.95 |
| 10/23/2025 | 96040 | R & S ERECTION OF | WO# 226456 / OPS / GATE REPAIR | \$ | 426.00 |
| 10/23/2025 | 96041 | ROMAINE ELECTRIC CORP | REVENUE VEHICLE PARTS | \$ | 10,042.28 |
| 10/23/2025 | 96042 | RS AMERICAS, INC. | REVENUE VEHICLE PARTS | \$ | 48.34 |
| 10/23/2025 | 96043 | SAFETY-KLEEN SYSTEMS INC | HAZARDOUS WASTE / WO# 226504 / MMF | \$ | 5,381.54 |
| 10/23/2025 | 96044 | SANTA CRUZ AUTO PARTS, INC. | REVENUE VEHICLE PARTS | \$ | 240.04 |
| 10/23/2025 | 96045 | SANTA CRUZ COUNTY ENVIROMENTAL | PERMIT FA0006641 / VER | \$ | 993.00 |
| 10/23/2025 | 96046 | SANTA CRUZ DODGE DBA: SANTA CRUZ VW C | REVENUE VEHICLE PARTS NR 1123; 340386 | \$ | 263.40 |
| 10/23/2025 | 96047 | SANTA CRUZ RECORDS MNGMT INC | MONTHLY SHREDDING | \$ | 385.00 |
| 10/23/2025 | 96048 | SCARBOROUGH LBR & BLDG SUPPLY | WO#226418, 226499, 266494 | \$ | 53.58 |
| 10/23/2025 | 96049 | SCOTTS VALLEY WATER DISTRICT | S/P 09/01/25 - 09/30/25 / SVT | \$ | 810.30 |
| 10/23/2025 | 96050 | SPORTWORKS GLOBAL LLC | REVENUE VEHICLE PARTS | \$ | 3,206.22 |
| 10/23/2025 | 96051 | TEXTRON GROUND SUPPORT EQUIPMENT IN | REVENUE VEHICLE PARTS NR 1801; 339901 | \$ | 26.49 |
| 10/23/2025 | 96052 | THE AFTERMARKET PARTS CO LLC | REVENUE VEHICLE PARTS | \$ | 3,760.01 |
| 10/23/2025 | 96053 | THE HOSE SHOP, INC | PARTS & SUPPLIES NON INVENTORY | \$ | 2,441.33 |
| 10/23/2025 | 96054 | UPS STORE #1128 | 08/05/25 LIVE SCANS - PRE EMP - CC01400 | \$ | 40.00 |
| 10/23/2025 | 96055 | VALLEY POWER SYSTEMS NORTH,INC | REVENUE VEHICLE PARTS | \$ | 561.52 |
| 10/23/2025 | 96056 | VEHICLE MAINTENANCE PROG INC | REVENUE VEHICLE PARTS | \$ | 8,759.13 |
| 10/23/2025 | 96057 | VISION COMMUNICATIONS | OUTSIDE REPAIR EQUIP 7525; 340035 | \$ | 2,304.38 |
| 10/23/2025 | 96058 | ZORO TOOLS, INC. | CLEANING SUPPLIES | \$ | 1,031.15 |
| 10/24/2025 | 96059 | 72 HOUR LLC | OUTSIDE REPAIR REVENUE VEHICLES PC 17 | \$ | 15,944.90 |
| 10/24/2025 | 96060 | AMAZON CAPITAL SERVICES, INC. | OFFICE SUPPLIES | \$ | 90.64 |
| 10/24/2025 | 96061 | AT&T | S/P 09/10/25 - 10/09/25 / INTERNET FOR DISTI | \$ | 10,313.28 |
| 10/24/2025 | 96062 | BFS GROUP LLC | CUSTODIAL REPAIR MAT | \$ | 276.28 |
| 10/24/2025 | 96063 | BRASS KEY LOCKSMITH INC | WO# 226527 / S/C WTC | \$ | 175.00 |
| 10/24/2025 | 96064 | CAL-ENVIROSAFE LLC DBA: CHEMSTATION OI | PARTS WASHER SOAP / MMF | \$ | 358.25 |
| 10/24/2025 | 96065 | CATTO'S GRAPHICS, INC. | EMISSIONS 100% WATER DECALS | \$ | 696.34 |
| 10/24/2025 | 96066 | CINTAS CORPORATION NO.2 | FIRST AID KIT RESTOCK / MMF | \$ | 285.83 |
| 10/24/2025 | 96067 | CITY OF SANTA CRUZ-FINANCE DEP | STORM WATER - DOWNTOWN S.C. | \$ | 947.06 |
| 10/24/2025 | 96068 | CITY OF SANTA CRUZ FINANCE RRF | SEPTEMBER DUMP | \$ | 31.25 |
| 10/24/2025 | 96069 | CLEAN ENERGY | LNG 10.1.25 | \$ | 28,200.73 |
| 10/24/2025 | 96070 | CLEVER DEVICES LTD. | REVENUE VEHICLE PARTS | \$ | 3,651.39 |
| 10/24/2025 | 96071 | COMCAST BUSINESS | S/P 10/21/25 - 11/20/25 / CEC INTERNET | \$ | 172.32 |
| 10/24/2025 | 96072 | COMMUNITY PRINTERS, INC. | BUSINESS CARDS | \$ | 478.08 |
| 10/24/2025 | 96073 | CROSSLINE SUPPLY LLC | REVENUE VEHICLE PARTS | \$ | 1,689.00 |
| 10/24/2025 | 96074 | DEPARTMENT OF JUSTICE | 09/2025 FINGERPRINTS CUST #142316 | \$ | 64.00 |
| 10/24/2025 | 96075 | DOCTORS ON DUTY MEDICAL | DOT PHYSICAL EXAM | \$ | 9,046.00 |
| 10/24/2025 | 96076 | EAST BAY TIRE CO. | SPEND CATEGORY NAME TIRES AND TUBES | \$ | 18,093.18 |
| 10/24/2025 | 96077 | EMPLOYNET INC | W/E 10/05/2025 32.0HRS FLEET | \$ | 1,603.20 |
| 10/24/2025 | 96078 | FIRST ALARM SECURITY & PATROL | SECURITY SEPTEMBER 2025 | \$ | 83,690.13 |
| 10/24/2025 | 96079 | FLYERS ENERGY, LLC | FUELS AND LUBRICANTS NON REVENUE VEI | \$ | 14,756.06 |
| 10/24/2025 | 96080 | FRONTIER COMMUNICATIONS - 3025 | S/P 10/16/25 - 11/15/25 / SKYLINE TO RIVER | \$ | 53.97 |
| 10/24/2025 | 96081 | FRONTIER COMMUNICATIONS - 6145 | 10-13 - 11-12-2025 SKYLINE TO OCEAN | \$ | 68.12 |
| 10/24/2025 | 96082 | GARDA CL WEST, INC. | 10/2025 SERVICES | \$ | 13,152.66 |
| 10/24/2025 | 96083 | GRAINGER | CREDIT FOR INV 9671462886 / WO# 226623 | \$ | 1,786.74 |
| 10/24/2025 | 96084 | GRANITE ROCK COMPANY | WO# 226598 / LOL BASE ROCK | \$ | 71.86 |
| 10/24/2025 | 96085 | HANSON BRIDGETT LLP | RETAINER | \$ | 41,532.50 |
| 10/24/2025 | 96086 | HUNT & SONS, INC. | FUELS AND LUBRICANTS REVENUE VEHICLE | \$ | 8,743.62 |
| 10/24/2025 | 96087 | JASON HAMILTON | REVENUE VEHICLE PARTS DC 0121; WO 339 | \$ | 125.00 |
| 10/24/2025 | 96088 | JASPER WELLER LLC | REVENUE VEHICLE PARTS | \$ | 654.65 |
| 10/24/2025 | 96089 | KELLIE ALLYN DBA: KISMET | CPR TRAINING | \$ | 720.00 |
| 10/24/2025 | 96090 | LAW OFFICES OF MARIE F. SANG | CL#23006342 | \$ | 270.75 |
| 10/24/2025 | 96091 | LLOYD'S TIRE SERVICE, INC. | TIRES AND TUBES REVENUE/NON REVENUE | \$ | 19.10 |
| 10/24/2025 | 96092 | LUMINATOR TECH GROUP GLOBAL, | REVENUE VEHICLE PARTS | \$ | 219.50 |
| 10/24/2025 | 96093 | MANSFIELD OIL CO OF GAINSVILLE | FUELS AND LUBRICANTS REVENUE VEHICLE | \$ | 21,880.88 |
| 10/24/2025 | 96094 | MID VALLEY SUPPLY INC. | CLEANING SUPPLIES / MMF | \$ | 276.26 |
| 10/24/2025 | 96095 | MISSION UNIFORM | LAUNDRY AND UNIFORMS | \$ | 1,846.49 |
| 10/24/2025 | 96096 | NORTH BAY FORD LINC-MERCURY | REVENUE VEHICLE PARTS | \$ | 595.74 |
| 10/24/2025 | 96097 | OHANA DE WATSONVILLE DBA: POWER BRO/ | MECHANIC RECRUITMENT- RADIO 104.7FM E | \$ | 210.00 |
| 10/24/2025 | 96098 | PHILIP J CROUCH | REVENUE VEHICLE PARTS | \$ | 268.50 |
| 10/27/2025 | 96099 | DOCTORS ON DUTY MEDICAL | DOT PHYSICAL EXAM | \$ | 2,475.00 |
| 10/27/2025 | 96100 | EMPLOYNET INC | FOR MARKETING INTERNS. WEEKEND DATE | \$ | 2,684.09 |
| 10/27/2025 | 96101 | PACIFIC GAS & ELECTRIC | 09/06-10/12/2025 PARACRUZ ACCT#81752943 | \$ | 2,283.88 |
| 10/27/2025 | 96102 | PIED PIPER EXTERMINATORS, INC. | MONTHLY PEST CONTROL / MMF | \$ | 835.50 |
| 10/27/2025 | 96103 | POWER BUSINESS TECHNOLOGY LLC | BLACK TONER FOR EQUIPMENT PB13804 | \$ | 8.95 |
| 10/27/2025 | 96104 | QOVO SOLUTIONS, INC. | OCTOBER 2025 | \$ | 1,800.00 |

Attachment A

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|------------|-------|--------------------------------|---|----|-----------|
| 10/27/2025 | 96105 | QUADIENT FINANCE USA INC | ADMIN POSTAGE METER FOR SEPTEMBER 2 | \$ | 400.00 |
| 10/27/2025 | 96106 | REDVECTOR.COM LLC | VECTOR ENTERPRISE EHS | \$ | 25,952.61 |
| 10/27/2025 | 96107 | RICHARD SOLORIO | WO# 225673 / PRC - PARTITION INSTALL | \$ | 1,150.00 |
| 10/27/2025 | 96108 | RICOH USA, INC CA | 10/14-11/13/2025 BASE ACCT#4218837 | \$ | 77.38 |
| 10/27/2025 | 96109 | RIVERSIDE LIGHTING, INC. | WO# 226475 / PRC | \$ | 23.84 |
| 10/27/2025 | 96110 | SANTA CRUZ AUTO PARTS, INC. | PARTS & SUPPLIES NON INVENTORY | \$ | 773.74 |
| 10/27/2025 | 96111 | SANTA CRUZ MUNICIPAL UTILITIES | S/P 08/30/25 - 09/30/25 / SBF IRRIGATION | \$ | 12,708.34 |
| 10/27/2025 | 96112 | SANTA CRUZ RECORDS MNGMT INC | ANNUAL SHRED / ENTIRE DISTRICT | \$ | 909.00 |
| 10/27/2025 | 96113 | SELF INSURED SERVICES COMPANY | 10/2025 DENTAL | \$ | 52,069.10 |
| 10/27/2025 | 96114 | SHAW YODER ANTWHI | LEGISLATIVE REPRESENTATION FOR OCTOI | \$ | 5,700.00 |
| 10/27/2025 | 96115 | SLINGSHOT CONNECTIONS LLC | CSR WEEK ENDING 10/12/25 | \$ | 3,910.20 |
| 10/27/2025 | 96116 | SPX TECHNOLOGIES, INC. | REVENUE VEHICLE PARTS | \$ | 1,372.43 |
| 10/27/2025 | 96117 | THE AFTERMARKET PARTS CO LLC | REVENUE VEHICLE PARTS | \$ | 40,369.77 |
| 10/27/2025 | 96118 | THE JANEK CORPORATION | REVENUE VEHICLE PARTS | \$ | 1,597.41 |
| 10/27/2025 | 96119 | THERMO KING OF SALINAS, INC | REVENUE VEHICLE PARTS | \$ | 6,813.10 |
| 10/27/2025 | 96120 | VEHICLE MAINTENANCE PROG INC | REVENUE VEHICLE PARTS | \$ | 1,536.34 |
| 10/27/2025 | 96121 | VERIZON WIRELESS | 09/02-10/01/2025 SAFETY, SECURITY AND RIS | \$ | 750.73 |
| 10/28/2025 | 96122 | ABACHERLI, ARLETTE | NOV 25 RETIREE SUPP MEDICAL | \$ | 99.40 |
| 10/28/2025 | 96123 | ADAMS, ELLEN | NOV 25 RETIREE SUPP MEDICAL | \$ | 29.23 |
| 10/28/2025 | 96124 | ANN, DORICE | NOV 25 RETIREE SUPP MEDICAL | \$ | 24.38 |
| 10/28/2025 | 96125 | ARCHIBEQUE, ELEANOR | NOV 25 RETIREE SUPP MEDICAL | \$ | 20.42 |
| 10/28/2025 | 96126 | BAN, MARK | NOV 25 RETIREE SUPP MEDICAL | \$ | 48.76 |
| 10/28/2025 | 96127 | BARRY, BARTHOLOMEW | NOV 25 RETIREE SUPP MEDICAL | \$ | 22.11 |
| 10/28/2025 | 96128 | BLAIR, GARY | NOV 25 RETIREE SUPP MEDICAL | \$ | 22.11 |
| 10/28/2025 | 96129 | BLIGHT, KAREN | NOV 25 RETIREE SUPP MEDICAL | \$ | 29.23 |
| 10/28/2025 | 96130 | BRONDSTATTER, WALLACE | NOV 25 RETIREE SUPP MEDICAL | \$ | 58.47 |
| 10/28/2025 | 96131 | BROWN, ERNEST | NOV 25 RETIREE SUPP MEDICAL | \$ | 58.47 |
| 10/28/2025 | 96132 | BYTHEWAY, MARY | NOV 25 RETIREE SUPP MEDICAL | \$ | 22.11 |
| 10/28/2025 | 96133 | CLARKE, PATRICIA | NOV 25 RETIREE SUPP MEDICAL | \$ | 29.23 |
| 10/28/2025 | 96134 | CONTRERAS-NAVARRO, FRANCISCO | NOV 25 RETIREE SUPP MEDICAL | \$ | 29.23 |
| 10/28/2025 | 96135 | CRAMBLETT, LAWRENCE | NOV 25 RETIREE SUPP MEDICAL | \$ | 29.23 |
| 10/28/2025 | 96136 | CRAWFORD, TERRI | NOV 25 RETIREE SUPP MEDICAL | \$ | 29.23 |
| 10/28/2025 | 96137 | CUMMINS, MAJOR | NOV 25 RETIREE SUPP MEDICAL | \$ | 58.47 |
| 10/28/2025 | 96138 | DEVIVO, WILLIAM | NOV 25 RETIREE SUPP MEDICAL | \$ | 47.43 |
| 10/28/2025 | 96139 | DORFMAN, IRIS | NOV 25 RETIREE SUPP MEDICAL | \$ | 29.23 |
| 10/28/2025 | 96140 | DRAKE, JUDITH | NOV 25 RETIREE SUPP MEDICAL | \$ | 22.11 |
| 10/28/2025 | 96141 | ELIA, LARRY | NOV 25 RETIREE SUPP MEDICAL | \$ | 22.11 |
| 10/28/2025 | 96142 | ESCARCEGA, MIGUEL | NOV 25 RETIREE SUPP MEDICAL | \$ | 58.47 |
| 10/28/2025 | 96143 | FALLAU, NICHOLAS | NOV 25 RETIREE SUPP MEDICAL | \$ | 17.15 |
| 10/28/2025 | 96144 | FLAGG, PAULA | NOV 25 RETIREE SUPP MEDICAL | \$ | 17.15 |
| 10/28/2025 | 96145 | GALLOWAY, SCOTT | NOV 25 RETIREE SUPP MEDICAL | \$ | 22.11 |
| 10/28/2025 | 96146 | GARBEZ, MANNY | NOV 25 RETIREE SUPP MEDICAL | \$ | 22.11 |
| 10/28/2025 | 96147 | GOSE, JOHN | NOV 25 RETIREE SUPP MEDICAL | \$ | 22.11 |
| 10/28/2025 | 96148 | GRANADOS-BOYCE, MARIA | NOV 25 RETIREE SUPP MEDICAL | \$ | 48.76 |
| 10/28/2025 | 96149 | GROSJEAN, DOUGLAS | NOV 25 RETIREE SUPP MEDICAL | \$ | 44.22 |
| 10/28/2025 | 96150 | HAMM, CAROLYN | NOV 25 RETIREE SUPP MEDICAL | \$ | 22.11 |
| 10/28/2025 | 96151 | HERNANDEZ, MARGARITO | NOV 25 RETIREE SUPP MEDICAL | \$ | 22.11 |
| 10/28/2025 | 96152 | HERSHEY, ANDREA | NOV 25 RETIREE SUPP MEDICAL | \$ | 47.43 |
| 10/28/2025 | 96153 | HICKLIN, LUCILLE | NOV 25 RETIREE SUPP MEDICAL | \$ | 29.23 |
| 10/28/2025 | 96154 | HOLCOMB, MICHAEL | NOV 25 RETIREE SUPP MEDICAL | \$ | 58.47 |
| 10/28/2025 | 96155 | HYMAN, JOE | NOV 25 RETIREE SUPP MEDICAL | \$ | 58.47 |
| 10/28/2025 | 96156 | JACINTO, FRANK | NOV 25 RETIREE SUPP MEDICAL | \$ | 48.76 |
| 10/28/2025 | 96157 | KALE, RICKEY | NOV 25 RETIREE SUPP MEDICAL | \$ | 58.47 |
| 10/28/2025 | 96158 | LEGORRETA, PETE | NOV 25 RETIREE SUPP MEDICAL | \$ | 40.83 |
| 10/28/2025 | 96159 | LOGIUDICE, FRED | NOV 25 RETIREE SUPP MEDICAL | \$ | 29.23 |
| 10/28/2025 | 96160 | LORENZANO, JAMES | NOV 25 RETIREE SUPP MEDICAL | \$ | 103.04 |
| 10/28/2025 | 96161 | LUNA, SUZANNE | NOV 25 RETIREE SUPP MEDICAL | \$ | 44.83 |
| 10/28/2025 | 96162 | MC CALMONT, DIANE | NOV 25 RETIREE SUPP MEDICAL | \$ | 29.23 |
| 10/28/2025 | 96163 | MCDONALD, JANIE | NOV 25 RETIREE SUPP MEDICAL | \$ | 27.31 |
| 10/28/2025 | 96164 | MCDONALD, KEVIN | NOV 25 RETIREE SUPP MEDICAL | \$ | 22.11 |
| 10/28/2025 | 96165 | MESECK, MARGARITA | NOV 25 RETIREE SUPP MEDICAL | \$ | 22.11 |
| 10/28/2025 | 96166 | MILLER, FOREST | NOV 25 RETIREE SUPP MEDICAL | \$ | 22.11 |
| 10/28/2025 | 96167 | MILLER, MARY | NOV 25 RETIREE SUPP MEDICAL | \$ | 33.60 |
| 10/28/2025 | 96168 | MITCHELL, LISA | NOV 25 RETIREE SUPP MEDICAL | \$ | 16.84 |
| 10/28/2025 | 96169 | MORGAN, JEANETTE | NOV 25 RETIREE SUPP MEDICAL | \$ | 29.23 |
| 10/28/2025 | 96170 | MULLIS, MICHAEL | NOV 25 RETIREE SUPP MEDICAL | \$ | 91.18 |
| 10/28/2025 | 96171 | MUNGIOLI, LARRY | NOV 25 RETIREE SUPP MEDICAL | \$ | 29.23 |
| 10/28/2025 | 96172 | O'HAGIN, JUSTINA | NOV 25 RETIREE SUPP MEDICAL | \$ | 29.23 |
| 10/28/2025 | 96173 | OJEDA, ROBERTO | NOV 25 RETIREE SUPP MEDICAL | \$ | 58.47 |
| 10/28/2025 | 96174 | OWENS, ROLAND | NOV 25 RETIREE SUPP MEDICAL | \$ | 99.40 |
| 10/28/2025 | 96175 | PARHAM, WALLACE | NOV 25 RETIREE SUPP MEDICAL | \$ | 58.47 |
| 10/28/2025 | 96176 | PETERS, TERRIE | NOV 25 RETIREE SUPP MEDICAL | \$ | 29.23 |
| 10/28/2025 | 96177 | PHILLIPS, TYRONE | NOV 25 RETIREE SUPP MEDICAL | \$ | 2.74 |
| 10/28/2025 | 96178 | PRINCE, PETER | NOV 25 RETIREE SUPP MEDICAL | \$ | 48.76 |

Attachment A

| | | | | | |
|------------|-------|-----------------------------------|-----------------------------|----|----------|
| 10/28/2025 | 96179 | REED, KATHY | NOV 25 RETIREE SUPP MEDICAL | \$ | 22.41 |
| 10/28/2025 | 96180 | REGAN, MICHAEL | NOV 25 RETIREE SUPP MEDICAL | \$ | 48.76 |
| 10/28/2025 | 96181 | ROWE, RUBY | NOV 25 RETIREE SUPP MEDICAL | \$ | 73.80 |
| 10/28/2025 | 96182 | RUIZ, ESTEVAN | NOV 25 RETIREE SUPP MEDICAL | \$ | 48.76 |
| 10/28/2025 | 96183 | SALGUEIRO, MICHAEL | NOV 25 RETIREE SUPP MEDICAL | \$ | 48.76 |
| 10/28/2025 | 96184 | SANDOVAL, ANGEL | NOV 25 RETIREE SUPP MEDICAL | \$ | 29.23 |
| 10/28/2025 | 96185 | SERRATO, JUAN | NOV 25 RETIREE SUPP MEDICAL | \$ | 48.76 |
| 10/28/2025 | 96186 | SLATER, ROBYN | NOV 25 RETIREE SUPP MEDICAL | \$ | 87.21 |
| 10/28/2025 | 96187 | SWART, RANDY | NOV 25 RETIREE SUPP MEDICAL | \$ | 44.22 |
| 10/28/2025 | 96188 | THOMAS, RUSSELL | NOV 25 RETIREE SUPP MEDICAL | \$ | 58.47 |
| 10/28/2025 | 96189 | TOVAR, SERENA | NOV 25 RETIREE SUPP MEDICAL | \$ | 29.23 |
| 10/28/2025 | 96190 | WADSWORTH, RITA | NOV 25 RETIREE SUPP MEDICAL | \$ | 22.11 |
| 10/28/2025 | 96191 | WHITNEY, LUCERE | NOV 25 RETIREE SUPP MEDICAL | \$ | 58.47 |
| 10/28/2025 | 96192 | WU, PETER | NOV 25 RETIREE SUPP MEDICAL | \$ | 24.38 |
| 10/28/2025 | 96193 | WYANT, JUDI | NOV 25 RETIREE SUPP MEDICAL | \$ | 29.23 |
| 10/28/2025 | 96194 | YANCY, TERRY | NOV 25 RETIREE SUPP MEDICAL | \$ | 29.23 |
| 10/31/2025 | 96195 | Danielle Glagola (1240) | REIMBURSEMENT | \$ | 77.10 |
| 10/31/2025 | 96196 | Eduardo Bustamante (1531) | REIMBURSEMENT | \$ | 125.00 |
| 10/31/2025 | 96197 | Freddy Rocha (721) | REIMBURSEMENT | \$ | 1,319.58 |
| 10/31/2025 | 96198 | Guillermo Velazquez Garcia (1432) | REIMBURSEMENT | \$ | 115.00 |
| 10/31/2025 | 96199 | Kathy Martinez (1694) | REIMBURSEMENT | \$ | 37.10 |
| 10/31/2025 | 96200 | Luis Rocha (726) | REIMBURSEMENT | \$ | 150.00 |
| 10/31/2025 | 96201 | Marco Carlos-Hernandez (1633) | REIMBURSEMENT | \$ | 230.45 |
| 10/31/2025 | 96202 | Suzie Mistry (1400) | REIMBURSEMENT | \$ | 108.16 |
| 10/31/2025 | 96203 | Suzie Mistry (1400) | REIMBURSEMENT | \$ | 155.95 |

| | | | | | |
|--------------------|--|--|--|-----------|---------------------|
| Grand Total | | | | \$ | 1,415,985.63 |
|--------------------|--|--|--|-----------|---------------------|

Attachment A

OCTOBER 2025 ACH PAYMENTS



| Payment Type | Payment Date | Payee | Line Item Description2 | Total |
|--------------|--------------|-----------------------------|---|-----------------|
| EFT | 10/3/2025 | ECOLANE USA, INC-CID 253 | PARACRUZ SCHEDULING SOFTWARE LICENSE & SERVICES | \$ 42,244.90 |
| | | UNITED PARCEL SERVICE | FREIGHT P/U 08/25 & 8/27 | \$ 313.96 |
| | | | FREIGHT P/U 08/29 & 9/2 | |
| | | | FREIGHT P/U 09/18 | |
| | | | P/U 09/15/2025 | |
| | 10/16/2025 | MP METRO ASSOCIATES LP | AMBAG REAP 2.0 REIMBURSEMENT WATSONVILLE DEVELOPM | \$ 127,135.09 |
| | | UNITED PARCEL SERVICE | FREIGHT P/U 9/23 | \$ 77.23 |
| | 10/17/2025 | NEW FLYER OF AMERICA INC | FORTY-FOUR (44) 40FT HYDROGEN BUSESPROJECT: 23-0001 | \$ 2,377,181.78 |
| | | SPECIALTY FIELD SERVICE INC | ACTM FOR UNIT 4207; WO 334876 | \$ 297,252.12 |
| | | | ACTM INSTALL UNIT 4205; 334878 | |
| | | | BATTERY FOR UNIT 4205; 334415 | |
| | | | BATTERY FOR UNIT 4209; 334411 | |
| | | | BATTERY INVOICE FOR UNIT 4202 | |
| | | | BATTERY UNIT 4207; 334413 | |
| | | | OUTSIDE VEHICLE REPAIR | |
| | | | SELF ASSESSED TAX | |
| | 10/24/2025 | NEW FLYER OF AMERICA INC | FORTY-FOUR (44) 40FT HYDROGEN BUSESPROJECT: 23-0001 | \$ 1,188,590.89 |
| | 10/27/2025 | NEW FLYER OF AMERICA INC | FORTY-FOUR (44) 40FT HYDROGEN BUSESPROJECT: 23-0001 | \$ 1,188,590.89 |
| | 10/28/2025 | AGUIRRE, CIRO | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 17.15 |
| | | AITKEN, ANGELA | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 117.02 |
| | | ALLEN, ROBERT | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 22.11 |
| | | ANDRADE, GERALD | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 48.76 |
| | | ARCHIBEQUE, JUANITA | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 58.47 |
| | | AVILES, PATRICIA | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 29.23 |
| | | BASS, BETTY | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 29.23 |
| | | BOYD, MICHAEL | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 58.47 |
| | | BREGANTE, BATTISTA | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 22.11 |
| | | BRONDSTATTER, CHERYL | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 29.23 |
| | | BROWN, KENNETH | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 58.47 |
| | | BURKET, JANET | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 29.23 |
| | | CANALES, DONNA | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 34.31 |
| | | CAPELLA, KATHLEEN | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 48.76 |
| | | CASANEGA, RICHARD | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 22.11 |
| | | CAVATAIO, PASQUALE | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 44.22 |
| | | CENTER, DOUGLAS | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 22.11 |
| | | CHANDLEY, PAUL | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 99.40 |
| | | CLAYTON, MICHAEL | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 22.11 |
| | | COTTER, ROBERT | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 58.47 |
| | | CRUISE, RICHARD | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 29.23 |
| | | CUMMINGS, PATRICIA | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 48.76 |
| | | DEAN, RONALD | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 29.23 |
| | | DIAZ, OLIVIA | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 80.92 |
| | | DOBBS, LILLIAN | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 22.11 |
| | | EMERSON, WILLIAM | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 58.47 |
| | | FENN, MARILYN | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 29.23 |
| | | FLORES, JUAN | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 80.92 |
| | | FLOREZ, ROSIE | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 22.11 |
| | | FORRESTER, WALBURGA | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 29.23 |
| | | FRANCIS, RUFUS | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 34.31 |
| | | GABRIEL, RICHARD | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 29.23 |
| | | GABRIELE, BERNARD | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 16.84 |
| | | GABRIELE, CATHLEEN | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 16.84 |
| | | GALE, TERRY | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 58.47 |
| | | GARCIA, DANIEL | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 29.23 |
| | | GARCIA, SAMUEL | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 29.23 |
| | | GROBMAN, BRUCE | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 22.11 |
| | | HERNANDEZ, JUAN | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 48.76 |
| | | HILL, ANDREW | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 29.23 |
| | | HILTNER, THOMAS | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 103.04 |
| | | JUSSEL, PETE | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 22.11 |
| | | KAMEDA, TERRY | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 29.23 |
| | | KELLY, ELOISE | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ 22.11 |

Attachment A

| | | | | | |
|-------------|------------|--------------------------|-------------------------------------|----|-----------------|
| EFT | 45958 | KONNO, DAVID | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 40.83 |
| | | LAWSON, LOIS | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 29.23 |
| | | LEFFLER, JEAN | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 29.23 |
| | | LONGNECKER, LLOYD | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 58.47 |
| | | LUCIER, MARILYN | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 22.11 |
| | | LYNCH, GLENN | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 58.47 |
| | | MACHADO, MARGARET | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 22.11 |
| | | MALPHRUS, BRENDA | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 24.38 |
| | | MARTIN, DAWN | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 58.47 |
| | | MARTINEZ, MANUEL | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 116.03 |
| | | MARTINEZ, MARK | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 48.76 |
| | | MCFADDEN, IAN | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 29.23 |
| | | MCHALE, BRIAN | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 58.47 |
| | | MELLON, JOHN | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 22.11 |
| | | MOREAU, DAVID | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 99.40 |
| | | MORR, BONNIE | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 48.76 |
| | | MUNGUIA, GUSTAVO | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 44.22 |
| | | NABOR, GLEN | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 29.23 |
| | | NAUKKARINEN, JUKKA | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 29.23 |
| | | NELSON, EDWARD | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 22.11 |
| | | NELSON, RICHARD | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 58.47 |
| | | NIETO, MANUEL | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 44.22 |
| | | NORTH, JEFFREY | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 99.40 |
| | | NORTHON, M | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 142.23 |
| | | O'DONNELL, SHAWN | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 58.47 |
| | | OROZCO, RICHARD | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 116.03 |
| | | PAULSON, STEVEN | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 91.46 |
| | | PEREZ, ANTONIO | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 44.22 |
| | | PHILLIPS, THOMAS | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 22.11 |
| | | PICARELLA, FRANCIS | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 22.11 |
| | | POLANCO, JOSE | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 58.47 |
| | | PRECIADO, MARY LOU | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 22.11 |
| | | PRICE, HARRY | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 58.47 |
| | | PRINCE, DEBRA | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 29.23 |
| | | PRUDDEN, RICHARD | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 58.47 |
| | | PYE, GINA | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 58.47 |
| | | RAMIREZ, MANUEL | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 17.15 |
| | | RHODES, BRUCE | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 29.23 |
| | | ROCHA, SHERRI | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 24.38 |
| | | ROSS, ELISABETH | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 29.23 |
| | | ROSS, EMERY | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 29.23 |
| | | ROY, ARLEN | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 29.23 |
| | | RYLANDER, REED | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 44.22 |
| | | SANCHEZ, ASCENCION | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 103.04 |
| | | SCARGILL, RAYMOND | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 48.76 |
| | | SCHRAEDER, PAUL | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 44.22 |
| | | SCILLA, JOSEPH | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 29.23 |
| | | SILVA, EDUARDO | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 22.11 |
| | | STARKEY, THOMAS | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 24.38 |
| | | STICKEL, THOMAS | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 44.22 |
| | | TERESI, CHARMIEL | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 29.23 |
| | | TOLENTINO, SALVADOR | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 44.83 |
| | | TRENT, VICKI | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 24.38 |
| | | TUTTLE-CALLIS, CHERI | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 103.04 |
| | | VALDEZ, JOSE | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 48.76 |
| | | VAN DE VEER, JOHN | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 91.18 |
| | | VANDERZANDE, ED | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 58.47 |
| | | VEST, SHELLY | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 29.23 |
| | | VONWAL, YVETTE | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 29.23 |
| | | WALTER, KEVIN | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 44.22 |
| | | WHITE, LESLIE | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 29.23 |
| | | WILLIS, GREGORY | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 117.02 |
| | | WILSON, BONNIE | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 58.47 |
| | | WOODBIDGE, ELIZABETH | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 99.40 |
| | | YEO, BILL | RETIREE REIMBURSEMENT - NOVEMBER 25 | \$ | 80.92 |
| Manual | 10/20/2025 | CALIFORNIA DEPARTMENT OF | 07-09/2025 DIESEL FUEL TAX | \$ | 298.00 |
| | 10/22/2025 | U.S. BANK - CAL-CARD | MISC EXPENSES, TRAVEL & TRAINING | \$ | 27,468.85 |
| Grand Total | | | | | \$ 5,254,226.66 |

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**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (METRO)
BOARD OF DIRECTORS MEETING MINUTES*
BOARD OF SUPERVISORS CHAMBERS – COMMUNITY ROOM
701 OCEAN STREET, SANTA CRUZ, CA
OCTOBER 24, 2025 – 9:00 AM**

A regular meeting of the Board of Directors of the Santa Cruz Metropolitan Transit District (METRO) convened on Friday, October 24, 2025, as a hybrid meeting.

The Board Meeting agenda packet can be found online at www.SCMTD.com. *Minutes are “summary” minutes, not verbatim minutes. Audio recordings of Board meeting open sessions are available to the public upon request.

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1 CALLED TO ORDER at 9:07 AM by Board Chair Downing.

2 SAFETY DEBRIEF

Gregory Strecker, Safety, Security & Risk Management Director, provided a debriefing on safety, emphasizing METRO’s response to an active threat, fire, earthquake and/or medical emergency, and the evacuation routes.

3 ACKNOWLEDGE APPOINTMENT OF DIRECTOR

Board Chair Downing welcomed Director Madrigal to the METRO Board of Directors.

4 ROLL CALL

The following Directors were **present**, representing a quorum:

| | |
|---|------------------------------|
| Director Rebecca Downing | County of Santa Cruz |
| Director Jimmy Dutra AR 9:32 | City of Watsonville |
| Director Shebreh Kalantari-Johnson | City of Santa Cruz |
| Director Manu Koenig | County of Santa Cruz |
| Director Fabian Leonor | County of Santa Cruz |
| Director Donna Lind | City of Scotts Valley |
| Director Elizabeth Madrigal** | County of Santa Cruz |
| Director Monica Martinez | County of Santa Cruz |
| Director Scott Newsome | City of Santa Cruz |
| Director Melinda Orbach | City of Capitola |
| Director Quiroz-Carter* | City of Watsonville |
| Ex-Officio Director Alta Northcutt | Cabrillo College |
| Ex-Officio Director Edward Reiskin | UC Santa Cruz |

*Attended virtually from 231 Oakes Road, Santa Cruz, CA

**Attended virtually from 800 Asilomar Avenue, Pacific Grove, CA

Corey Aldridge
Julie Sherman

CEO/General Manager
General Counsel

Attachment A

5 ANNOUNCEMENTS

- 5.1 Today's meeting was broadcast by Community Television of Santa Cruz County.
- 5.2 Hector Guzman from Language Line Services provided Spanish interpretation services for today's meeting.

6 BOARD OF DIRECTORS COMMENTS

Ex-Officio Director Northcutt announced that the Cabrillo student body entered into another 3 years plus 1 year contract with METRO. Cabrillo also broke ground for housing that is scheduled to open in the Fall of 2027.

Board Chair Downing expressed appreciation to METRO staff for the Bus Rodeo event. She thanked Directors Lind and Leonor for joining her as judges. She also thanked those who participated in The Week Without Driving campaign. This was a good reminder of how transportation options affect access for the residents of Santa Cruz. She thanked Danielle Frost, Chief Communications and Marketing Officer, and Michael Bois, Communications and Marketing Manager, for their efforts in promoting both the countywide event and ride alongs as well as staff members who attended the Capitola Mall event.

Hearing nothing further, Board Chair Downing moved to the next agenda item.

7 ORAL AND WRITTEN COMMUNICATIONS TO THE BOARD OF DIRECTORS

Brian Peoples, Trail Now, voiced concerns about the METRO appointed Santa Cruz County Regional Transportation Commission (RTC) representatives who are not advocating for METRO. He remarked that METRO cannot afford to have that representation on the RTC, especially with the tax measure METRO is proposing. He recommended that METRO appoint Directors to the RTC who have a financial understanding of transportation solutions.

Gwyn Rhabyt, Michael Nussbaum, and Jo Hamischek, representing the Ocean Street Neighborhood Association, requested the Board of Directors to agendaize the noise emitting from the temporary mobile fueler. They are concerned that the noise levels are getting worse and continue into the early morning hours. They also raised concerns about when the silencer will be installed. Mr. Rhabyt mentioned he sent a written complaint on June 20, 2025 to the full Board but did not see it added to the agenda.

A member of the public who lives at the Tannery also acknowledged concern over the fueler noise levels.

Director Kalantari-Johnson thanked the neighbors for joining the meeting and apologized that the solution to the issue is taking so long and affecting their everyday lives. She requested CEO Aldridge to provide a brief update on the silencer. CEO Aldridge said METRO has received a written timeline of when the silencer would arrive. The vendor is saying completion of the silencer will be November 7th, taken to Houston for a fit up, and freighted to METRO with the onsite commissioning beginning the week of November 17th.

Attachment A

Director Kalantari-Johnson gave direction to staff to investigate alternative sites for the temporary fueler and report back with their findings at the November 21st Board meeting.

Director Martinez asked for clarity on the protocol in place for the timing in using the fueling and if staff is following that and if there are any follow-up actions as a result of the timing. CEO Aldridge explained the current protocol in place. Margo Ross, Chief Operations Officer, added that some of the Vehicle Service Workers did not follow protocol and staff has reviewed the process again with them so that we are not venting after 10:00 PM. If the buses cannot be fueled prior to 8:00 PM, they are to be fueled by the maintenance staff the next day.

Director Martinez asked if the neighborhood has a point of contact at METRO? COO Ross said they have her cell number and CEO Aldridge's as well. COO Ross apologized to the association and reiterated that METRO is trying to mitigate the situation as best it can.

Director Koenig said he does not object to adding an item to the November agenda about moving the temporary fueler but feels the Board has received sufficient information from past meetings. There is a cost of moving the fueler and that can't be done overnight. He asked if METRO is planning the same sound mitigation for the permanent fueler. COO Ross said the mitigation is going on now at the yard and we are monitoring the sound so that we can let the City of Santa Cruz know what the sound will be when we install the permanent fueler.

Director Lind remarked that her understanding is that COO Ross and CEO Aldridge are putting pressure on the manufacturer. COO Ross responded that if she wasn't given a definitive date from the manufacturer, payment would be withheld.

Director Kalantari-Johnson added that METRO should seriously consider an alternative location if the sound issues are not resolved to its satisfaction.

Hearing nothing further, Board Chair Downing moved to the next agenda item.

8 LABOR ORGANIZATION COMMUNICATIONS

Having none, Board Chair Downing moved to the next agenda item.

9 ADDITIONAL DOCUMENTATION TO SUPPORT EXISTING AGENDA ITEMS

There were no additional communications to the Board of Directors.

Hearing nothing further, Board Chair Downing moved to the next agenda item.

CONSENT AGENDA

All items appearing on the Consent Agenda are recommended actions which are considered to be routine and will be acted upon as one motion. All items removed will be considered later in the agenda. The Board Chair will allow public input prior to the approval of the Consent Agenda items.

10.1 ACCEPT AND FILE: PRELIMINARY APPROVED CHECK AND ACH JOURNAL DETAIL FOR THE MONTH OF SEPTEMBER 2025

Chuck Farmer, Chief Financial Officer

Attachment A

- 10.2 ACCEPT AND FILE MINUTES OF:
A. SEPTEMBER 26, 2025 BOARD OF DIRECTORS MEETING
Corey Aldridge, CEO/General Manager
- 10.3 ACCEPT AND FILE: THE YEAR-TO-DATE MONTHLY FINANCIAL REPORT AS OF SEPTEMBER 30, 2025
Chuck Farmer, Chief Financial Officer
- 10.4 APPROVE: CONSIDERATION OF AUTHORIZING THE CEO/GENERAL MANAGER TO EXECUTE A 3RD AMENDMENT EXTENDING THE CONTRACT FOR TWO YEARS WITH CELTIS VENTURES, INC. FOR GENERAL MARKETING SERVICES, INCREASING THE CONTRACT TOTAL BY \$500,000
Danielle Frost, Chief Communications and Marketing Officer
- 10.5 APPROVE: CONSIDERATION OF APPOINTMENTS TO THE METRO ADVISORY COMMITTEE (MAC)
Corey Aldridge, CEO/General Manager
- 10.6 APPROVE: AUTHORIZE THE CEO/GENERAL MANAGER TO PURCHASE MIGRATION TO HASTUS-BY-CSCHED IN AN AMOUNT NOT TO EXCEED \$500,000, INCLUDING PROJECT CONTINGENCY
Margo Ross, Chief Operations Officer
- 10.7 APPROVE: CONSIDERATION OF A RESOLUTION APPROVING THE FY26 REVISED CAPITAL BUDGET/PORTFOLIO
Chuck Farmer, Chief Financial Officer
- 10.8 ACCEPT AND FILE: FACILITIES MASTER PLAN FINAL REPORT
John Uργο, Chief Planning and Innovation Officer
- 10.9 ACCEPT AND FILE: SANTA CRUZ METRO FACILITIES MASTER PLAN TITLE VI SITE EQUITY ANALYSIS REPORT
John Uργο, Chief Planning and Innovation Officer
- 10.10 APPROVE: 2026 RENEWAL OF EMPLOYEE DENTAL INSURANCE AND 2026-2028 RENEWAL OF EMPLOYEE VISION CARE INSURANCE THROUGH PUBLIC RISK INNOVATION, SOLUTIONS, AND MANAGEMENT
Dawn Crummi , Chief Human Resources Officer
- 10.11 APPROVE: CONSIDERATION OF AUTHORIZING THE CEO/GENERAL MANAGER TO EXECUTE CERTAIN REAL ESTATE CONVEYANCES TO PUBLIC UTILITIES IN CONNECTION WITH PACIFIC STATION NORTH PROJECT
John Uργο, Chief Planning and Innovation Officer

Director Koenig asked for clarification on Item 10.6 regarding the HASTUS upgrade and how that is different than the ask on the consolidated grant applications which also includes a HASTUS upgrade. John Uργο, Chief Planning and Innovation Officer, said they are related. It is partial funding from one source and partial funding from another so the two together provide the full funding for the HASTUS upgrade.

Attachment A

Board Chair Downing mentioned that the METRO Advisory Committee nomination period is still open. METRO had a lot of applicants but none from south of Soquel and we are seeking a more geographic distribution of members.

There were no public comments.

Hearing nothing further, Board Chair Downing called for a roll call vote.

ACTION: MOTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

MOTION: DIRECTOR KOENIG

SECOND: DIRECTOR LIND

MOTION PASSED WITH 11 AYES (Directors Downing, Dutra, Kalantari-Johnson, Koenig, Leonor, Lind, Madrigal, Martinez, Newsome, Orbach, and Quiroz-Carter).

REGULAR AGENDA

11 CEO ORAL REPORT

Corey Aldridge, CEO/General Manager, provided the following updates:

- METRO is proud to announce that its “One Ride at a Time” campaign video was honored with the 2025 STAR Award for Best Promotion of a Public Agency by the California Association of Public Information Officials (CAPIO).
- In addition to the top honor, METRO received the honorable mentions for two other standout projects:

“How To Ride” video and “Next Stop” social video series.

Each Board Member has been given a copy of the Fall Vibes Magazine. This issue highlights One Ride at a Time, Reimagine METRO, and our social video series “Next Stop.”

- The Government Finance Officers Association (GFOA) has awarded METRO the Distinguished Budget Presentation Award for its budget document for the period beginning July 2025. This prestigious honor represents the highest level of recognition in government budgeting and marks a significant achievement for the organization. A big thank you to our Finance Team for their tireless work.

METRO Events:

- October 9, 2025 – Trades Day - Hosted at the Civic Auditorium in Downtown Santa Cruz, METRO joined other local agencies, companies, and organizations looking to share career and job opportunities with high schoolers. METRO staffed the event with a Bus Operator, Customer Service Representative, Mechanic, and a member of its HR team.
- October 16, 2025 - Sustainable Transportation Fair - Hosted by UCSC, METRO joined TAPS, BCycle, and other transit organizations at the Quarry Plaza to educate and showcase transportation options for students at UCSC. METRO brought a wrapped hydrogen bus and staffed a booth.

Attachment A

- October 17, 2025 – Soquel Elementary Fall Carnival - METRO's marketing team and a Customer Service Representative highlighted METRO's Youth Cruz Free Program which has resulted in a 536% increase in youth ridership and our Reimagine METRO campaign, which has brought a 43% increase in ridership.
- October 18, 2025 – METRO held another successful Bus Rodeo at the newly acquired Watsonville facility and brought together current and retired staff members. The event began with Lizzette Mendoza-Garcia singing the national anthem, followed by Hai Nguyen serving as Master of Ceremonies. Music was provided by Uriel Mendoza.

Special thanks to Board Members Rebecca Downing, Donna Lind, and Fabian Leonor for participating as judges for both the Rodeo course and METRO's first-ever salsa contest.

The success of this event was the result of a true team effort across multiple departments—Marketing, Operations, Fleet, Facilities, Safety and Admin.

The winners of the Rodeo:

Fixed Route:

1st Place: Sean Gibson
2nd Place: Ben Finke
3rd Place: Mark Vasquez

Fleet:

1st Place: Tyler Williams
2nd Place: Christian Mark
3rd Place: Walt Mancuso

ParaCruz:

1st Place: Saul Acosta
2nd Place: Manny Diaz

Salsa Contest Winner:

Maria Hernandez

- October 20, 2025 – Fleet received METRO's final 40' new-build vehicle from New Flyer.
- October 24, 2025 – County Trunk or Treat. METRO will be supporting two Trunk or Treat events this evening with decorated buses, one at the Santa Cruz County Sheriff's Office Headquarters on Soquel Ave from 5PM - 8PM and one at the Fairgrounds in Watsonville from 3PM – 7PM.
- October 26, 2025- Watsonville Candy Crawl – METRO will have a Halloween themed bus on display at the Downtown Watsonville Candy Crawl.

Attachment A

Staffing Update:

- METRO has hired one Provisional Customer Service Representative.

SB 707 –Julie Sherman, General Counsel provided an update and commented that this is the largest Brown Act overhaul in many years. However, the bill has some vague provisions that we are still trying to understand and the effect it will have on METRO. The traditional teleconference rules of the Brown Act remain intact. The alternative teleconference rules that were set to sunset have been extended. There are some changes that I will outline in a detailed memo to share with staff to make sure the Board is doing everything to comply with the new regulations. I will keep everyone informed as the new legislation session attempts to clarify some of these provisions.

Discussion followed on:

- Clarity of traditional rules and alternative rules

General Counsel Sherman addressed all concerns.

There were no public comments.

Hearing nothing further, Board Chair Downing moved to the next agenda item.

12 **APPROVE: CONSOLIDATED GRANT PROGRAM – METRO PRIORITIES AND GUIDANCE TO SANTA CRUZ COUNTY REGIONAL TRANSPORTATION COMMISSION REPRESENTATIVES**

John Urgo, Chief Planning and Innovation Officer, spoke to RTC's Consolidated Grants Program and asked the Board to give direction to METRO's representatives on the RTC as to which METRO projects to prioritize for funding. This is a competitive performance-based program that comes around every 2-3 years and approximately \$15 million in regional, state, and federal transportation funds will be awarded countywide in this cycle, including \$1.5 million specifically for transit projects. In the past few cycles, METRO has received zero funding from the regional pot. But this year we are putting together some strong projects for the RTC's consideration—the 90X Hwy. 1 Express, six ParaCruz replacement vehicles, West Beach Street lot improvements, and scheduling software upgrade (HASTUS). These four projects request \$1.98 million. This is one of the few local sources of discretionary funding available to METRO. The Board's guidance will help ensure METRO's voice at RTC is unified, strategic and focused on delivering reliable, sustainable transit for our community.

Discussion followed on:

- Explain who is on ITAC (Interagency Technical Advisory Committee) and their purpose
- Exercising METRO's power as a block
- Broaden support of the full funding for METRO by asking for the inclusion for projects that METRO touches (Bay Avenue Corridor, Soquel Drive Multimodal, Granite Creek Overcrossing, Clifford Avenue Road Rehabilitation and Traffic Calming, and Freedom Boulevard Road Rehabilitation and Traffic Calming).

Attachment A

- When was the last time that METRO received funding from the regional funding and when will this vote be taken by RTC?
- How can Cabrillo College leverage its support?
- How does METRO fund these projects if they don't receive funding from RTC?
- Prioritize the 90X Operations/Bus On Shoulder Project to connect North and South County.
- Road improvements that can help METRO.

Staff addressed all concerns.

There were no public comments.

Hearing nothing further, Board Chair Downing called for a roll call vote.

ACTION: MOTION TO APPROVE GUIDANCE TO METRO'S RTC REPRESENTATIVES TO VOTE FOR 100% FUNDING FOR ALL METRO SUBMITTED PROJECTS AND A MINIMUM OF THE \$3.8 MILLION ITAC PROPOSED FUNDING FOR THE SOQUEL DRIVE MULTIMODAL PROJECT.

MOTION: DIRECTOR KOENIG

SECOND: DIRECTOR LIND

MOTION PASSED WITH 11 AYES (Directors Downing, Dutra, Kalantari-Johnson, Koenig, Leonor, Lind, Madrigal, Martinez, Newsome, Orbach, and Quiroz-Carter).

13 RECESSED TO CLOSED SESSION AT 10:12 AM.

There were no public comments regarding the closed session case.

CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION (GOVERNMENT CODE SECTION 54956.9)

Graham Cridland, Partner, Lewis Brisbois

NAME OF CASE: SALVADOR AGUIRRE JR. VS. SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

RECONVENED TO OPEN SESSION at 10:31 AM.

14 REPORT OF CLOSED SESSION ITEM

Rebecca Downing, Board Chair, stated that there was no reportable action taken during the closed session.

Hearing nothing further, Board Chair Downing moved to the next agenda item.

15 ANNOUNCEMENT OF NEXT MEETING: Board Chair Downing announced the next regular Board meeting will be held on Friday, November 21, 2025, at 9:00 AM at the Metro Admin Office, 110 Vernon Street, Santa Cruz, CA.

16 ADJOURNMENT

Board Chair Downing adjourned the meeting at 10:32 AM.

Respectfully Submitted,

Donna Bauer

Sr. Executive Assistant



SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (METRO) FINANCE, BUDGET, AND AUDIT STANDING COMMITTEE MEETING MINUTES* NOVEMBER 14, 2025

A regular meeting of the Finance, Budget, and Audit Standing Committee of the Santa Cruz Metropolitan Transit District (METRO) was convened on Friday, November 14, 2025.

The Committee Meeting Agenda Packet can be found online at www.SCMTD.com.

*Minutes are "summary" minutes, not verbatim minutes. Audio recordings of Board meeting open sessions are available to the public upon request.

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1 CALLED TO ORDER by Director Koenig at 8:01 AM.

2 SAFETY DEBRIEF

Gregory Strecker, Safety, Security & Risk Management Director, provided a debriefing on safety, emphasizing the evacuation routes in response to an emergency.

3 ROLL CALL:

The following Directors were **present**, representing a quorum:

Director Shebreh Kalantari-Johnson

Director Manu Koenig

Director Fabian Leonor

Director Donna Lind

City of Santa Cruz

County of Santa Cruz

County of Santa Cruz

City of Scotts Valley

Corey Aldridge

Julie Sherman

Shayna van Hoften

METRO CEO/General Manager

METRO General Counsel

METRO General Counsel

4 ORAL AND WRITTEN COMMUNICATIONS TO THE FINANCE, BUDGET AND AUDIT STANDING COMMITTEE

Hearing none, Director Koenig moved to the next agenda item.

5 ADDITIONS OR DELETIONS FROM AGENDA/ADDITIONAL DOCUMENTATION TO SUPPORT EXISTING AGENDA ITEMS

Having none, Director Koenig moved to the next agenda item.

6 APPROVE: SALES TAX AND FISCAL CLIFF UPDATE

Corey Aldridge, CEO/General Manager, provided a brief background on the sales tax measure and steps METRO has been and currently is taking to move this process forward. He mentioned that Director Koenig has been working with state legislatures to aid in this process. Chuck Farmer, CFO, spoke to the presentation. He defined what a fiscal cliff for METRO would entail, reviewed METRO's operating cash reserves, and provided base level assumptions for four scenarios he described in

Attachment B

Finance, Budget, and Audit Standing Committee Minutes

November 14, 2025

Page 2 of 2

detail. He requested the Committee Members to approve the sales tax and fiscal cliff updates to the full board.

Discussion followed on:

- Expenses outpace revenue increases
- Assumptions on increases to benefits
- ¼ cent vs. ½ cent sales tax measure
- Timing of the sales tax and conducting a citizens initiative in parallel
- Election procedures
- Free or special fares
- Other tax and grant options for transit agencies

Olivia Martinez, SEIU Region 2 Director, raised concerns on impacts to all levels of employees if the measure doesn't pass, how Measure D funds are being spent, and the COLA for 2026.

Staff and General Counsel addressed all concerns.

Hearing nothing further, Director Koenig called for a voice vote.

MOTION: RECOMMEND APPROVAL OF THE SALES TAX AND FISCAL CLIFF UPDATES TO THE FULL BOARD AS PRESENTED

MOTION: DIRECTOR LIND

SECOND: DIRECTOR LEONOR

MOTION PASSED WITH 3 AYES (Directors Koenig, Leonor, and Lind). Director Kalantari-Johnson was absent.

Hearing nothing further, Director Koenig moved to the next agenda item.

7 ADJOURNMENT

Director Koenig adjourned the meeting at 9:08 AM.

Respectfully submitted,

Donna Bauer

Sr. Executive Assistant



DATE: November 21, 2025

TO: Board of Directors

FROM: Chuck Farmer, Chief Financial Officer

**SUBJECT: ACCEPT AND FILE THE YEAR-TO-DATE MONTHLY FINANCIAL
REPORT AS OF OCTOBER 31, 2025**

I. RECOMMENDED ACTION

**That the Board of Directors accept and file the Year-to-Date Monthly
Financial Report as of October 31, 2025**

II. SUMMARY OF ISSUES

An analysis of Santa Cruz Metropolitan Transit District's (METRO) financial status is prepared monthly in order to inform the Board of Directors (Board) regarding METRO's actual revenues and expenses in relation to the adopted operating and capital budgets for the fiscal year.

This staff report is the web-accessible companion document to the attached PowerPoint presentation titled "Year to Date Monthly Financial Report as of October 31, 2025."

Staff recommends that the Board accept and file the attached report.

III. DISCUSSION/BACKGROUND

Below are the written explanations of the various charts and graphs in the attached Year to Date Monthly Financial Report as of October 31, 2025. The fiscal year has elapsed 33%.

Slide 1

(Cover) Year to Date Monthly Financial Report as of October 31, 2025

Slide 2

(Cover) October 31, 2025 MTD Pre-Close Financials

Slide 3

October FY26 Monthly Operating Surplus/(Deficit) Actual* vs. Budget

- Actuals are \$0.5M favorable to budget – excludes UAL/Bond Payment, Retiree Obligations
 - Passenger Fares – unfavorable by \$125K
 - Labor, Regular – favorable by \$280K, due to funded/vacant positions

- Fringe Benefits – favorable by \$319K due to retirement and medical insurance savings from funded/vacant positions
- Labor, OT – unfavorable by \$139K, increased overtime, primarily for Bus Operators, Operations, Fleet Mechanics
- Non-Personnel – favorable by \$194K, primarily due to timing of spending

Slide 4

October 31, 2025 Monthly Operating Revenue and Expenses

- Operating Revenue, net unfavorable by \$125K
 - Passenger Fares - unfavorable by \$106K
 - Special Transit Fares – unfavorable by \$19K
- Operating Expense, net favorable by \$654K – Favorable wages/fringe driven by funded/vacant positions
 - Labor Regular – favorable by \$280K
 - Labor OT – unfavorable by \$139K
 - Fringe Benefits – favorable by \$319K, excludes UAL and Retiree Obligations related costs
 - Non-Personnel – favorable by \$194K, excludes Bond payment related costs
- Operating Deficit lower by \$529K
 - Farebox Recovery – 20.6% vs 20.4% budget
- Non-Operating Revenue/(Expense), net favorable by \$126K
 - Sales Tax/including Measure D – favorable by \$136K
 - Federal/State Grants – unfavorable by \$43K
 - Pension UAL/Bond Payment costs – favorable by \$10K
 - Retiree Obligations – favorable by \$38K
 - All Other Revenues – unfavorable by \$15K
- Operating Deficit before Transfers lower by \$655K

Slide 5

(Cover) October 2025, YTD Pre-Close Financials

Slide 6

October YTD FY26 Operating Surplus/(Deficit) Actual vs. Budget

- Actuals are \$2.3M favorable to budget – excludes UAL/Bond Payment and Retiree Obligations

- Passenger Fares – unfavorable by \$145K
- Labor, Regular – favorable by \$388K, due to funded/vacant positions
- Labor, OT – unfavorable by \$542K, increased overtime primarily for Bus Operators and Fleet
- Fringe Benefits – favorable by \$1,031K due to retirement and medical insurance savings from funded/vacant positions
- Non-Personnel – favorable by \$1,546K, primarily due to timing of spend related to Marketing programs and deferred Bridge Loan payments

Slide 7

October 31, 2025 YTD Operating Revenue and Expenses

- Operating Revenue, net unfavorable by \$145K
 - Passenger Fares - unfavorable by \$55K
 - Special Transit Fares – unfavorable by \$90K
- Operating Expense, net favorable by \$2,423K– Favorable wages and fringe driven by reduced Labor/Fringe due to vacant positions, along with Marketing programs that have been delayed to late Q2; partially offset by higher OT and reduced passenger fares
 - Labor Regular – favorable by \$388K
 - Labor OT – unfavorable by \$542K
 - Fringe Benefits – favorable by \$1,031K, excludes UAL/Retiree Obligation related costs
 - Non-Personnel – favorable by \$1,546K, excludes Bond payment related costs
- Operating Deficit lower by \$2,279K
 - Farebox Recovery – 14.3% vs 13.5% budget
- Non-Operating Revenue/(Expense), net favorable by \$3,346K - Sales tax of \$11.4M is 5.6% higher than budget
 - Sales Tax/including Measure D – favorable by \$611K
 - Federal/State Grants – favorable by \$327K
 - Pension UAL/Bond Payment costs – favorable by \$39K
 - Retiree Obligations – favorable by \$120K
 - All Other Revenues – unfavorable by \$30K
- Operating Surplus/(Deficit) higher by \$3,346K

Slide 8

(Cover) Capital Spending & Project Completion

Slide 9

October 31, 2025 Capital Budget Spend

Total Capital Projects spending month to date is \$4,778K against full year revised budget of \$89.5M, which was approved in September 2025; Year to Date spending:

- Construction Related Projects – spending of \$3,531K against budget of \$36,903K
- IT Projects – spending of \$4K against budget of \$1,192K
- Facilities Repair & Improvements – spending of \$95K against budget of \$2,047K
- Revenue Vehicle Replacement –spending of \$12,776K against budget of \$47,757K
- Revenue Vehicle Electrification Projects – no spending, no budget
- Non-Revenue Vehicle Replacement – spending of \$191K against budget of \$209K
- Fleet & Maintenance Equipment – no spending, no budget
- Office Equipment – no spending, no budget
- Miscellaneous – no spending against budget of \$500K

Slide 10

(Cover) Questions

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report pertains to METRO's Financial Stability, Stewardship & Accountability.

V. FINANCIAL CONSIDERATIONS/IMPACT

Favorable budget variances in Operating Revenues and Expenses contribute to favorable budget variance in Operating Balance, Year to Date as of October 31, 2025.

VI. CHANGES FROM COMMITTEE

None.

VII. ALTERNATIVES CONSIDERED

There are no alternatives to consider, as this is an accept and file Year-to-Date Monthly Financial Report.

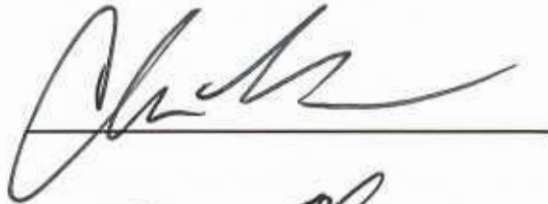
VIII. ATTACHMENTS

Attachment A: Year-to-Date Monthly Financial Report as of October 31, 2025
Presentation

Prepared by: Cathy Downes, Sr. Financial Analyst

IX. APPROVALS

Chuck Farmer, Chief Financial Officer

A handwritten signature in black ink, appearing to read 'Chuck Farmer', written over a horizontal line.

Corey Aldridge, CEO/General Manager

A handwritten signature in black ink, appearing to read 'Corey Aldridge', written over a horizontal line.



Year-to-Date Monthly Financial Report as of October 31, 2025

Board of Directors

November 21, 2025

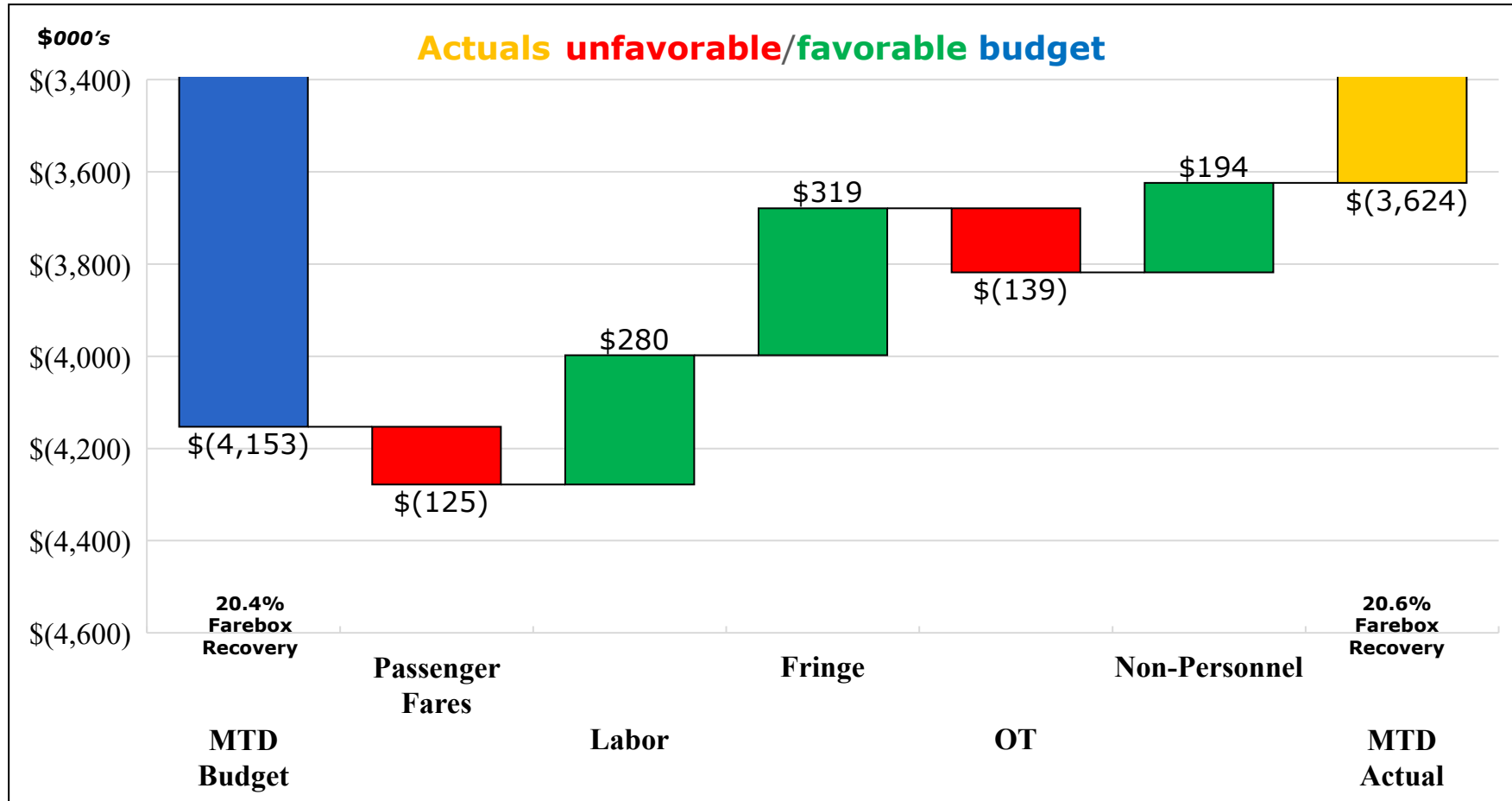
Chuck Farmer, Chief Financial Officer

October 2025, MTD Pre-Close Financials

October FY26 Monthly Operating Surplus/(Deficit)

Actual* vs. Budget

**Overall \$0.5M
favorable**



* Pre-close financials, subject to adjustments post close; may not foot due to rounding

9.3A.3

Attachment A
October 31, 2025

Monthly Operating Revenue and Expenses

\$ 000's

| | Actual | Budget | Fav/ (Unfav) |
|---|-------------------|-------------------|-----------------|
| Operating Revenue | | | |
| Passenger Fares | \$ 250 | \$ 355 | (\$ 106) |
| Special Transit Contracts | 689 | 708 | (19) |
| Total Operating Revenue | \$ 938 | \$ 1,063 | (\$ 125) |
| Operating Expense | | | |
| Labor - Regular | \$ 2,073 | \$ 2,352 | \$ 280 |
| Labor - OT | 227 | 87 | (139) |
| Fringe (<i>excludes UAL & Retiree costs</i>) | 1,011 | 1,330 | 319 |
| Non-Personnel (<i>excludes Bond costs</i>) | 1,252 | 1,446 | 194 |
| Total OpEx | \$ 4,563 | \$ 5,216 | \$ 654 |
| Operating Surplus/(Deficit) | (\$ 3,624) | (\$ 4,153) | \$ 529 |
| <i>Farebox/Contracts Recovery</i> | <i>20.6%</i> | <i>20.4%</i> | <i>0.2%</i> |
| Non-Operating Revenue/(Expense) | | | |
| Sales Tax/including Measure D | \$ 2,744 | \$ 2,608 | \$ 136 |
| Federal/State/Local Grants | 691 | 733 | (43) |
| Pension UAL/Bond Interest Payment | (216) | (226) | 10 |
| Retiree Obligations | (478) | (516) | 38 |
| All Other | 177 | 192 | (15) |
| Total Non-Operating Revenue/(Expense) | \$ 2,917 | \$ 2,790 | \$ 126 |
| Operating Surplus/(Deficit) before Transfers | (\$ 707) | (\$ 1,363) | \$ 655 |

- Operating Deficit favorable by \$0.5M primarily driven by reduced Labor/Fringe due to vacant positions, and the timing of Marketing campaigns; partially offset by higher OT and reduced passenger fares
- Non-Operating Revenues/Expenses of \$2.9M higher than budget of \$2.8M
- Sales tax of \$2.7M is 5.2% higher than budget

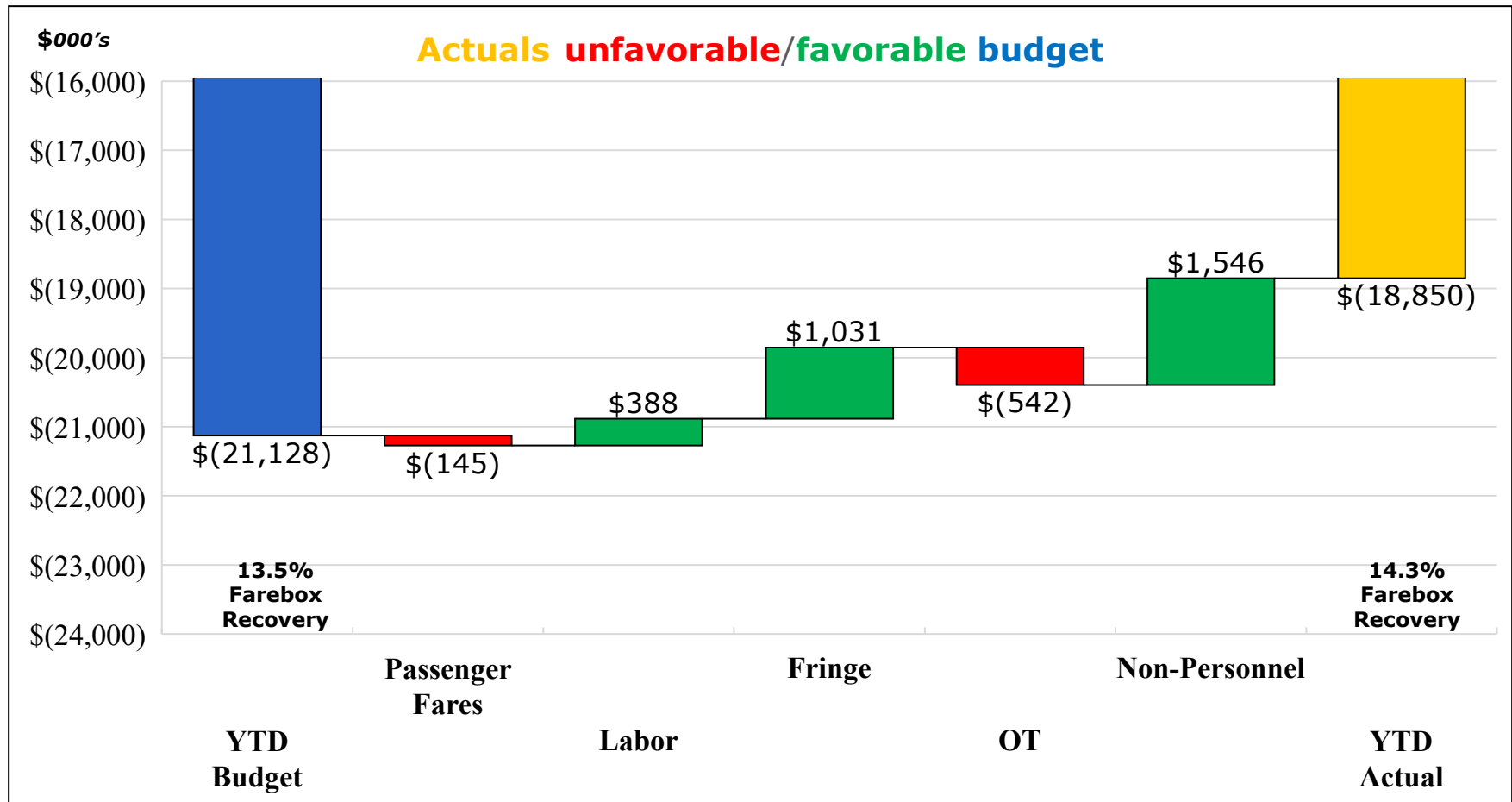
* Pre-close financials, subject to adjustments post close

9.3A.4

October 2025, YTD Pre-Close Financials

October YTD FY26 Operating Surplus/(Deficit) Actual* vs. Budget

**Overall \$2.3M
favorable**



* Pre-close financials, subject to adjustments post close; may not foot due to rounding

9.3A.6

Attachment A October 31, 2025

YTD Operating Revenue and Expenses

\$ 000's

| | Actual | Budget | Fav/ (Unfav) |
|---|--------------------|--------------------|-----------------|
| Operating Revenue | | | |
| Passenger Fares | \$ 1,002 | \$ 1,057 | (\$ 55) |
| Special Transit Contracts | 2,146 | 2,236 | (90) |
| Total Operating Revenue | \$ 3,148 | \$ 3,292 | (\$ 145) |
| Operating Expense | | | |
| Labor - Regular | \$ 8,587 | \$ 8,975 | \$ 388 |
| Labor - OT | 903 | 360 | (542) |
| Fringe (excludes UAL & Retiree costs) | 6,087 | 7,118 | 1,031 |
| Non-Personnel (excludes Bond costs) | 6,421 | 7,968 | 1,546 |
| Total OpEx | \$ 21,997 | \$ 24,421 | \$ 2,423 |
| Operating Surplus/(Deficit) | (\$ 18,850) | (\$ 21,128) | \$ 2,279 |
| <i>Farebox/Contracts Recovery</i> | <i>14.3%</i> | <i>13.5%</i> | <i>0.8%</i> |
| Non-Operating Revenue/(Expense) | | | |
| Sales Tax/including Measure D | \$ 11,443 | \$ 10,833 | \$ 611 |
| Federal/State/Local Grants | 9,863 | 9,536 | 327 |
| Pension UAL/Bond Interest Payment | (870) | (909) | 39 |
| Retiree Obligations | (1,907) | (2,027) | 120 |
| All Other | 678 | 707 | (30) |
| Total Non-Operating Revenue/(Expense) | \$ 19,207 | \$ 18,139 | \$ 1,067 |
| Operating Surplus/(Deficit) before Transfers | \$ 357 | (\$ 2,989) | \$ 3,346 |

- Operating Deficit favorable by \$2.3M primarily driven by reduced Labor/Fringe due to vacant positions, along with Marketing programs that have been delayed to late Q2; partially offset by higher OT and reduced passenger fares
- Non-Operating Revenues/Expenses of \$19.2M are \$1.1M favorable vs budget of \$18.1M
- Sales tax of \$11.4M is 5.6% higher than budget

* Pre-close financials, subject to adjustments post close

9.3A.7

Capital Spending

October 31, 2025 Capital Budget Spend

| \$000's | Project Category: | Month to Date | Year to Date | Portfolio Total * | |
|---------|--|---------------|------------------|-------------------|--------------|
| | | Actuals | Actuals | Budget | % Spend |
| | Construction | \$ 9 | \$ 3,531 | \$ 36,903 | 9.6% |
| | IT Projects | - | 4 | 1,192 | 0.3% |
| | Facilities Upgrades and Improvements | - | 95 | 2,047 | 4.6% |
| | Revenue Vehicle Replacements and Campaigns | 4,770 | 12,776 | 47,757 | 26.8% |
| | Revenue Vehicle Fleet Electrification | - | - | - | 0.0% |
| | Non-Revenue Vehicle Purchases and Replacements | - | 191 | 209 | 91.2% |
| | Fleet & Maintenance Equipment | - | - | 933 | 0.0% |
| | Office Equipment | - | - | - | 0.0% |
| | Miscellaneous Projects | - | - | 500 | 0.0% |
| | Total \$ | 4,778 | \$ 16,596 | \$ 89,541 | 18.5% |

- Construction Projects spending includes \$2.9M for the Watsonville Parking Lot, \$0.4M for Hydrogen Fueling Stations, \$0.2M for Watsonville Station Redevelopment
- Revenue Vehicle includes the purchase of ten hydrogen buses

* Pre-close financials, subject to adjustments post close

** Revised Budget Adopted September 2025

Questions?

*Santa Cruz Metropolitan
Transit District*



DATE: November 21, 2025

TO: Board of Directors

FROM: Chuck Farmer, Chief Financial Officer

SUBJECT: ACCEPT AND FILE THE YEAR-TO-DATE KEY PERFORMANCE INDICATORS (KPI) REPORT FOR QUARTER ONE AS OF SEPTEMBER 30, 2025

I. RECOMMENDED ACTION

That the Board of Directors accept and file the Year-to-Date Quarterly KPI Report as of September 30, 2025

II. SUMMARY

- Santa Cruz Metropolitan Transit District (METRO) has established five categories of common Key Performance Indicators (KPIs) which are prepared quarterly in order to inform the Board of Directors regarding METRO's financial and operational performance.
- This staff report is the web-accessible companion document to the attached PowerPoint presentation titled "Key Performance Indicators (KPI) Report for 1st Quarter through September 30, 2025"
- Staff recommends that the Board of Directors accept and file the attached report.

III. DISCUSSION/BACKGROUND

METRO has established five categories of common Key Performance Indicators (KPIs) to ensure that the organization is constantly monitoring and improving its performance. The KPIs are a set of quantifiable measures that METRO can utilize to gauge its performance and determine if it is meeting its strategic and operational goals.

Additionally, these metrics allow METRO to make data-driven decisions and work towards achieving its objectives by leveraging verified and carefully analyzed data, ultimately providing improved service to the community.

Financial Performance KPIs evaluate how efficiently agencies use resources to meet transit demand within their budget constraints. Financial Performance measures are the most widely used measures for transit agencies, due in part to National Transit Database (NTD) reporting requirements, which require transit agencies to annually report data on measures such as Farebox/Contract Recovery Ratio and Cost per Revenue Service Hour.

Productivity KPIs provide valuable insights regarding type of ridership (Fixed Route, Commuter, Student), locations (UCSC, Intercity, Highway 17, Local, Rural), route productivity (riders per hour by route), as well as seasonal fluctuations in ridership and routes.

Risk Management & Safety KPIs track Safety Performance based on events that have already occurred. Safety performance is commonly tracked at transit agencies for NTD reporting and OSHA requirements. Traffic accidents are broken down into different categories such as location (loading zones, intersections, etc.), moving objects (bicycles, vehicles, etc.), or stationary objects. Passenger Incidents, such as passenger falls, show where the incident occurred in order to better determine future safety mitigation strategies (boarding the bus, on board the bus, or descending the bus).

Reliability KPIs assess the quality of the agency's vehicles and help fleet maintenance staff to run the department as efficiently as possible. The mean distance between chargeable road calls is a transit industry standard that measures the mechanical reliability of an agency's fleet by tracking the mean distance between bus breakdowns or failures. It is an important measure of the success of the agency's maintenance department and the investment in newer buses, which are less prone to maintenance issues.

Dependability KPIs evaluate the quality of a passenger's day-to-day experiences using transit, such as service reliability. In addition, they allow agencies to pinpoint the key reasons behind cancelled trips (lack of drivers, road calls, traffic accidents, or traffic congestion) and embark on corrective actions.

Below are the written explanations of the various charts and graphs in the attached Key Performance Indicators (KPI) Report for 1st Quarter through September 30, 2025.

Slide 1

(Cover) Key Performance Indicators (KPI) Report for 1st Quarter through September 30, 2025

Slide 2

Overview of Today's Presentation

- Financial Performance
 - System Farebox/Contract Recovery Ratio
 - Fixed Route & Commuter Cost / Revenue Service Hours
 - ParaCruz Cost / Trip
- Productivity
 - Total Ridership and Total Ridership / Hour
 - USCS, Cabrillo, Highway 17, & Local Ridership
 - Passengers /Revenue Service Hours by Route

- Risk Management & Safety
 - Traffic Accidents
 - Passenger Incidents
- Reliability
 - Mean Miles between Chargeable Road Calls for Fixed Route, Highway 17, & ParaCruz
- Dependability
 - Cancelled Trips by Cause & Region
 - Pass-Ups for Fixed Route, UCSC by Quarter, and Year to Date Pass-Ups by Route

Slide 3

(Cover) Financial Performance KPI's

Slide 4

System Farebox/Contract Recovery Ratio

- Q1 FY26 Farebox/Contract Recovery is 14.8%, a year-over-year slight increase of 1.0% when compared to Q1 FY25. Fares Revenue decreased by 4.5% year-over-year primarily due to ParaCruz and City/County of Santa Cruz fares
- Operating Expenses also decreased by 7.9% driven by lower lower Labor costs; partially offset by higher non-personnel costs
- These cost decreases contributed to the increased Farebox/Contract Recovery Ratio in Q1 FY26
- The Farebox/Contract Recovery Target of 15.6% is based on the average actuals from FY23, FY24 and FY25

Slide 5

Fixed Route & Commuter Cost per Revenue Service Hour (RSH)

- Q1 FY26 Cost per RSH is higher by \$37, over prior year Q1 FY25 due to a decrease in service hours of 12,460 or 20.5%; partially offset by a decrease in fixed route costs of 7.9%
- The Fixed Route/Commuter cost per RSH average of \$289 is based on the average actuals from FY23, FY24, and FY25

Slide 6

ParaCruz Cost per Trip

- Q1 FY26 Cost per Trip decreased \$10 from the prior year due to increase in trips of 1,894 or 11.9%, and ParaCruz Costs only increased by 0.4% when compared to the same period of FY25.

- The ParaCruz Cost per Trip average of \$80 is based on the average actuals from FY23, FY24, and FY25

Slide 7

(Cover) Productivity KPI's – *Data not available for Q1*

Slide 8

(Cover) Risk Management & Safety KPI's

Slide 9

Fixed Route - Traffic Accidents

- Other Collisions, which are mainly fixed object type collisions, have increased compared to last quarter but have declined significantly over the same time frame in FY25
- Collision with Other Vehicles (between intersections) have decreased compared to last quarter and prior year
- Collision with Other Vehicles, both intersections and loading zones, have increased compared to last quarter and prior year
- Collision with Other Vehicles (rear end) have decreased compared to last quarter but have increased over the prior year
- The YTD total is incident rate per 100,000 miles for all incidents (Collisions between/at intersections, fixed object and rear end collisions, along with collisions between District vehicles)

Slide 10

ParaCruz - Traffic Accidents

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- Collision with Other Vehicles (between intersections) have increased compared to last quarter and prior year
- Collision with Other Vehicles (rear end) have decreased compared to last quarter but have increased over the prior year
- Collision with Bicycles are flat/zero compared to last quarter and decreased over the prior year
- The YTD total is incident rate per 100,000 miles for all incidents (Collisions between/at intersections, fixed object and rear end collisions, along with collisions between District vehicles)

Slide 11

Fixed Route - Passenger Incidents

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Slide 12

ParaCruz - Passenger Incidents

- Most boarding/on board incidents occur when the passengers are not paying attention to their surroundings
- Boarding incidents have seen a significant decrease to zero when compared to the prior quarter and year over year
- On Board incidents have decreased slightly from last quarter, and significantly year over year
- Alighting incidents are holding steady at zero in all reporting periods
- YTD ParaCruz Trips provided are 17,818, 15,924, and 18,866, respectively for FY24, FY25, and FY26

Slide 13

(Cover) Reliability KPI's

Slide 14

Mean Miles between Chargeable Road calls – Fixed Route (Local)

- Q1 FY26 saw total miles decreasing by 13,343 while road calls increased by 4, resulting in an overall decrease in average miles (881) between calls when compared to the same time period in FY25
- Chargeable road calls in Q1 FY26 were 27 in July along with 24 each in August and September
- The current target of 14,388 is based off a 3-year average (FY23, FY24, FY25)

Slide 15

Mean Miles between Chargeable Road calls – Highway 17

- Q1 FY26 saw total miles decreasing by 5,056 along with road calls decreasing by 43 resulting in an overall increase in average miles (1,920) between calls when compared to the same time period in FY25
- Chargeable road calls in Q1 FY26 were 2 in July, 4 in August, and 5 in September
- The current target of 12,230 is based off a 3-year average (FY23, FY24, FY25)

Slide 16

Mean Miles between Chargeable Road calls – ParaCruz

- Q1 FY26 saw total miles increasing by 1,542 while road calls increased by 2, resulting in an over all decrease in average miles (11,533) between calls when compared to the same time period in FY25
- Chargeable road calls in Q1 FY26 were 3 in July, 1 in August, and 2 in September
- The current target of 35,462 is based off a 3-year average (FY23, FY24, FY25)

Slide 17

(Cover) Dependability KPI's

Slide 18

Cancelled Trips by Cause & Region – *Data not available for Q1*

Slide 19

Pass-Ups by Quarter/Reason – Fixed Route

- In Q1 FY26, total pass-ups were 85, which is 37 (30.3%) lower when compared to Q1 FY25
- There were decreases in July (27 or 46.6%) and September (16 or 44.4%) with an increase in August (6 or 21.4%) when compared to the same time period in FY25
- 35.3% of Year-to-Date total pass-ups are caused by riders that were Intoxicated/Belligerent/Biohazard, followed by 29.4% Other/Misc, which covers a wide range of issues (such as Surfboards, No Shoes, Smoking/Vaping, and Hygiene to name a few), 17.6% due to a full bus, and all other categories that are 4.7% or less

Slide 20

Pass-Ups by Quarter/Reason – UCSC

- In Q1 FY26, total pass-ups were 237, which is 99 (71.7%) higher when compared to Q1 FY25

- There were no changes to the pass up count in July and August, with an increase in September (99 or 71.7%) when compared to the same time period in FY25
- 84.4% of Year-to-Date total pass-ups are caused by full bus capacity, followed by 9.7% caused by Other/Misc., all other categories are 3.4% or less

Slide 21

YTD FY26 Pass-Ups by Route

- YTD Pass-ups total 322
- UCSC Routes comprised 237 (7.36%), of which 86.2% were due to full bus capacity
- Highway 17 Routes comprised 5 (1.6%), of which 62.8% were due to full bus capacity
- Intercity Routes comprised 55 (17.1%), of which 43.4% were due to Other/Misc.
- Rural Routes comprised 23 (7.1%), of which 46.7% were due full bus capacity
- Local Routes comprised 2 (0.6%), 64.9% were due to Other/Misc

Slide 22

(Cover) Questions?

Slide 23 thru Slide 25

KPI Metric Descriptions & Importance

Financial Performance

The Farebox/Contract Recovery Ratio represents the passenger fares (Fixed Route and Commuter) coverage of Metro's agency costs; this provides insight into the amount of non-passenger revenue (subsidy) needed to cover costs. Additionally, it allows the agency to compare cost-effectiveness within its own service.

Fixed Route and Commuter Cost per Revenue Service Hour (RSH) along with the ParaCruz Cost per Trip depict the cost per hour of service/trip. By effectively tracking and minimizing costs, this measurement ensures efficient delivery of transit services.

Data presented is by Quarter, for the current and past two fiscal years.

Productivity

Total Ridership and Ridership per hour are measures of productivity. The metrics depict seasonal fluctuations in ridership related to holidays, school terms, and other changes.

Student ridership, historically a large portion of METRO's total ridership, shows changes in student enrollment and seasonal trends can be seen year over year.

Highway 17 demonstrates METRO's commuter ridership, connecting Santa Cruz to San Jose.

Local Ridership excludes student and commuter routes and reflects all other routes within the county.

Passengers per Revenue Service Hour (RSH) depicts the productivity of each route. This ratio brings the true productivity of each route to scale and can stimulate discussions about frequency of service in urban and semi-urban areas of the county versus geographic coverage.

Data presented is by Quarter, for the current and past two fiscal years.

Risk Management & Safety

Traffic Accidents are broken down into different categories: Collisions between intersections, at the intersection, with fixed objects, with other district vehicles

Passenger Incidents, such as passenger falls, happen with METRO passengers either while boarding a bus, on board a bus, or alighting (descending) a bus.

Data presented is by Quarter, for the current quarter, previous quarter, and the current quarter for the last fiscal year.

The accident metric is calculated using the accident rate based on a formula that shows how many accidents of each category occur per 100,000 revenue miles driven. The incident metric is calculated using the total number of passenger incidents in each category per 100,000 revenue miles driven. This helps to compare safety performance for each quarter even as overall revenue miles change. This data is all accidents/incidents combined whether they are chargeable (the fault of the operator) or not.

The YTD total is all incidents (Collisions between/at intersections, fixed object and rear end collisions, along with collisions between District vehicles)

Reliability

Any mechanical failure that impedes the vehicle from starting or completing a scheduled revenue trip because actual movement is limited, or there are safety concerns are used to calculate the Mean Miles Between Chargeable Road Call.

The metric is calculated using the number of miles for the month divided by the number of chargeable road calls for each service type (Fixed Route, Commuter, and ParaCruz).

Data presented is by Quarter, for the current and past two fiscal years.

Dependability

Cancelled Trips are presented by Region and Cause for the current quarter and total for three years.

Pass-Ups occur when a bus operator must leave behind a passenger for a variety of reasons: No Fare, Exceeds Capacity Load (Full Bus), Intoxicated/Belligerent/Biohazard, No Mask, and All Other.

Pass-Ups data are presented by Quarter, for the current and past two fiscal years for both Fixed Route and UCSC along with a YTD presentation of Routes with 10 or more Pass-Ups.

Slide 26

Historical Metrics for the past five years and the current year-to-date

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report pertains to METRO's Financial Stability, Stewardship & Accountability and assists in management's effort for continuous improvement of the performance of the agency.

V. FINANCIAL CONSIDERATIONS/IMPACT

None.

VI. CHANGES FROM COMMITTEE

None.

VII. ALTERNATIVES CONSIDERED

There are no alternatives to consider, as this is an accept and file KPI Report as of September 30, 2025

VIII. ATTACHMENTS

Attachment A: KPI Presentation as of September 30, 2025

Prepared by: Cathy Downes, Sr. Financial Analyst

IX. APPROVALS

Approved as to fiscal impact:

Chuck Farmer, Chief Financial Officer

A handwritten signature in black ink, appearing to read "Chuck", written over a horizontal line.

Corey Aldridge, CEO/General Manager

A handwritten signature in black ink, appearing to read "Corey", written over a horizontal line.



KEY PERFORMANCE INDICATORS (KPI) REPORT

For 1st Quarter through September 30, 2025

Finance, Budget & Audit Standing Committee

November 14, 2025

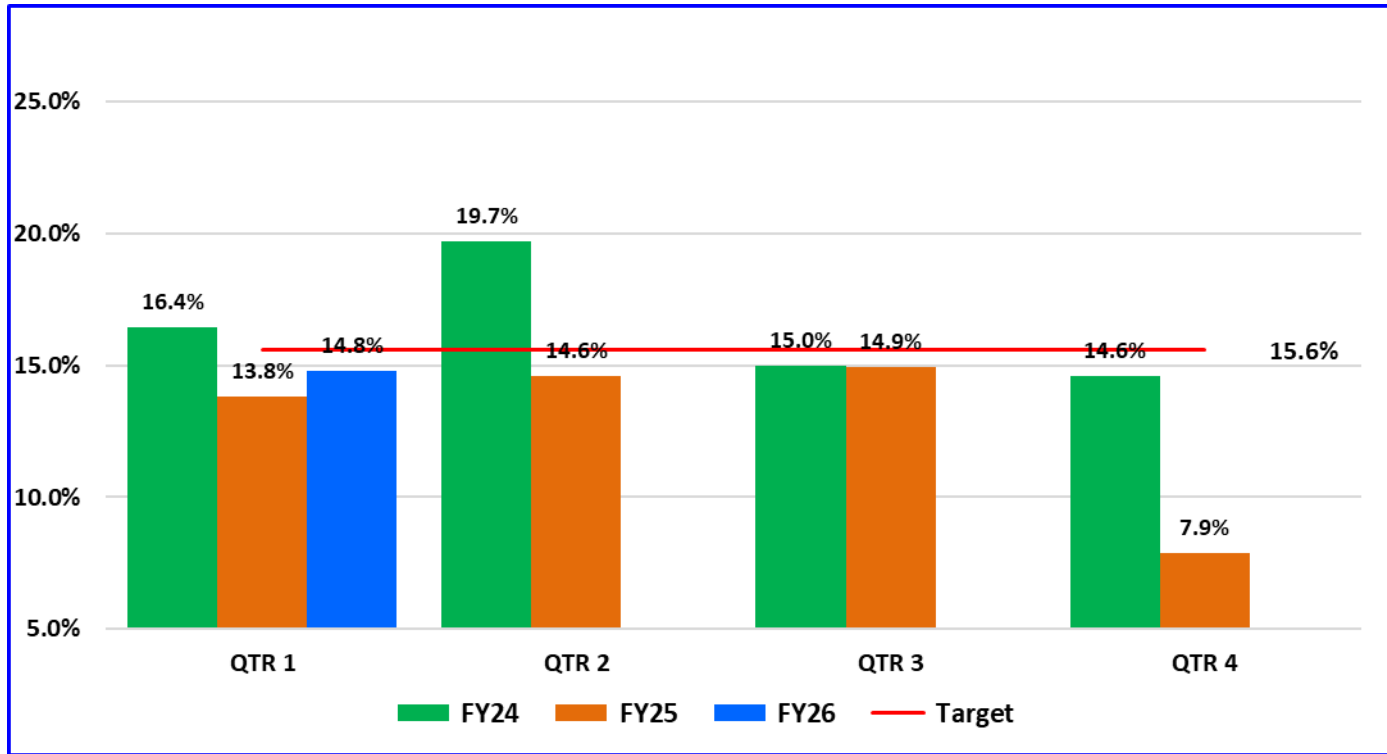
Chuck Farmer, Chief Financial Officer

Overview of Today's Presentation:

| KPI Category | Criteria / Metric |
|--------------------------|--|
| Financial Performance | <ul style="list-style-type: none"> ✓ System Farebox/Contract Recovery Ratio ✓ Fixed Route & Commuter Cost / RSH ✓ ParaCruz Cost / Trip |
| Productivity | <ul style="list-style-type: none"> ✓ Total Ridership and Total Ridership / Hour ✓ UCSC, Cabrillo, Highway 17, & Local Ridership ✓ Passengers / RSH by Route |
| Risk Management & Safety | <ul style="list-style-type: none"> ✓ Traffic Accidents ✓ Passenger Incidents |
| Reliability | <ul style="list-style-type: none"> ✓ Miles between Chargeable Road Calls for Fixed Route, Highway 17, & ParaCruz |
| Dependability | <ul style="list-style-type: none"> ✓ Cancelled Trips by Cause & Region ✓ Pass-Ups for Fixed Route, UCSC, & Routes |

Financial Performance KPI's

System Farebox/Contract Recovery:

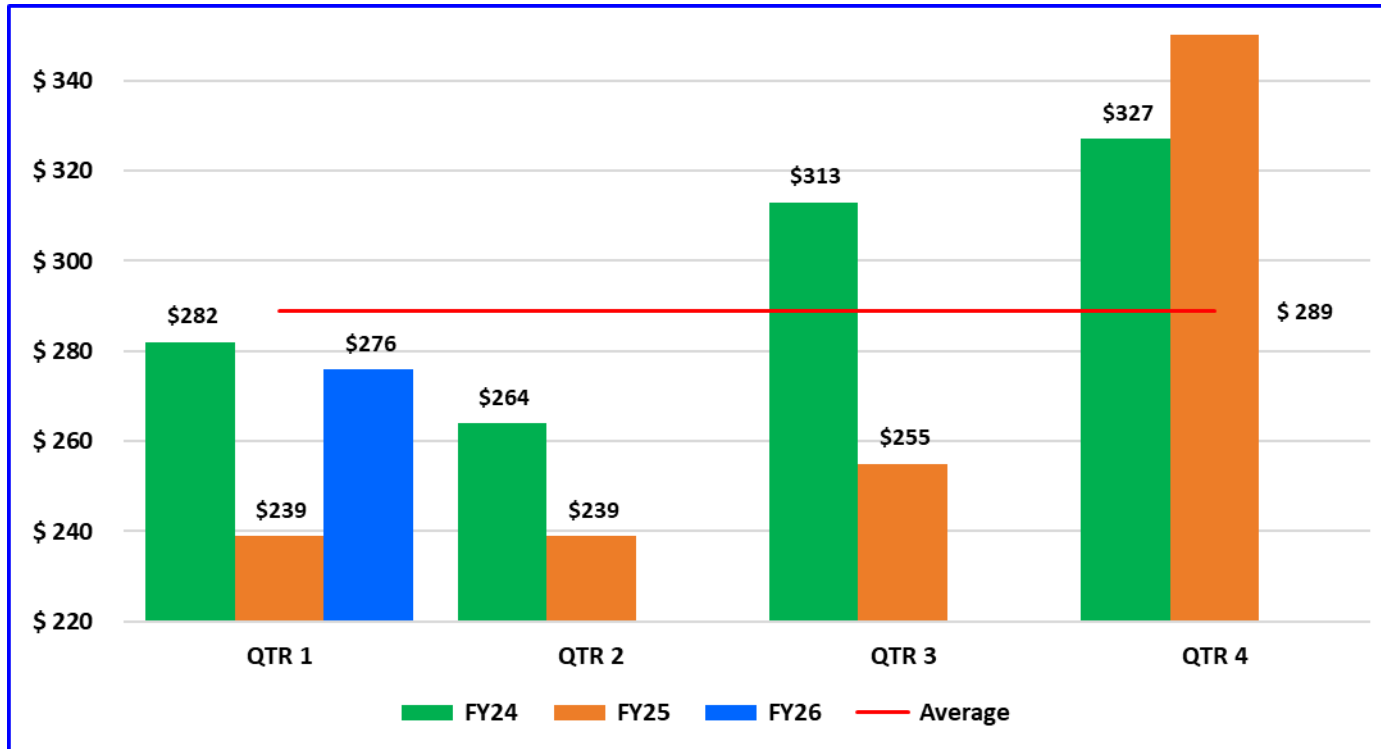


- Q1 FY26 Farebox/Contract Recovery is 14.8%, a year-over-year slight increase of 1.0% when compared to Q1 FY25. Fares Revenue decreased by 4.5% year-over-year primarily due to ParaCruz and City/County of Santa Cruz fares.
- Operating Expenses also decreased by 7.9% driven by lower Labor costs; partially offset by higher non-personnel costs
- These cost decreases contributed to the increased Farebox/Contract Recovery Ratio in Q1 FY26

The Farebox/Contract Recovery Target of 15.6% is based on the average actuals from FY23, FY24 and FY25

Attachment A

Fixed Route/Commuter Cost per RSH

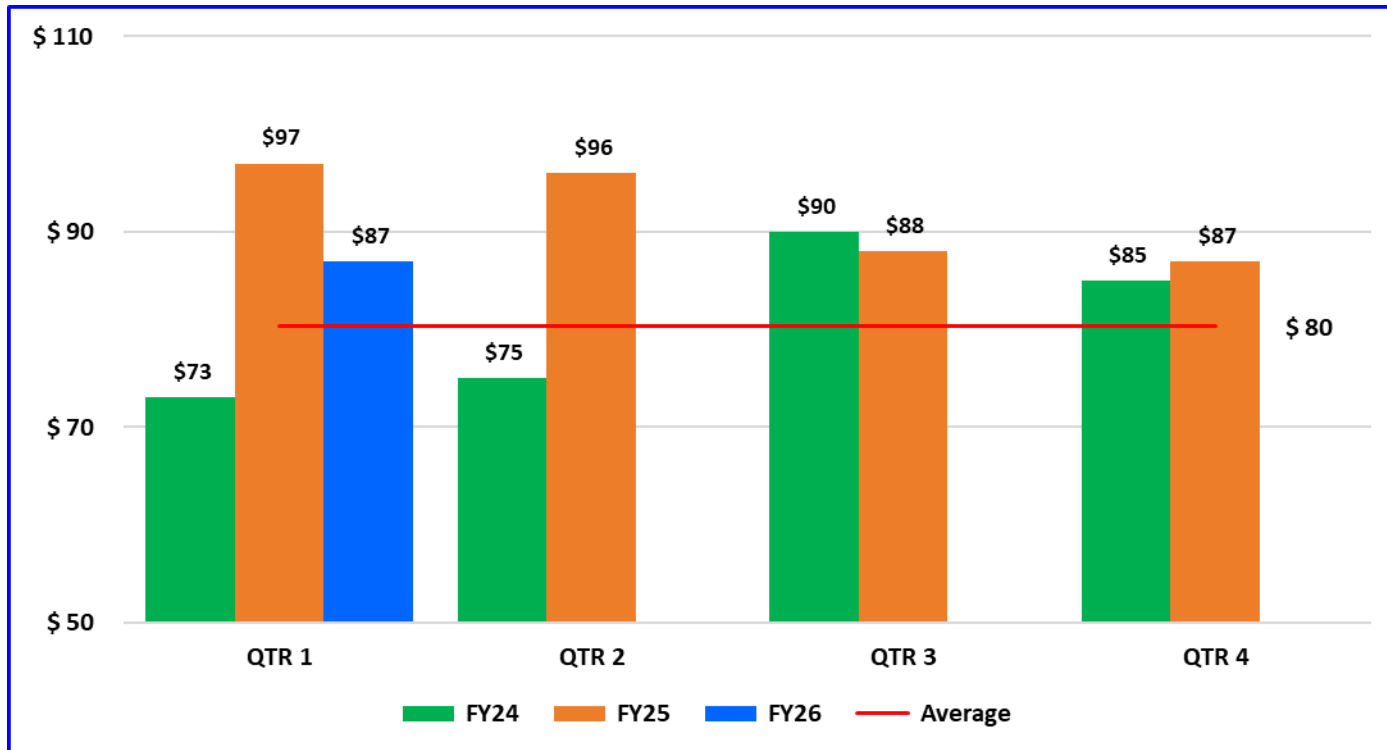


- Q1 FY26 Cost per RSH is higher by \$37, over prior year Q1 FY25 due to a decrease in service hours of 12,460 or 20.5%; partially offset by a decrease in fixed route costs of 7.9%

The Fixed Route/Commuter cost per RSH average of \$289 is based on the average actuals from FY23, FY24 and FY25

Attachment A

ParaCruz Cost per Trip



- Q1 FY26 Cost per Trip decreased \$10 from the prior year due to increase in trips of 1,894 or 11.9%, while costs only increased by 0.4% when compared to the same period of FY25

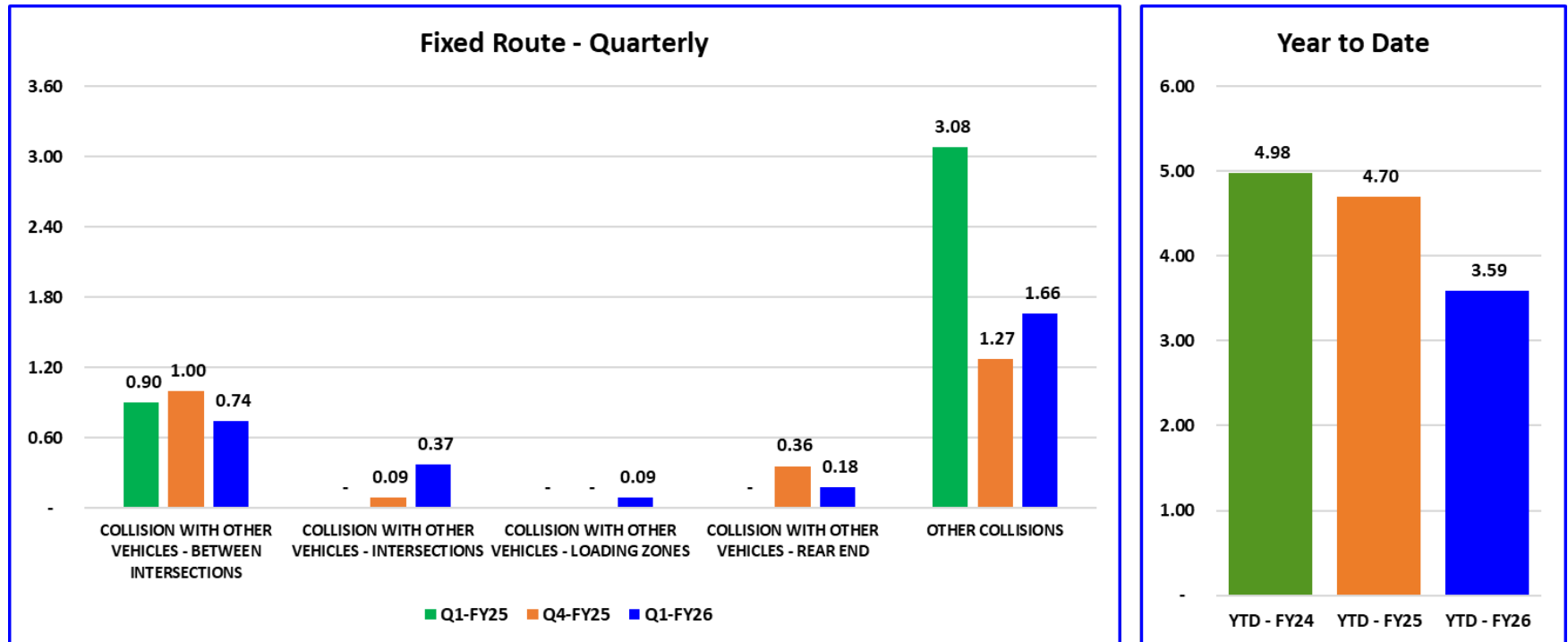
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Productivity KPI's

Data not
available for Q1

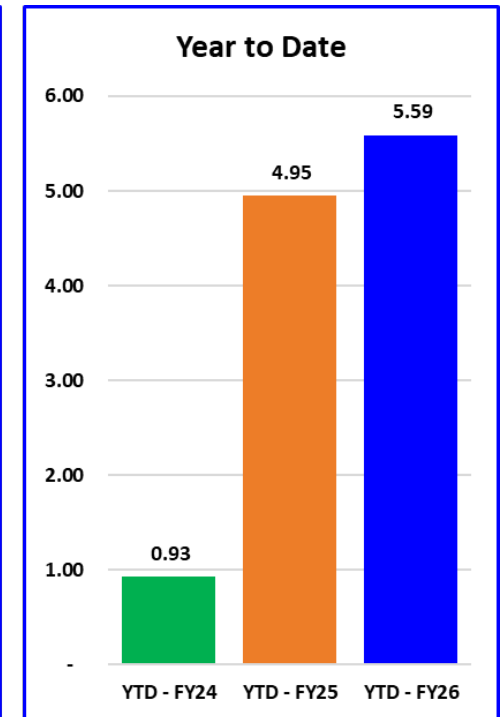
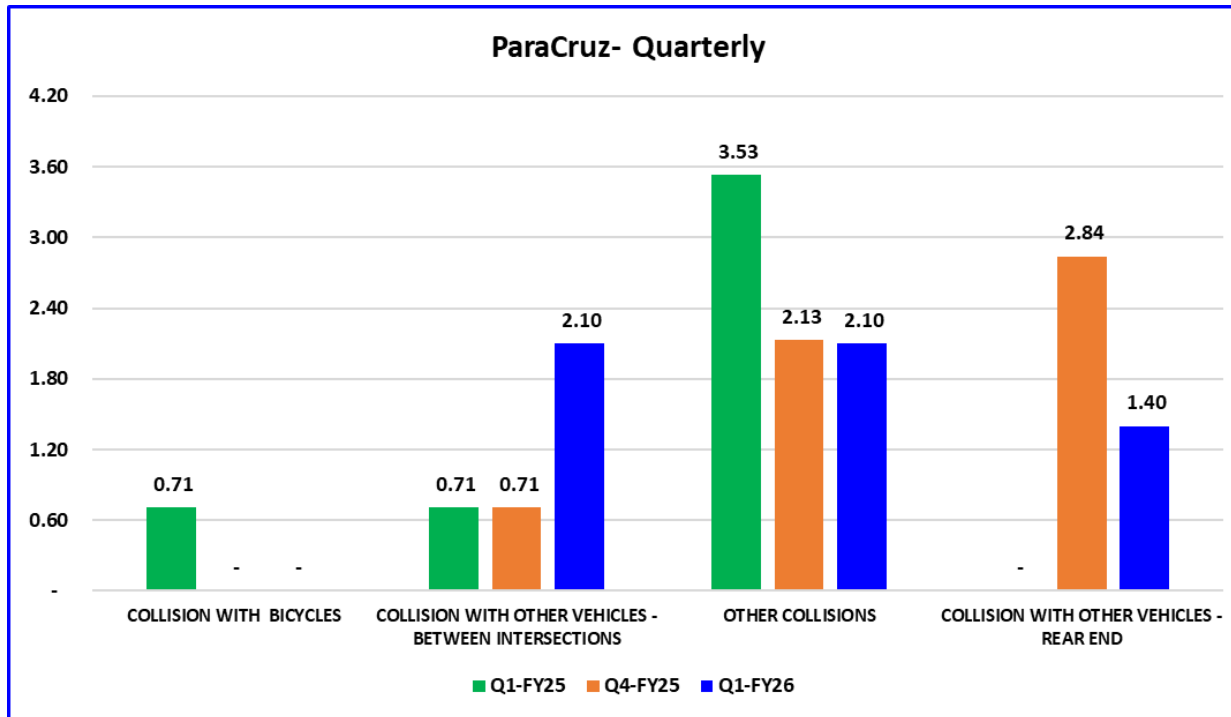
Risk Management & Safety KPI's

Fixed Route - Traffic Accidents



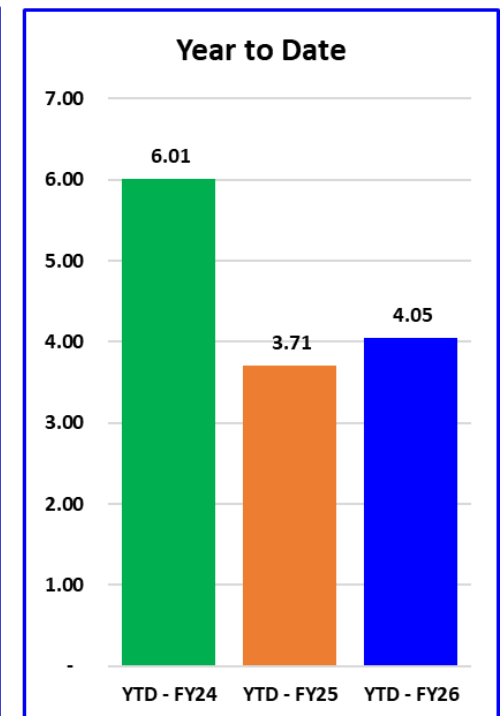
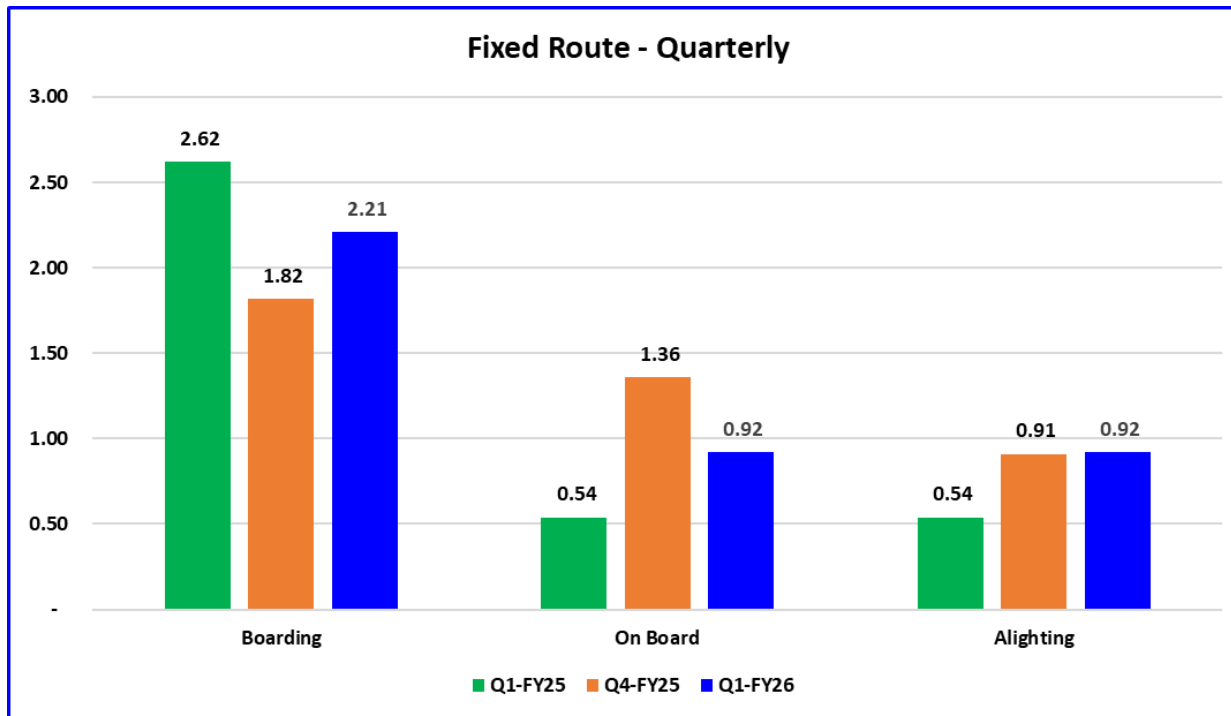
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ParaCruz - Traffic Accidents



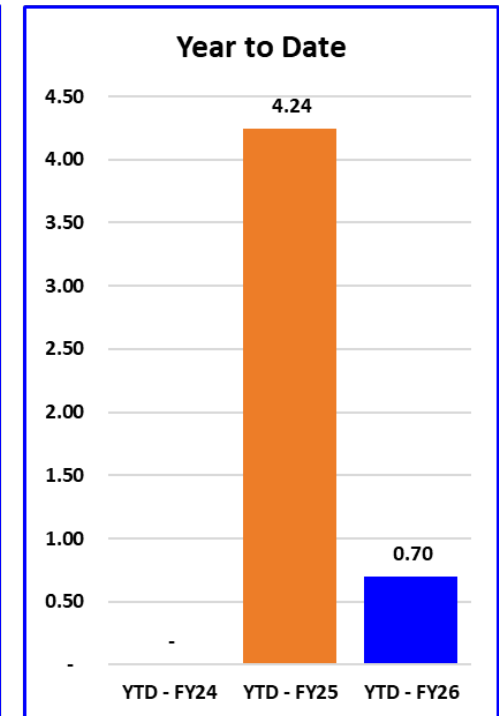
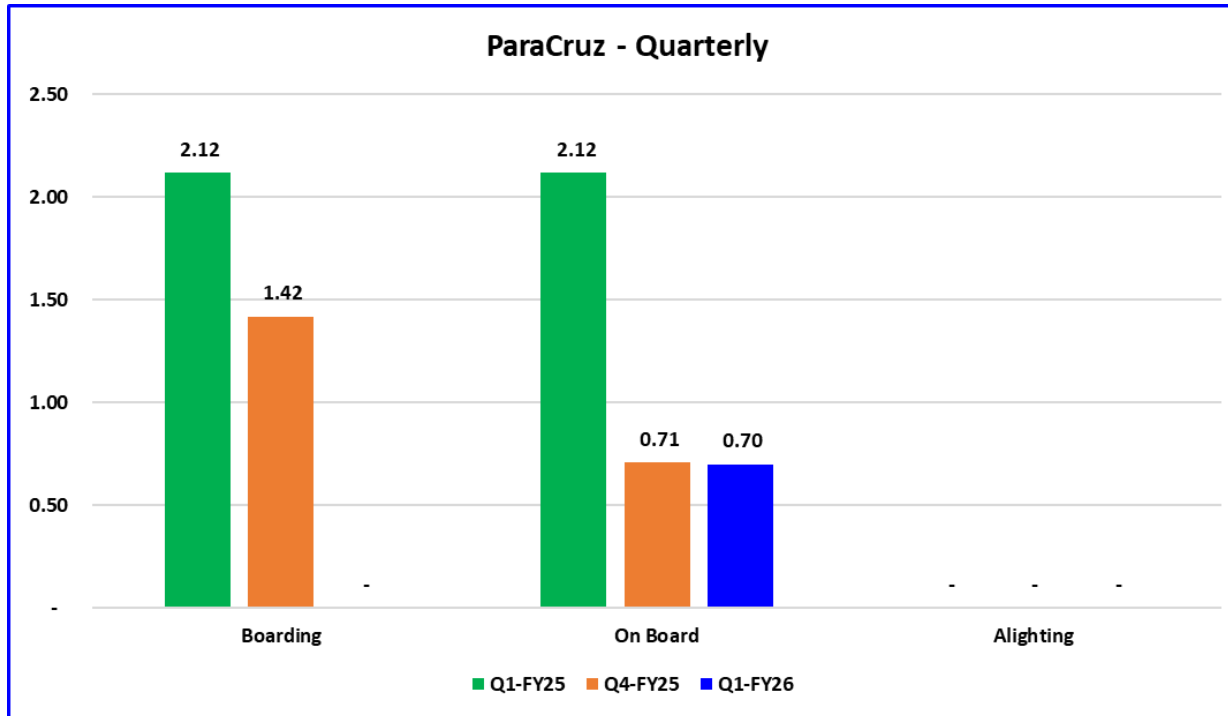
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Fixed Route - Passenger Incidents



- Most boarding/on board incidents occur when the passengers are not paying attention to their surroundings
- Boarding incidents have seen an increase from prior quarter, as well as year over year
- On Board incidents have decreased from last quarter but increased year over year
- Alighting incidents have seen an increase from prior quarter, and a decline from prior year
- YTD Ridership numbers are 682,352, 1,105,300, and 1,086,901 respectively for FY24, FY25, and FY26

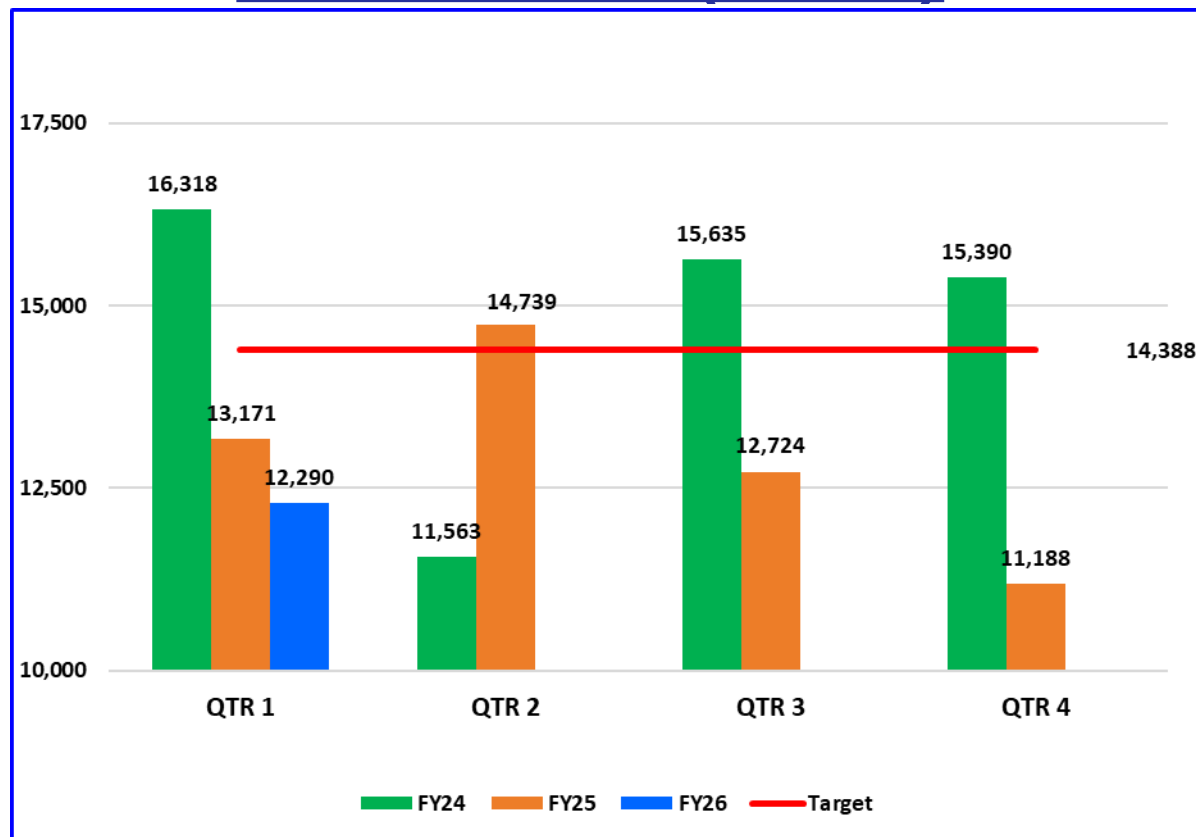
Attachment A ParaCruz - Passenger Incidents



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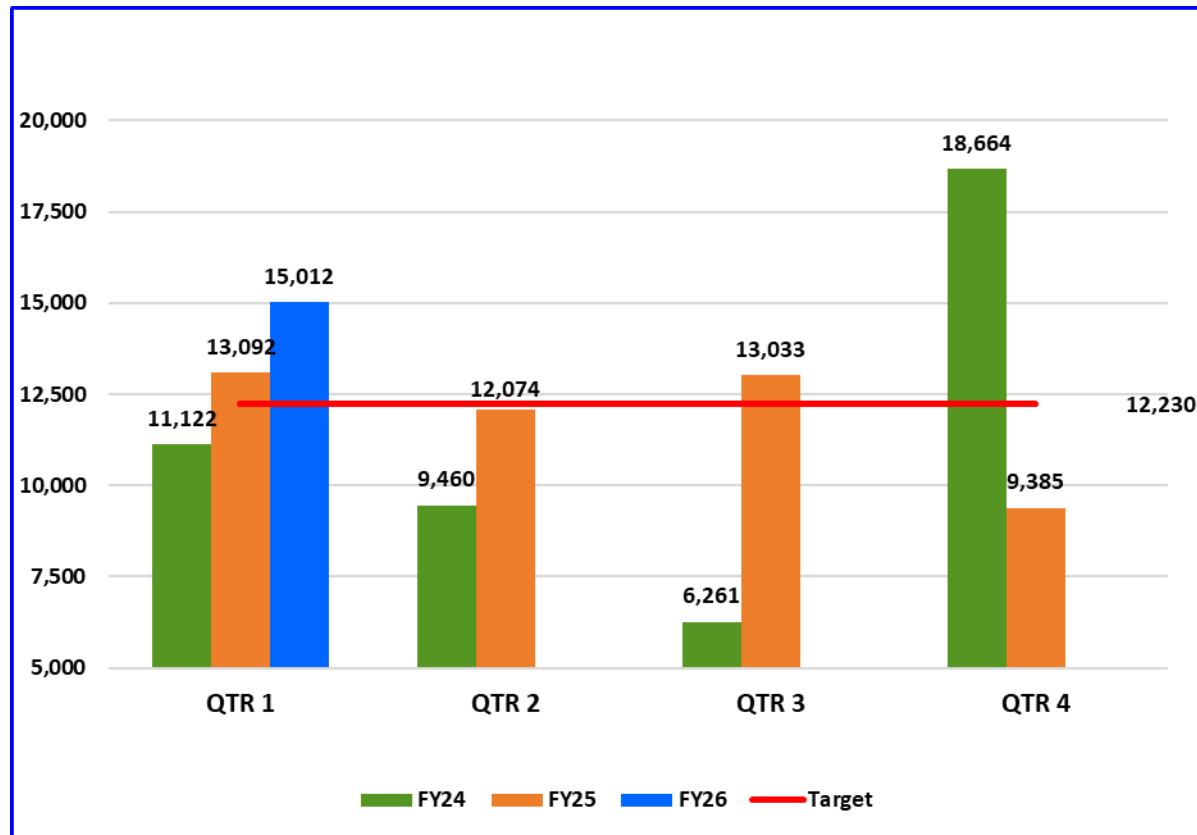
Reliability KPI's

Mean Miles Between Chargeable Road Calls – Fixed Route (Local)



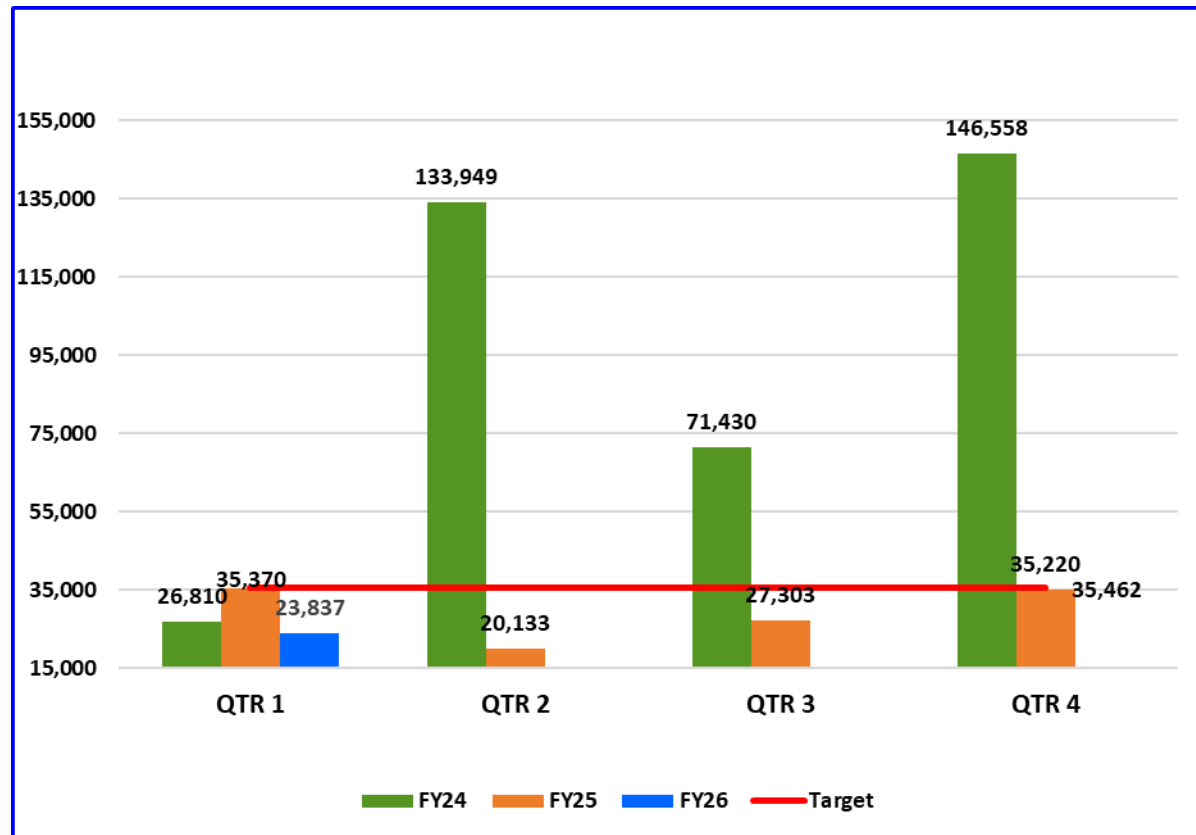
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Mean Miles Between Chargeable Road Calls – Highway 17



- Q1 FY26 saw total miles decreasing by 5,056 along with road calls decreasing by 43 resulting in an over all increase in average miles (1,920) between calls when compared to the same time period in FY25
- Chargeable road calls in Q1 FY26 were 2 in July, 4 in August, and 5 in September
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Mean Miles Between Chargeable Road Calls – ParaCruz



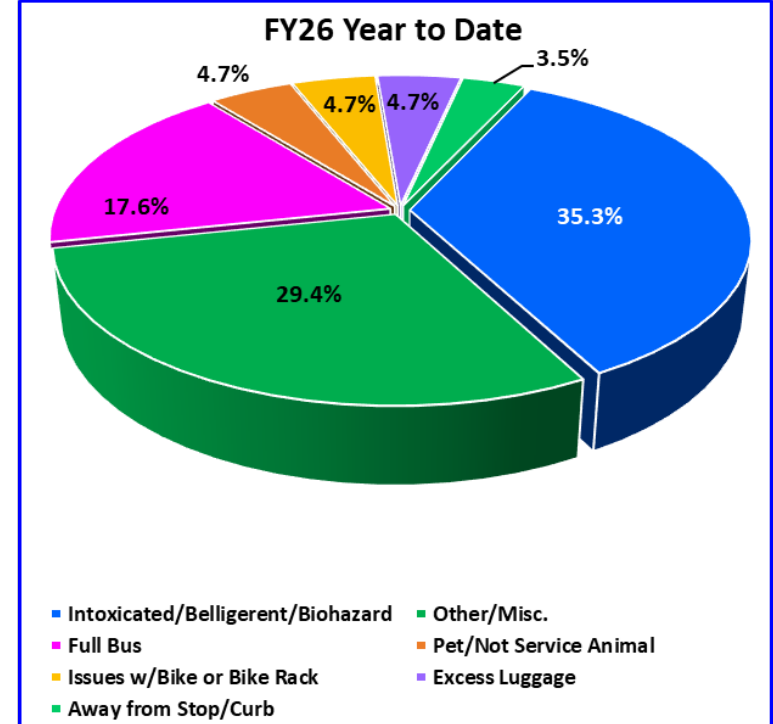
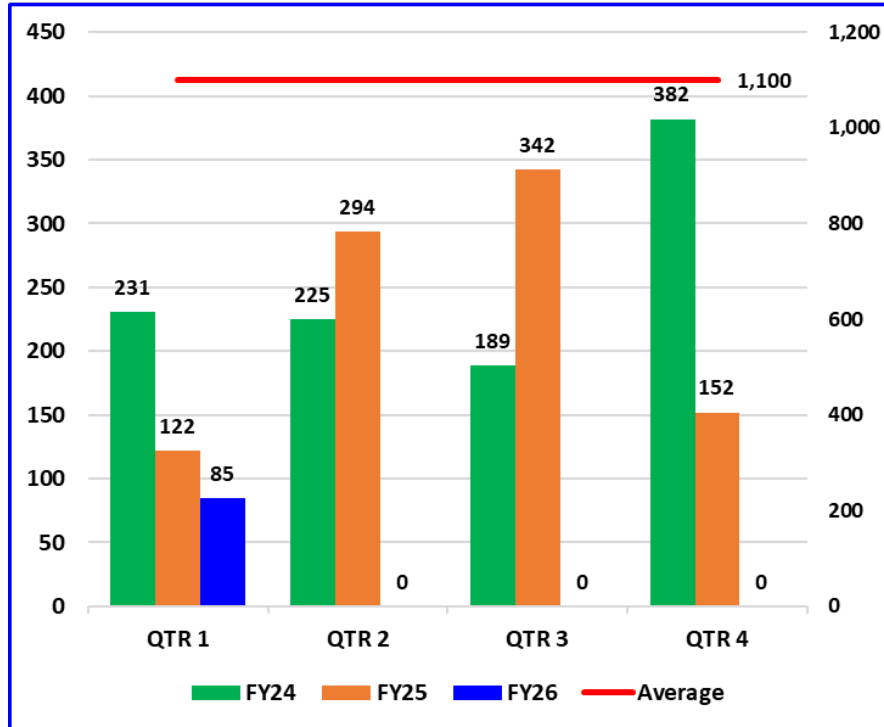
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- Chargeable road calls in Q1 FY26 were 3 in July, 1 in August, and 2 in September
- The current target of 35,462 is based off a 3-year average (FY23, FY24, FY25)

Dependability KPI's

Cancelled Trips by Cause & Region

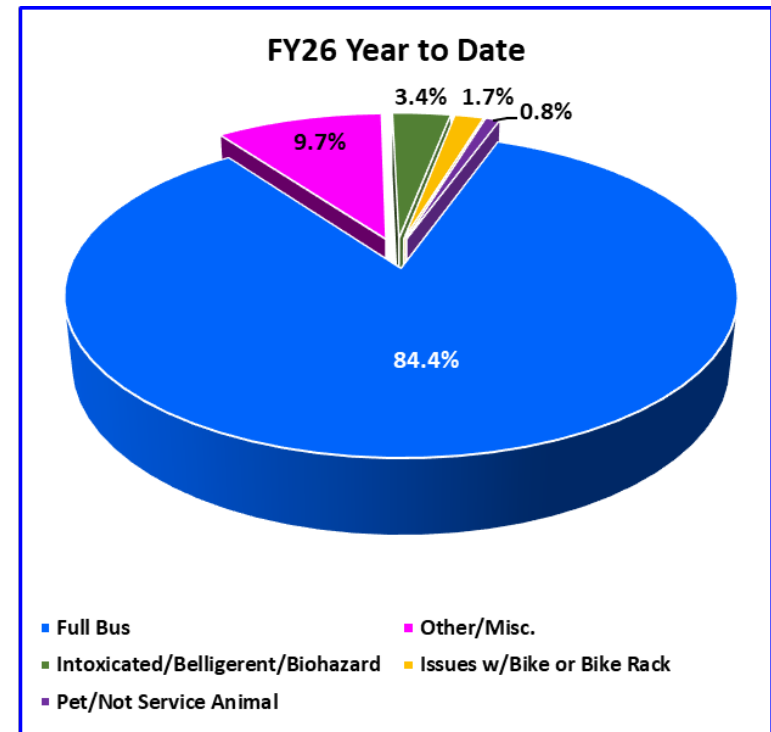
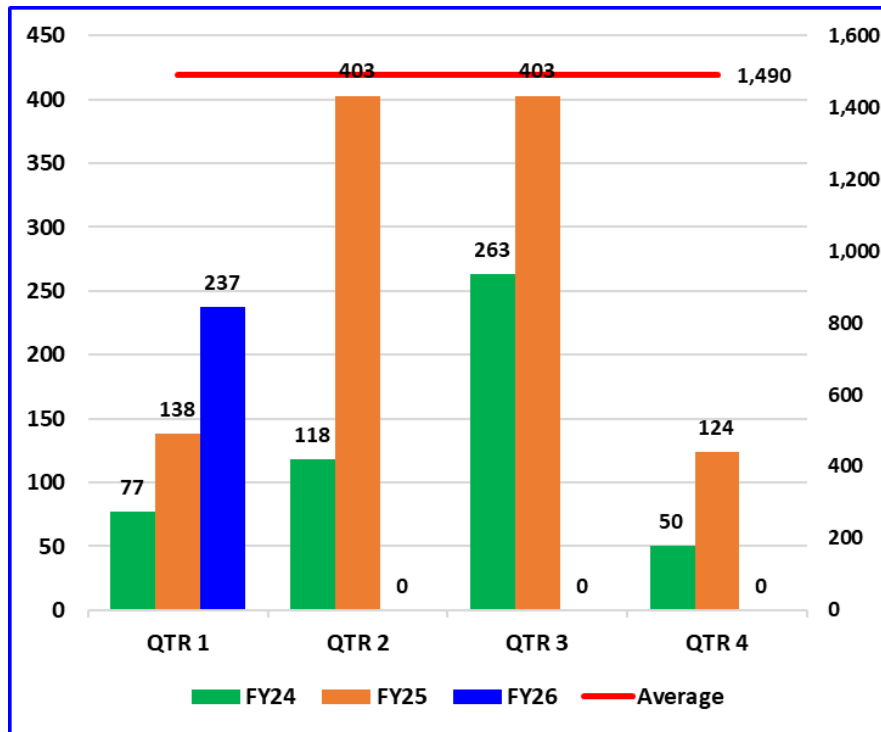
Data not
available for
Q1

Pass-Ups by Quarter/Reason – Fixed Route



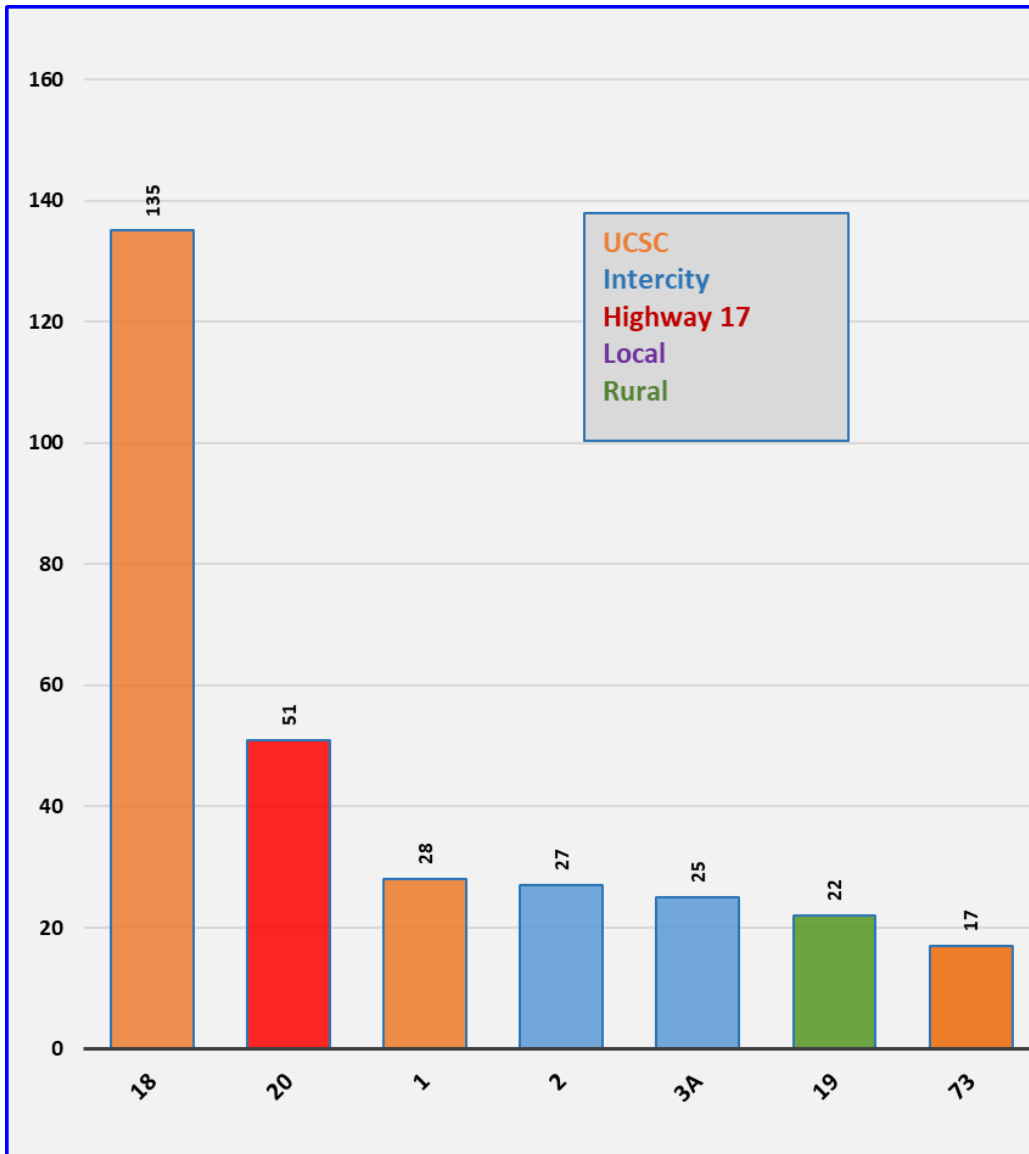
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- 35.3% of Year-to-Date total pass-ups are caused by riders that were Intoxicated/Belligerent/Biohazard, followed by 29.4% Other/Misc, which covers a wide range of issues (such as Surfboards, No Shoes, Smoking/Vaping, and Hygiene to name a few), 17.6% due to a full bus, and all other categories that are 4.7% or less

Pass-Ups by Quarter/Reason - UCSC



- In Q1 FY26, total pass-ups were 237, which is 99 (71.7%) higher when compared to Q1 FY25
- There were no changes to the pass up count in July and August, with an increase in September (99 or 71.7%) when compared to the same time period in FY25
- 84.4% of Year-to-Date total pass-ups are caused by full bus capacity, followed by 9.7% caused by Other/Misc., all other categories are 3.4% or less

YTD FY26 Pass-Ups by Route*



- YTD Pass-ups total 322
- UCSC Routes comprised 237 (7.36%), of which 86.2% were due to full bus capacity
- Highway 17 Routes comprised 5 (1.6%), of which 62.8% were due to full bus capacity
- Intercity Routes comprised 55 (17.1%), of which 43.4% were due to Other/Misc.
- Rural Routes comprised 23 (7.1%), of which 46.7% were due full bus capacity
- Local Routes comprised 2 (0.6%), 64.9% were due to Other/Misc.

*Only Routes with greater than 10 pass-ups are shown in the graph

9.4A.21

Questions ?

KPI Metric Descriptions & Importance

| Metric | Description & Importance |
|------------------------------|---|
| Financial Performance | <p>The Farebox/Contract Recovery Ratio represents the passenger fares (Fixed Route and Commuter) coverage of Metro's agency costs; this provides insight to the amount of non-passenger revenue (subsidy) needed to cover costs. Additionally, it allows the agency to compare cost-effectiveness within its own service.</p> <p>Fixed Route and Commuter Cost per Revenue Service Hour (RSH) along with the ParaCruz Cost per Trip depict the cost per hour of service/trip. By effectively tracking and minimizing costs, this measurement ensures efficient delivery of transit services.</p> <p>Data presented is by Quarter, for the current and past two fiscal years.</p> |
| Productivity | <p>Total Ridership and Ridership per hour are measures of productivity. The metrics depict seasonal fluctuations in ridership related to holidays, school terms, and other changes.</p> <p>Student ridership, historically a large portion of METRO's total ridership, shows changes in student enrollment and seasonal trends can be seen year over year.</p> <p>Highway 17 demonstrates METRO's commuter ridership, connecting Santa Cruz to San Jose.</p> <p>Local Ridership excludes student and commuter routes and reflects all other routes within the county.</p> <p>Passengers per Revenue Service Hour (RSH) depicts the productivity of each route. This ratio brings the true productivity of each route to scale and can stimulate discussions about frequency of service in urban and semi-urban areas of the of the county versus geographic coverage.</p> <p>Data presented is by Quarter, for the current and past two fiscal years.</p> |

KPI Metric Descriptions & Importance, con't

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|--------------------------|--|
| Risk Management & Safety | <p>Traffic Accidents are broken down into different categories: Collisions between intersections, at the intersection, with fixed objects, with other district vehicles</p> <p>Passenger Incidents, such as passenger falls, happen with METRO passengers either while boarding a bus, on board a bus, or alighting (descending) a bus.</p> <p>Data presented is by Quarter, for the current quarter, previous quarter, and the current quarter for the last fiscal year.</p> <p>The accident metric is calculated using the accident rate based on a formula that shows how many accidents of each category occur per 100,000 revenue miles driven. The incident metric is calculated using the total number of passenger incidents in each category per 100,000 revenue miles driven. This helps to compare safety performance for each quarter even as overall revenue miles change. This data is all accidents/incidents combined whether they are chargeable (the fault of the operator) or not.</p> <p>The YTD total is <u>all</u> incidents (Collisions between/at intersections, fixed object and rear end collisions, along with collisions between District vehicles)</p> |
| Reliability | <p>Any mechanical failure that impedes the vehicle from starting or completing a scheduled revenue trip because actual movement is limited, or there are safety concerns, are used to calculate the Mean Miles Between Chargeable Road Call.</p> <p>The metric is calculated using the number of miles for the month divided by the number of chargeable road calls for each service type (Fixed Route, Commuter, and ParaCruz).</p> <p>Data presented is by Quarter, for the current and past two fiscal years.</p> |

KPI Metric Descriptions & Importance, con't

| Metric | Description & Importance |
|---------------|---|
| Dependability | <p>Cancelled Trips are presented by Region and Cause for the current quarter only and YTD for the current year, and full year for the previous two fiscal years.</p> <p>Pass-Ups occur when a bus operator must leave behind a passenger for a variety of reasons: No Fare, Exceeds Capacity Load (Full Bus), Intoxicated/Belligerent/Biohazard, and All Other.</p> <p>Pass-Ups data are presented by Quarter, for the current and past two fiscal years for both Fixed Route and UCSC along with a YTD presentation of Routes with 10 or more Pass-Ups</p> |

Attachment A

Historical Metrics

| Metric | FY20 | FY21 | FY22 | FY23 | FY24 | YTD FY25 |
|--|-----------|-----------|-----------|-----------|-----------|-------------|
| Farebox Recovery | 24.1% | 11.2% | 16.7% | 18.6% | 16.2% | 14.3% |
| Fixed Route/Commuter Cost/RSR | 211 | 298 | 267 | 265 | 297 | 252 |
| ParaCruz Cost/Trip | 72 | 181 | 88 | 68 | 81 | 92 |
| Monthly Mean Miles Between Chargeable Road Calls - Fixed Route | 13,216 | 13,695 | 15,401 | 17,602 | 14,494 | 12,822 |
| Monthly Mean Miles Between Chargeable Road Calls - Highway 17 | 24,126 | 18,016 | 18,699 | 18,341 | 9,959 | 11,717 |
| Monthly Mean Miles Between Chargeable Road Calls - ParaCruz | 44,329 | 53,393 | 29,626 | 29,729 | 66,326 | 27,990 |
| Annual Road Miles - Fixed Route | 2,443,157 | 1,999,474 | 2,325,531 | 2,358,618 | 2,594,510 | 3,679,845 |
| Annual Road Miles - Highway 17 | 562,616 | 324,281 | 373,984 | 403,492 | 468,091 | 632,742 |
| Annual Road Miles - ParaCruz | 623,119 | 373,748 | 503,650 | 505,399 | 530,608 | 559,805 |



DATE: November 21, 2025

TO: Board of Directors

FROM: Rina Solorio Gomez, Assistant Operations Manager, Paratransit

**SUBJECT: ACCEPT AND FILE THE METRO PARACRUZ OPERATIONS STATUS
REPORT FOR JULY, AUGUST AND SEPTEMBER 2025**

I. RECOMMENDED ACTION

That the Board of Directors accept and file the quarterly METRO ParaCruz Operations Status Report for July, August and September 2025

II. SUMMARY

ParaCruz is the federally mandated ADA complementary paratransit program of the Santa Cruz Metropolitan Transit District (METRO), providing shared ride, door-to-door demand-response transportation to customers certified as having disabilities, which prevent them from independently using the fixed route bus.

ParaCruz during the months of July, August, and September provided 17,818 rides. On-Time Performance for this period was 97.04%.

ParaCruz is currently funded for 36 Paratransit Operators; one position is vacant.

III. DISCUSSION/BACKGROUND

- Summary review of monthly operational statistics for ParaCruz.

Comparing the monthly statistics of FY24 to the monthly statistics of FY25:

- In July, the number of ParaCruz rides increased by: 701
- In August, the number of ParaCruz rides increased by: 450
- In September, the number of ParaCruz rides increased by: 742

- Summary review of monthly operational information about ParaCruz for FY25:

- July number of total ParaCruz rides: 5,787
- August number of total ParaCruz rides: 5,858
- September number of total ParaCruz rides: 6,173

- Comparing June 2025 statistics to July 2025, ParaCruz rides increased by 277.
- Comparing July 2025 statistics to August 2025, ParaCruz rides increased by 71.
- Comparing August 2025 statistics to September 2025, ParaCruz rides increased by 315.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report pertains to METRO's Service Quality and Delivery.

V. FINANCIAL CONSIDERATIONS/IMPACT

There are no financial considerations for this report.

VI. CHANGES FROM COMMITTEE

N/A

VII. COORDINATION

This staff report has been coordinated with statistics provided by the Finance and Fleet Departments. Our vendor ADA Ride provided additional data.

VIII. ATTACHMENTS

- | | |
|----------------------|--|
| Attachment A: | ParaCruz On-time Performance Charts for July, August and September |
| Attachment B: | Comparative Operating Statistics Tables for July, August and September |
| Attachment C: | Number of Rides Comparison Chart |
| Attachment D: | Total Ride vs. Shared Ride Chart |
| Attachment E: | Annual Miles Comparison Chart |
| Attachment F: | Monthly Assessments |

Prepared By: Rina Solorio Gomez, Assistant Operations Manager,
Paratransit

Board of Directors
November 21, 2025
Page 3 of 3

IX. APPROVALS

X 
Rina Solorio Gomez
Assistant Operations Manager, Paratransit

X 
Corey Aldridge
CEO/General Manager

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Attachment A

ParaCruz On-time Performance Report for July 2025

| | July 2024 | July 2025 |
|--|---------------|---------------|
| Total pick ups | 5,086 | 5,787 |
| Percent in “ready window” * | 94.42% | 97.62% |
| 1 to 5 minutes late | 2.14% | 1.40% |
| 6 to 10 minutes late | 1.42% | 0.47% |
| 11 to 15 minutes late | 0.83% | 0.26% |
| 16 to 20 minutes late | 0.49% | 0.12% |
| 21 to 25 minutes late | 0.30% | 0.09% |
| 26 to 30 minutes late | 0.20% | 0.02% |
| 31 to 35 minutes late | 0.04% | 0.02% |
| 36 to 40 minutes late | 0.02% | 0.00% |
| 41 or more minutes late (excessively late/missed trips) | 0.14% | 0.00% |
| Total beyond “ready window” | 5.58% | 2.38% |

*Target: 90%

On-time Performance

During July, ParaCruz' on time performance decreased by 0.05% from last month. Ridership increased from last month. ParaCruz had no vacant Operator positions unfilled and three Operators out on medical leave. The total number of available working ParaCruz Operators is 23 per weekday, not including Operators on annual leave.

A Customer Service Report is either a compliment, comment, or a complaint.

During the month of July 2025, ParaCruz received five Customer Service Reports. One compliment and four complaints. One complaint was valid, and three were not valid.

Attachment A

ParaCruz On-time Performance Report for August 2025

| | August 2024 | August 2025 |
|--|---------------|---------------|
| Total pick ups | 5,408 | 5,858 |
| Percent in “ready window” | 94.56% | 97.22% |
| 1 to 5 minutes late | 2.07% | 1.56% |
| 6 to 10 minutes late | 1.41% | 0.77% |
| 11 to 15 minutes late | 0.61% | 0.26% |
| 16 to 20 minutes late | 0.31% | 0.09% |
| 21 to 25 minutes late | 0.28% | 0.07% |
| 26 to 30 minutes late | 0.20% | 0.03% |
| 31 to 35 minutes late | 0.06% | 0.00% |
| 36 to 40 minutes late | 0.46% | 0.00% |
| 41 or more minutes late (excessively late/missed trips) | .04% | 0.02% |
| Total beyond “ready window” | 5.44% | 2.78% |

*Target: 90%

On-time Performance

During August, ParaCruz' on time performance decreased by .4% from last month. August ridership increased from last month. ParaCruz has one unfilled operator position. Five Operators out on medical leave. The total number of available working ParaCruz Operators is 23 per weekday, not including Operators on annual leave.

A Customer Service Report is either a compliment, comment, or a complaint.

During the month of August 2025, ParaCruz received five Customer Service Reports. Two complaints were valid, and three were not valid.

Attachment A

ParaCruz On-time Performance Report for September 2025

| | September 2024 | September 2025 |
|--|----------------|----------------|
| Total pick ups | 5,430 | 6,173 |
| Percent in “ready window” | 94.68% | 96.36% |
| 1 to 5 minutes late | 2.19% | 1.31% |
| 6 to 10 minutes late | 1.29% | 1.15% |
| 11 to 15 minutes late | .92% | 0.55% |
| 16 to 20 minutes late | .48% | 0.21% |
| 21 to 25 minutes late | .17% | 0.23% |
| 26 to 30 minutes late | .15% | 0.06% |
| 31 to 35 minutes late | .11% | 0.10% |
| 36 to 40 minutes late | .06% | 0.00% |
| 41 or more minutes late (excessively late/missed trips) | 0.18% | 0.03% |
| Total beyond “ready window” | 5.49% | 3.64% |

*Target: 90%

On-time Performance

During September ParaCruz' on time performance decreased by 0.86% from last month. September ridership increased from last month. ParaCruz has one unfilled operator position. Five Operators out on medical leave. The total number of available working ParaCruz Operators is 23 per weekday, not including Operators on annual leave.

A Customer Service Report is either a compliment, comment, or a complaint.

During the month of September 2025, ParaCruz received four Customer Service Reports. One compliment and three complaints. One complaint was valid, and two were not valid.

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Attachment B

Comparative Operating Statistics through July 2025

| | July 2024 | July 2025 | FY 24 | FY 25 | Performance Averages | Performance Goals |
|---------------------------------|-----------|-----------|----------|----------|----------------------|----------------------------------|
| Requested | 8,474 | 7,663 | 8,474 | 7,663 | 7,179 | |
| Performed | 5,086 | 5,787 | 5,086 | 5,787 | 5,531 | |
| Cancel | 39.11% | 16.47% | 39.11% | 16.47% | 24.85% | |
| No Shows | 3.35% | 3.18% | 3.35% | 3.18% | 3.50% | Less than 3% |
| Total miles | 36,105 | 31,273 | 36,105 | 31,273 | 32,472 | |
| Av trip miles | 6.74 | 6.61 | 6.74 | 6.61 | 6.46 | |
| Within ready window | 94.56% | 97.62% | 94.56% | 97.62% | 97.05% | 90.00% or better |
| Call center volume | 5,041 | 3,449 | 5,041 | 3,449 | 3,803 | |
| Hold times less than 2 minutes | 95.30% | 95.24% | 96.30% | 95.24% | 93.13% | Greater than 90% |
| Distinct riders | 513 | 534 | 513 | 534 | 515 | |
| Most frequent rider | 45 rides | 88 rides | 45 rides | 88 rides | 75 rides | |
| Shared rides | 34.64% | 31.74% | 34.64% | 31.74% | 29.36% | Greater than 60% |
| Passengers per rev hour | 1.48 | 1.38 | 1.48 | 1.38 | 1.57 | Greater than 1.6 passengers/hour |
| Rides by supplemental providers | N/A | N/A | N/A | N/A | N/A | No more than 25% |
| Vendor cost per ride | N/A | N/A | N/A | N/A | N/A | |
| Rides < 10 miles | 63.33% | 54.57% | 63.33% | 54.57% | 61.01% | |
| Rides > 10 | 36.67% | 45.43% | 36.67% | 45.43% | 39.17% | |
| Denied Rides | 0 | 0 | 0 | 0 | 0 | Zero |
| Missed Trips | 3 | 0 | 3 | 0 | 3 | |
| Excessively Long Trips | 2 | 1 | 2 | 1 | 0 | |
| # Trips at Base Fare | 3,221 | 4,210 | 3,221 | 4,210 | 3,910 | |
| # Trips > Base Fare | 971 | 70 | 971 | 70 | 360 | |

Attachment B

Comparative Operating Statistics through August 2025

| | August 2024 | August 2025 | FY 24 | FY 25 | Performance Averages | Performance Goals |
|---------------------------------|------------------------|------------------------|--------------|--------------|---------------------------------|----------------------------------|
| Requested | 8,265 | 7,398 | 16,739 | 7,398 | 7,106 | |
| Performed | 5,408 | 5,858 | 10,494 | 5,858 | 5,569 | |
| Cancel s | 34.57% | 17.05% | 36.84% | 17.05% | 23.39% | |
| No Shows | 3.89% | 3.69%% | 3.37% | 3.69%% | 4.91% | Less than 3% |
| Total miles | 38,275 | 33,292 | 74,380 | 33,292 | 32,057 | |
| Av trip miles | 6.98 | 6.66 | 6.68 | 6.66 | 6.43 | |
| Within ready window | 94.89% | 97.22% | 94.73% | 97.22% | 97.25% | 90.00% or better |
| Call center volume | 5,115 | 3,474 | 10,156 | 3,474 | 3,666 | |
| Hold times less than 2 minutes | 92.79% | 92.43% | 94.05% | 92.43% | 93.10% | Greater than 90% |
| Distinct riders | 526 | 495 | 1,039 | 495 | 513 | |
| Most frequent rider | 47 rides | 56 rides | 92 rides | 56 rides | 76 rides | |
| Shared rides | 36.91% | 29.57% | 35.78% | 29.57% | 28.75% | Greater than 60% |
| Passengers per rev hour | 1.46 | 1.37 | 1.47 | 1.37 | 1.56 | Greater than 1.6 passengers/hour |
| Rides by supplemental providers | N/A | N/A | N/A | N/A | N/A | No more than 25% |
| Vendor cost per ride | N/A | N/A | N/A | N/A | N/A | |
| Rides < 10 miles | 65.52% | 54.69% | 64.43% | 54.69% | 60.11% | |
| Rides > 10 | 34.48% | 45.31% | 37.08% | 45.31% | 39.89% | |
| Denied Rides | 0 | 0 | 0 | 0 | 0 | Zero |
| Missed Trips | 2 | 0 | 5 | 0 | 2 | |
| Excessively Long Trips | 2 | 0 | 4 | 0 | 0 | |
| # Trips Base Fare | 3,362 | 4,284 | 6,583 | 4,284 | 3,987 | |
| # Trips > Base Fare | 1,073 | 77 | 2,044 | 77 | 277 | |

ParaCruz Operations Status Report

Attachment B

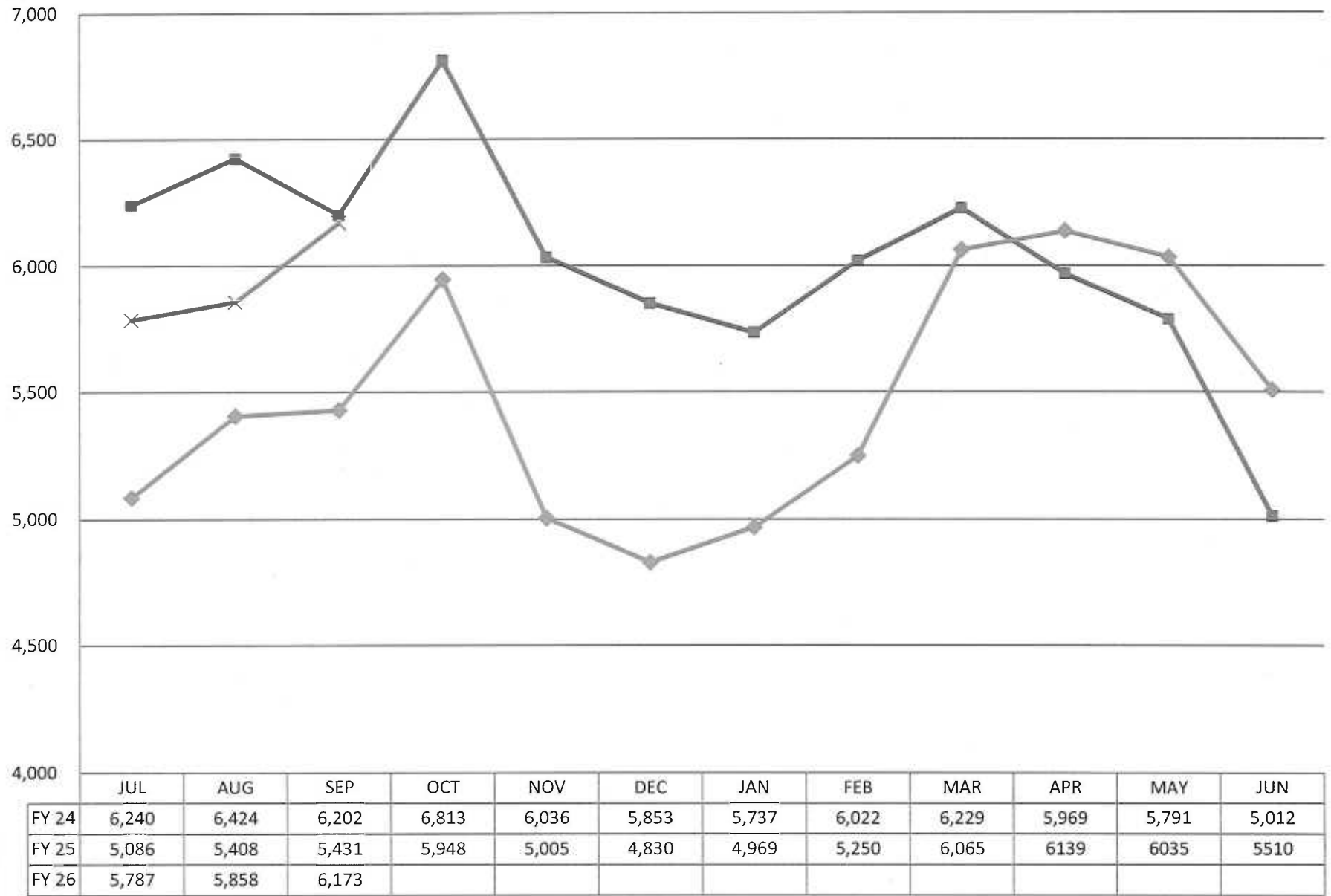
Comparative Operating Statistics through September 2025

| | September 2024 | September 2025 | FY 24 | FY 25 | Performance Averages | Performance Goals |
|---------------------------------------|-------------------|-------------------|---------------|-----------------|-------------------------|-------------------------------------|
| Requested | 6,796 | 8,144 | 23,535 | 23,205 | 7,219 | |
| Performed | 5,431 | 6,173 | 15,925 | 17,818 | 5,631 | |
| Cancel | 20.08% | 17.88% | 31.25% | 17.13% | 23.14% | |
| No Shows | 3.11% | 3.32% | 3.28% | 3.40% | 3.50% | Less than 3% |
| Total miles | 38,276 | 35,116 | 112,856 | 99,681 | 31,794 | |
| Av trip miles | 6.85 | 6.72 | 6.85 | 4.42 | 6.42 | |
| Within ready window | 94.68% | 96.36% | 94.71% | 97.07% | 97.39% | 90.00% or better |
| Call center volume | 5,008 | 3,818 | 15,586 | 10,741 | 3,567 | |
| Hold times less than 2 minutes | 92.15% | 90.73% | 93.41% | 92.80% | 92.98% | Greater than 90% |
| Distinct riders | 539 | 510 | 750 | 513 | 510 | |
| Most frequent rider | 56 rides | 62 rides | 132 rides | 69 rides | 76 rides | |
| Shared rides | 37.06% | 31.75% | 36.20% | 31.02% | 28.31% | Greater than 60% |
| Passengers per rev hour | 1.56 | 1.85 | 1.50 | 1.53 | 1.58% | Greater than 1.6 passengers/hour |
| Rides by supplemental providers | N/A | N/A | N/A | N/A | N/A | No more than 25% |
| Vendor cost per ride | N/A | N/A | N/A | N/A | N/A | |
| Rides < 10 miles | 62.11% | 54.71% | 62.64% | 54.66% | 59.50% | |
| Rides > 10 | 37.89% | 45.29% | 37.36% | 45.34% | 40.51% | |
| Denied Rides | 0 | 0 | 0 | 0 | 0 | Zero |
| Missed Trips | 1 | 0 | 8 | 0 | 2 | N/A |
| Excessively Long Trips | 0 | 1 | 5 | 2 | 0 | |
| # Trips Base Fare | 3,245 | 4,504 | 9,828 | 12,998 | 4,091 | |
| # Trips > Base Fare | 1,159 | 74 | 3,203 | 221 | 186 | |

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Attachment C

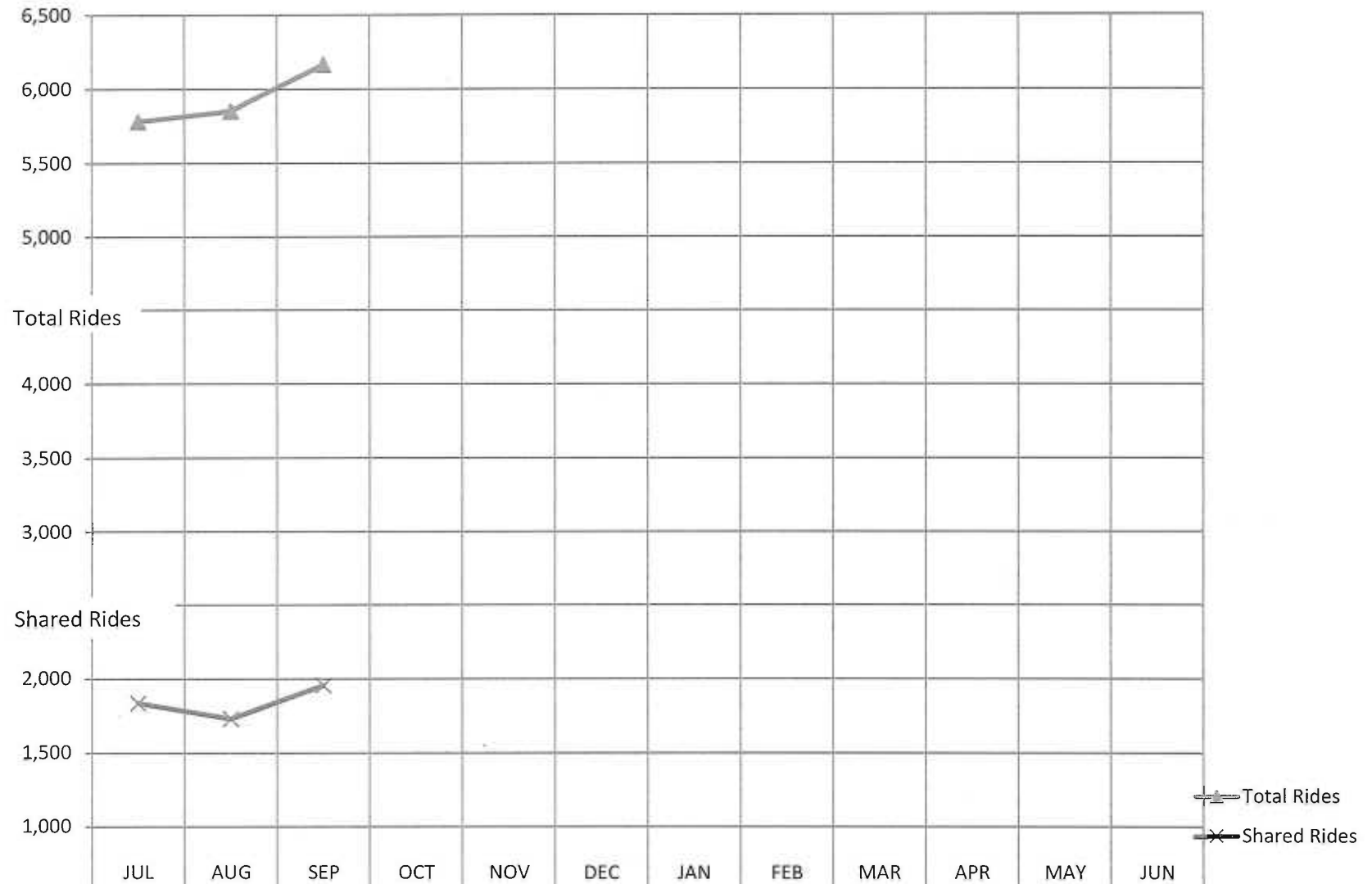
Number of Rides Comparison



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Attachment D

Total Ride vs. Shared Ride Count

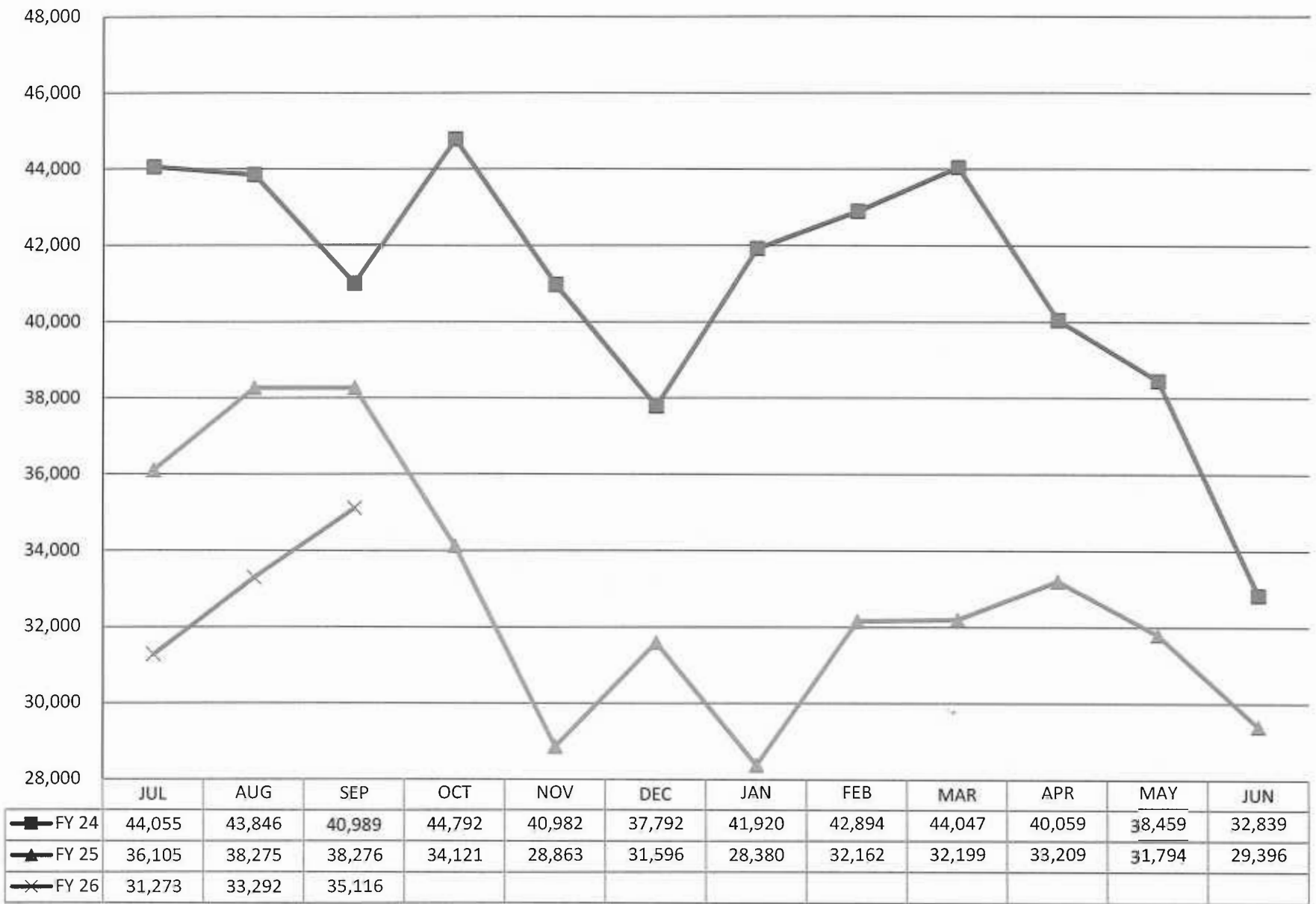


| | | | | | | | | | | | | |
|--------------|-------|-------|-------|--|--|--|--|--|--|--|--|--|
| Total Rides | 5,787 | 5,858 | 6,173 | | | | | | | | | |
| Shared Rides | 1,837 | 1,732 | 1,960 | | | | | | | | | |

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Attachment E

Annual Miles Comparison



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Attachment F

Monthly Assessments

| MONTHLY ASSESSMENTS | | | | | | |
|---------------------|--------------|---------------------------|----------------------------|-----------|--------|-------|
| | UNRESTRICTED | RESTRICTED CONDITIONAL | RESTRICTED TRIP BY TRIP | TEMPORARY | DENIED | TOTAL |
| OCTOBER 2024 | 68 | 3 | 1 | 32 | 2 | 106 |
| NOVEMBER 2024 | 34 | 3 | 2 | 18 | 2 | 59 |
| DECEMBER 2024 | 78 | 2 | 4 | 33 | 4 | 121 |
| JANUARY 2025 | 82 | 6 | 3 | 40 | 3 | 134 |
| FEBRUARY 2025 | 51 | 3 | 7 | 16 | 2 | 79 |
| MARCH 2025 | 80 | 6 | 5 | 1 | 2 | 94 |
| April 2025 | 87 | 3 | 6 | 3 | 1 | 100 |
| May 2025 | 74 | 5 | 11 | 4 | 3 | 97 |
| June 2025 | 56 | 7 | 5 | 7 | 3 | 78 |
| July 2025 | 50 | 6 | 11 | 15 | 2 | 84 |
| August 2025 | 46 | 6 | 9 | 8 | 4 | 73 |
| September 2025 | 39 | 3 | 12 | 2 | 1 | 57 |

Number of Eligible Riders for the month of July 2025 = 3,110

Number of Eligible Riders for the month of August 2025 = 2,216

Number of Eligible Riders for the month of September 2025 = 2,163

Unrestricted: If, because of a disability, a person can never use the fixed route bus service under any condition.

Restricted: If a person can use fixed route bus service for some trips, then they may be determined eligible but restricted from those trips that they could make using the fixed route bus system.

Immediate need: If, due to unforeseeable circumstances, a person may need transportation before completing the eligibility process, they may be provided with immediate need eligibility for up to 14 days.

Temporary: If a person has a limited term condition that prevents them from using the fixed route service system.

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*Santa Cruz Metropolitan
Transit District*



DATE: November 21, 2025

TO: Board of Directors

FROM: Derek Toups, Planning and Innovation Deputy Director

SUBJECT: FISCAL YEAR 2025 FIRST QUARTER GRANTS MANAGEMENT REPORT

I. RECOMMENDED ACTION

That the Board of Directors receive and file the first quarter report on grant applications and active and pending grants. This is for information only. No action is required.

II. SUMMARY

- During the first quarter of Fiscal Year 2025 (Q1-FY25) (July 1 - September 30), METRO expended \$7.13 million in capital grant funding on METRO's hydrogen fuel cell bus purchase, as METRO accepted six (6) additional buses this quarter. METRO intends to complete the acceptance of all remaining 40' buses during quarter two.
- METRO exhausted its remaining FY22 Low Carbon Transit Operations Program (LCTOP) funding and began incurring costs under the FY23 LCTOP operational grant for the Youth Cruz Free program. LCTOP funding remains available for METRO to continue to cover the cost of this program through March 2027.
- METRO applied for \$2,456,903 in new operating and capital funding through the Santa Cruz County Regional Transportation Commission's (SCCRTC) FY26 Consolidated Grant program. SCCRTC also awarded METRO FY26 State Transit Assistance - State of Good Repair (STA-SGR) funding totaling \$732,417 in Q1.
- A complete list of METRO's active and pending grants (Attachment A) is attached to this report.
- No action is required - this report is for information only.

III. DISCUSSION/BACKGROUND

Grants Awarded This Period: \$732,417

- FY25 STA-SGR funding was awarded by Caltrans and SCCRTC.

Grants in Closeout Process: \$2,307,348

- Unspent FY22 LCTOP funds were applied towards the cost of operating the Youth Cruz Free Program.
- FY24 LCTOP capital funds were expended on two of the six hydrogen buses accepted during Q1.
- METRO utilized all awarded AB 2677 funds on the purchase of two (2) non-revenue Chevy Equinox electric vehicles to support operations.

Active Grants: \$259,575,123

At the end of Q1, METRO is actively managing a portfolio of over \$259 million in federal, state, and local operating and capital improvement grants, including:

- Operating Grants: \$123,032,878 – Includes FTA Section 5307 Urbanized Area Operating Assistance, FTA Section 5311 Rural Area Operating Assistance, Transportation Development Act State Transit Assistance (TDA-STA) and Local Transportation Funding (TDA-LTF), LCTOP, and CA Senate Bill (SB) 125 Cap-and-Invest Funding, which METRO is using to restore pre-pandemic service and ridership levels and to fund the Youth Cruz Free program.
- Capital Improvement Program: \$136,542,245 – METRO is managing several capital grants for its hydrogen bus acquisition and fueling infrastructure, affordable infill housing, rapid corridors and new ticketing system projects. Sources of capital funds include: Federal: FTA Section 5339a and 5339b; State: Affordable Housing and Sustainable Communities (AHSC), Energize Transit Set-Aside, Hybrid and Zero-Emission Bus Voucher Incentive Permits (HVIP), Solutions for Congested Corridors Program (SCCP), Transit and Intercity Rail Capital Program (TIRCP), and Volkswagen Environmental Mitigation funds; and Regional: Early Action Program (REAP) and AB 2677 Carl Moyer funding.

METRO applies local partnership program (LPP), Measure D and STA-SGR funding to provide the local match requirements for its state and federal grants. STA-SGR funds were awarded this quarter to fund the implementation of HASTUS by CSched scheduling platform. METRO also recently executed a contract with Caltrans for a Sustainable Transportation Planning grant to develop a Bus Stop Master Plan.

Grants Pending Award: \$57,068,797

METRO submitted new applications for four projects (\$2,456,903) through SCCRTC's Consolidated Grant program in September 2025:

- LCTOP (\$650,000) was requested to fund two years of operation of Route 90X express service between Watsonville and Santa Cruz, which will utilize the recently constructed Bus on Shoulder (BOS) facilities on Highway 1.
- TDA-STA (\$900,000) was requested to fund three years of HASTUS by CSched software/support costs after the migration to the new platform.
- State Transportation Improvement Program (\$150,000) was requested as a match to METRO's STA-SGR project to renovate a property METRO recently acquired at 809 West Beach Street in Watsonville to provide a safe and secure location to park and store buses in the South County
- LPP (\$288,000) was requested to provide a 20% local cost share for the purchase of up to eight (8) new ParaCruz vehicles. METRO is still awaiting a funding decision from FTA for its FY25 5339b Bus and Bus Facilities grant request for the 80% federal cost share.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

The actions taken in this report align with METRO's Financial Stability, Stewardship and Accountability.

V. FINANCIAL CONSIDERATIONS/IMPACT

Current active grants (Attachment A) provide over \$259 million for METRO's operations and capital improvements program. The Operating and Capital Budgets will be amended as necessary when new grants are awarded.

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

This report is for information only and there are no alternatives to consider.

VIII. ATTACHMENTS

Attachment A: Active and Pending Grants as of September 30, 2025

Prepared by: Cayla Hill, Grants Analyst

Board of Directors
November 21, 2025
Page 4 of 4

IX. APPROVALS

Derek Toups, Planning and Innovation
Deputy Director

Signed by:

CC632D46939D4EB...

Approved as to fiscal impact:
Chuck Farmer, Chief Financial Officer



Corey Aldridge, CEO/General Manager



Attachment A

Board of Directors
August 22, 2025
Attachment A

Santa Cruz Metropolitan Transit District
Active Grants
(Expenditure Progress through September 30, 2025)

OPERATING GRANTS

| Funding Program | Project Description | Funding Year(s) | Funding Agency | Grant Amount (\$) | Amount Expended (\$) | Funding Balance (\$) | % Expended |
|--|--|-----------------|-----------------|-----------------------|----------------------|----------------------|------------|
| Low Carbon Transit Operations Program (LCTOP) | Youth Cruz Free | FY2022-FY2023 | Caltrans/SCCRTC | \$ 3,634,176 | \$ 1,698,139 | \$ 1,936,037 | 47% |
| Transportation Development Act - Local Transportation Fund (TDA-LTF) | Operating Assistance (non-federal share) | FY2025 | Caltrans/SCCRTC | \$ 8,705,049 | \$ 8,701,057 | \$ 3,992 | 100% |
| Transportation Development Act - State Transit Assistance (TDA-STA) | Operating Assistance (non-federal share) | FY2025 | Caltrans/SCCRTC | \$ 5,722,106 | \$ 4,889,046 | \$ 833,060 | 85% |
| Transportation Development Act - Local Transportation Fund (TDA-LTF) | Operating Assistance (non-federal share) | FY2026 | Caltrans/SCCRTC | \$ 9,330,817 | \$ - | \$ 9,330,817 | 0% |
| Transportation Development Act - State Transit Assistance (TDA-STA) | Operating Assistance (non-federal share) | FY2026 | Caltrans/SCCRTC | \$ 4,704,272 | \$ - | \$ 4,704,272 | 0% |
| SB 125 - Transit and Intercity Rail Capital Program (TIRCP), Zero Emission Transit Capital Program (ZETCP), and Greenhouse Gas Reduction Fund (GGRF) | Operating Assistance - Re-imagine METRO (Service Expansion and Recovery/Restoration) | FY2024-FY2027 | CalSTA/SCCRTC | \$ 28,339,200 | \$ 14,219,838 | \$ 14,119,362 | 50% |
| Affordable Housing and Sustainable Communities (AHSC) | Operating Assistance (non-federal share) | FY2023 | SGC | \$ 860,000 | \$ - | \$ 860,000 | 0% |
| FTA Section 5311 Rural Area Operating Assistance | Rural operating Assistance (federal share) | FY2024 | FTA/Caltrans | \$ 288,653 | \$ - | \$ 288,653 | 0% |
| FTA Section 5311 Rural Area Operating Assistance | Operating Assistance (non-federal share) | FY2025 | FTA/Caltrans | \$ 274,943 | \$ - | \$ 274,943 | 0% |
| FTA Section 5307 Urbanized Area Operating Assistance | Operating Assistance (federal share) | FY2022-FY2023 | FTA | \$ 36,572,743 | \$ 3,942,991 | \$ 32,629,752 | 11% |
| FTA Section 5307 Urbanized Area Operating Assistance | Operating Assistance (federal share) | FY2024 | FTA | \$ 12,178,492 | \$ - | \$ 12,178,492 | 0% |
| FTA Section 5307 Urbanized Area Operating Assistance | Operating Assistance (federal share) | FY2025 | FTA | \$ 12,422,427 | \$ - | \$ 12,422,427 | 0% |
| SUBTOTAL ALL ACTIVE OPERATING GRANTS: | | | | \$ 123,032,878 | \$ 33,451,071 | \$ 89,581,807 | 27% |

CAPITAL GRANTS

| Funding Program | Project Description | Funding Year(s) | Funding Agency | Grant Amount (\$) | Amount Expended (\$) | Funding Balance (\$) | % Expended |
|---|--|------------------|------------------|-----------------------|----------------------|----------------------|------------|
| Hybrid & Zero-Emission Truck/Bus Voucher Incentive Project (HVIP) | Funding incentive for zero-emission bus purchase | FY2024-FY2025 | CARB | \$ 13,674,000 | \$ 6,708,000 | \$ 6,966,000 | 49% |
| Local Partnership Program (LPP) Zero Emission Bus (ZEB) Formulaic | Funding match for purchase of fuel cell electric bus | FY2023 | Caltrans | \$ 918,000 | \$ - | \$ 918,000 | 0% |
| State Transit Assistance - State of Good Repair (STA-SGR) | Bus replacement or other capital projects | FY2021-FY2026 | Caltrans/SCCRTC | \$ 4,369,537 | \$ 20,925 | \$ 4,348,612 | 0% |
| Transit and Intercity Rail Capital Program (TIRCP) | Zero Emission Intercity Transit Service Expansion | FY2023 (Cycle 6) | CalSTA | \$ 40,315,000 | \$ 8,588,033 | \$ 31,726,967 | 21% |
| Low Carbon Transit Operations Program (LCTOP) | Funding match for purchase of fuel cell electric bus | FY2024-FY2025 | Caltrans/SCCRTC | \$ 2,390,813 | \$ 1,192,777 | \$ 1,198,036 | 50% |
| SB 125 - Transit and Intercity Rail Capital Program (TIRCP) Capital | Rapid Corridors Capital Improvements | FY2025 | CalSTA | \$ 4,000,000 | \$ - | \$ 4,000,000 | 0% |
| EnergIZE Commercial Vehicles Project Transit Set Aside Funding | Mobile Hydrogen Fueling Solution | FY2025 | CA Energy Comm. | \$ 2,800,000 | \$ 701,869 | \$ 2,098,131 | 25% |
| Regional Early Action Planning (REAP) Grant | Watsonville Transit Center redevelopment design | FY2023 (REAP.0) | AMBAG | \$ 1,882,000 | \$ 568,730 | \$ 1,313,270 | 30% |
| AB2677 Clean Vehicle Incentive Program | Purchase incentive for non-revenue EV fleet cars | FY2025 | MBARD | \$ 40,000 | \$ - | \$ 40,000 | 0% |
| Volkswagen (VW) Environmental Mitigation Settlement Trust Fund | Funding incentive for diesel/CNG engine dismantling | FY2024-FY2025 | San Joaquin APCD | \$ 24,960,000 | \$ 12,480,000 | \$ 12,480,000 | 50% |
| FTA Section 5309 Capital Investment Grants | Pacific Station transit center improvements | FY2006, FY2008 | FTA | \$ 886,000 | \$ 777,088 | \$ 108,913 | 88% |
| FTA Section 5339 Bus & Bus Facilities Capital Improvements Grants | Zero emission bus and infrastructure improvements | FY2020-FY2024 | FTA | \$ 22,770,611 | \$ 7,084,768 | \$ 15,685,843 | 31% |
| Affordable Housing and Sustainable Communities (AHSC) | Funding match for purchase of fuel cell electric bus | FY2023 | SGC | \$ 3,320,000 | \$ - | \$ 3,320,000 | 0% |
| Caltrans Sustainable Transportation Planning Grant | Bus Stop Master Plan | FY26 | Caltrans | \$ 380,284 | \$ - | \$ 380,284 | 0% |
| Solutions for Congested Corridors Program (SCCP) Grant | Watsonville-Santa Cruz Multimodal Corridor Program | FY26 | Caltrans/SCCRTC | \$ 13,836,000 | \$ - | \$ 13,836,000 | 0% |
| SUBTOTAL ALL ACTIVE CAPITAL GRANTS: | | | | \$ 136,542,245 | \$ 38,122,190 | \$ 98,420,056 | 28% |

PENDING GRANTS

| Funding Program | Project Description | Funding Year(s) | Funding Agency | Amount Requested (\$) |
|--|--|-----------------|----------------|-----------------------|
| USDOT "MEGA" Multimodal Project Discretionary Grant | Santa Cruz-Watsonville Multimodal Corridor Program | FY2023 | FHWA | \$ 4,800,000 |
| Carbon Reduction Program (CRP) | Zero emission bus purchase | FY2022-FY2026 | FHWA/AMBAG | \$ 2,000,000 |
| 5339 Bus and Bus Facilities / Low and No Emission Capital Grants | South County Zero-Emissions Bus Operating and Maintenance Facility Preliminary Engineering, Environmental, Design and Construction | FY2025 | FTA | \$ 40,672,894 |
| 5339 Bus and Bus Facilities | Paracruz Van Replacement | FY2025 | FTA | \$ 1,152,000 |
| Affordable Housing and Sustainable Communities (AHSC) | Watsonville Transit Center Civil Improvements | FY2025 | SGC | \$ 5,987,000 |
| State Transit Assistance (Operating) | 2 years of Operations for HASTUS by CSched SaaS | FY2026 | SCCRTC | \$ 600,000 |
| State Transportation Improvement Program | 809 W Beach Street Site Improvements (SGR Match) | FY2026 | SCCRTC | \$ 150,000 |
| Local Partnership Program (LPP) | ParaCruz Van Replacement Project (5339 Bus and Bus Facilities Match) | FY2026 | SCCRTC | \$ 288,000 |
| Clean California Grant | Mike Rotkin Pacific Station Transit Center Passenger Safety, Comfort, Public Art and Sanitation Project | FY2026 | Caltrans | \$ 1,418,903 |
| TOTAL AMOUNT REQUESTED ALL PENDING GRANTS: | | | | \$ 57,068,797 |

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DATE: November 21, 2025
TO: Board of Directors
FROM: Gregory Strecker, Safety, Security and Risk Management Director
SUBJECT: RECOMMENDED ACTION ON TORT CLAIMS

I. RECOMMENDED ACTION

That the Board of Directors Approve Staff Recommendations for Claims for the Month of September 2025, as reflected in Section VIII of this report

II. SUMMARY

This staff report provides the Board of Directors with recommendations on claims submitted to the Santa Cruz Metropolitan Transit District (METRO).

III. DISCUSSION/BACKGROUND

METRO's Risk Department received three claims for the month of November 2025 for money or damages. As a public entity, METRO must act "within 45 days after the claim has been presented" (Govt C §912.4(a)). See staff recommendations in paragraph VIII.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report pertains to METRO's Financial Stability, Stewardship and Accountability.

V. FINANCIAL CONSIDERATIONS/IMPACT

None.

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

Within the 45-day period, the Board of Directors may take the following actions:

- Reject the claim entirely;
- Allow it in full;
- Allow it in part and reject the balance;
- Compromise it, if the liability or amount due is disputed (Govt C §912.4(a)); or
- Do nothing, and allow the claim to be denied by operation of law (Govt C §912.4 (c)).

VIII. DESCRIPTION OF CLAIM

| Claimant | Claim # | Description | Recommended Action |
|----------------------|---------|---|--------------------|
| Gustavo Garcia Reyes | 25-007 | Claimant alleges that METRO is liable for expenses related to property damage. Amount of claim: \$1,925.82 | Reject |
| Ivan Figueroa Ceja | 25-008 | Claimant alleges that METRO is liable for expenses related to property damage. Amount of claim: \$14,782.00 | Reject |
| CSAA Jorge Rivera | 25-0009 | Claimant alleges that METRO is liable for expenses related to property damage. Amount of claim: \$509.65 | Reject |

Prepared by: Miguel Duarte, Safety and Training Program Specialist

IX. APPROVALS

Gregory Strecker, Safety, Security
and Risk Management Director



Corey Aldridge,
CEO/General Manager



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DATE: November 21, 2025
TO: Board of Directors
FROM: Corey Aldridge, CEO/General Manager
SUBJECT: APPROVE 2026 BOARD OF DIRECTORS' MEETING SCHEDULE

I. RECOMMENDED ACTION

That the Board of Directors approve the 2026 Board Meeting Schedule.

II. SUMMARY

- Staff recommends that the Board Members approve the 2026 Board Meeting Schedule.
- Attachment A offers a continuation of a Friday Board Meeting.
- At the December 20, 2024 meeting, Board Members requested staff to find meeting locations in other jurisdictions to hold hybrid meetings at in addition to the Administrative Office.
- At this time staff has only been able to secure three venues within other jurisdictions. Some of the jurisdictions will not open their facilities until they secure their own meetings first which will take place in 2026. Once that occurs, staff will update the calendar schedule to include these other options.

III. DISCUSSION/BACKGROUND

Annually, the Board of Directors approves a schedule of meeting dates, times and locations for the following calendar year. The Board of Directors meeting schedule typically calls for regular meetings on the fourth Friday of each month, except for the month of July, in which no meeting is typically held. Some dates are modified depending on holidays and the annual budget public hearing posting requirements, such as the May meeting, which is scheduled on the third Friday of the month to meet the 30-day posting requirement applicable to METRO's budget and public hearing, which is scheduled annually in June.

Effective 2019, METRO staff requested and received authority to permit revisions to meeting locations as necessitated throughout the year, without requesting Board approval in advance.

The CEO/General Manager (CEO) proposes that the Board continue holding once-a-month Board meetings, which have been effective and appear to be well received by both the Board members and the public.

Public access to the Vernon Street facility from the River Front Transit Center downtown is available Monday through Friday via Route 4 every 30 minutes from 7:20 AM through 8:20 AM. Currently, three morning buses arrive at METRO's Admin Offices prior to the start of a 9:00 AM Board meeting. The other recommended locations in the meeting schedule have bus stops near them.

Staff is proposing the meeting locations in Attachment A with the expectation of adding other locations as they become available.

Should Attachment A be approved, the CEO recommends that the Board Members continue to reserve the second Friday of each month on their respective calendars from 8:00 AM – 12:30 PM for potential METRO Special Board meetings, Ad Hoc Committee meetings and/or Board Standing Committee meetings.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report pertains to METRO's Financial Stability, Stewardship and Accountability strategic plan priority.

V. FINANCIAL CONSIDERATIONS/IMPACT

There will be a minimal financial impact on the adoption of this schedule due to rental of facilities and parking fees for staff. These costs will be contained under Admin in the FY26/FY27 Final Budget adopted June 27, 2025.

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

None. METRO staff is accommodating the Board's request made at the December 20, 2024 meeting.

VIII. ATTACHMENTS

Attachment A: 2026 Board of Directors' Meeting Schedule

Prepared by: Donna Bauer, Sr. Executive Assistant

IX. APPROVALS

Corey Aldridge, CEO/General Manager

A handwritten signature in black ink, appearing to read "Corey Aldridge", is written over a horizontal line.

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Attachment A



BEFORE THE BOARD OF DIRECTORS OF THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

Resolution No.
On the Motion of Director:
Duly Seconded by Director:
The Following Resolution is Adopted:

RESOLUTION OF THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT BOARD OF DIRECTORS ESTABLISHING THE DATE, TIME & LOCATION OF BOARD MEETINGS FOR 2026

WHEREAS, the Board of Directors shall establish a meeting schedule for all regular meetings;
and,

WHEREAS, this schedule shall include the date, location and commencement time for each regular meeting of the Board of Directors and shall be posted on METRO's website and official bulletin board throughout the year; and,

WHEREAS, the Board of Directors may establish the time for commencement and duration of its meetings as necessary through resolution;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of the Santa Cruz Metropolitan Transit District that the schedule for its 2026 meetings shall be as stated in Exhibit A:

PASSED AND ADOPTED this 21st day of November 2025 by the following vote:

AYES: Directors -

NOES: Directors -

ABSTAIN: Directors -

ABSENT: Directors -

Approved:

Rebecca Downing, Board Chair

Attest:

Corey Aldridge, CEO/General Manager

Approved as to form:

Julie Sherman, General Counsel



Exhibit A

BOARD OF DIRECTORS MEETING SCHEDULE

2026

Meetings are scheduled for the 4th Friday of the month unless otherwise indicated.



January 23, 2026

9:00am

SV City Council Chambers, 1 Civic Dr., Scotts Valley



February 27, 2026

9:00am

METRO Admin Offices, 110 Vernon Street, Santa Cruz



March 27, 2026

9:00am

METRO Admin Offices, 110 Vernon Street, Santa Cruz



April 24, 2026

9:00am

Capitola Council Chambers, 420 Capitola Ave., Capitola



May 15, 2026

9:00am

METRO Admin Offices, 110 Vernon Street, Santa Cruz



June 26, 2026

9:00am

METRO Admin Offices, 110 Vernon Street, Santa Cruz

NO MEETING IN JULY



August 28, 2026

9:00am

Watsonville City Council Chambers, 275 Main St., Watsonville



September 25, 2026

9:00am

METRO Admin Offices, 110 Vernon Street, Santa Cruz



October 23, 2026

9:00am

METRO Admin Offices, 110 Vernon Street, Santa Cruz



November 20, 2026

9:00am

METRO Admin Offices, 110 Vernon Street, Santa Cruz



December 18, 2026

9:00am

METRO Admin Offices, 110 Vernon Street, Santa Cruz

Approved at the November 21, 2025 METRO Board Meeting Resolution # _____

Board Members are asked to hold the 2nd Friday of the month for potential Standing Committee Meetings at 9:00 AM and 10:30 AM.

January 9, 2026
February 13, 2026
March 13, 2026
April 10, 2026
May 8, 2026
June 12, 2026
August 14, 2026
September 11, 2026
October 9, 2026
November 13, 2026
December 11, 2026



DATE: November 21, 2025
TO: Board of Directors
FROM: Dawn Crummié, Chief Human Resources Officer
SUBJECT: APPROVE REQUEST TO FUND A TRANSPORTATION PLANNER I/II POSITION AND DEFUND THE PLANNING DATA ANALYST POSITION

I. RECOMMENDED ACTION

That the Board of Directors approve the funding of a Transportation Planner I/II and defund the Planning Data Analyst position.

II. SUMMARY

To address the needs of the Santa Cruz Metropolitan Transit District (METRO), staff is requesting authorization to hire one (1) Transportation Planner position. This position will take the place of the current vacant Planning Data Analyst.

III. DISCUSSION/BACKGROUND

Over the past five years, staff levels within Santa Cruz METRO's Planning Department have remained unchanged, even as the department's portfolio of projects has expanded significantly. During this period, staff planned and implemented a 33% service increase through the Reimagine METRO initiative; initiated the redevelopment of the Downtown Santa Cruz and Watsonville Transit Centers into affordable housing and mobility hubs; secured funding for more than 100 new bus stops and other transit-supportive infrastructure along major corridors; integrated new technologies such as mobile ticketing, real-time vehicle location, and passenger load data into both customer-facing and internal reporting systems; and successfully pursued grant funding exceeding \$100 million to support METRO's transition to a fully zero-emission fleet.

To address the needs of the Planning Department, staff has determined the need to hire a Transportation Planner in lieu of filling the vacant Planning Data Analyst position. The Transportation Planner will perform a range of professional planning duties in support of Santa Cruz METRO's service planning, corridor studies and interagency project delivery. The current Planning Data Analyst role was created to address data management and reporting needs that have since become more streamlined through the implementation of new data systems and reporting tools. In contrast, the Transportation Planner position would provide the analytical, coordination, and project management capacity necessary to support current and upcoming initiatives, including the Rapid Corridors project, Bus Stop Master Plan

implementation, and ongoing service planning and grant-funded capital projects while still managing critical data reporting tasks.

Accordingly, staff recommends defunding the Planning Data Analyst position and reallocating those resources to fund a Transportation Planner position that is better aligned with METRO's current operational and strategic priorities. This change will allow the Planning Department to more effectively manage its growing portfolio of service and capital planning projects, strengthen coordination with local jurisdictions and partner agencies, and continue advancing METRO's long-term goals of improving transit reliability, accessibility, and sustainability.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report ties to the following strategic priorities:

- Service Quality and Delivery
- Employee Engagement: Attract, Retain and Develop
- Strategic Alliances and Community Outreach

V. FINANCIAL CONSIDERATIONS/IMPACT

The proposed action would defund one (1.0 FTE) Planning Data Analyst position and fund one (1.0 FTE) Transportation Planner position. The position would be budgeted at the Transportation Planner I level, with the option to hire at the Transportation Planner II level depending on the selected candidate's experience and qualifications. If filled at the Transportation Planner I level, the reallocation would result in a small annual savings of \$1,976, assuming hire at the first step in the classification. If filled at the Transportation Planner II level, the annual cost would increase modestly by \$6,552.

VI. ALTERNATIVES CONSIDERED

Doing nothing is an alternative. Staff does not recommend this option as it would not address the department's need for additional service planning and project delivery capacity. Maintaining the current position structure would limit METRO's ability to effectively manage complex service planning, corridor improvement, and capital delivery efforts that now define much of the department's workload.

VII. ATTACHMENTS

Attachment A: Transportation Planner I/II Job Descriptions

Attachment B: Transportation Planner I/II Wage Scale

Prepared by: John Urgo, Chief Planning and Innovation Officer

VIII. APPROVALS

Dawn Crummié, Chief HR Officer



Approved as to fiscal impact:
Chuck Farmer, Chief Financial Officer



Corey Aldridge, CEO/General Manager



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Attachment A

HUMAN RESOURCES DEPARTMENT

Santa Cruz METRO

Class Code: P0208
FLSA Status: Non-exempt

Transportation Planner I

Bargaining Unit: SEA

DEFINITION:

Under general supervision, a Transportation Planner I performs a limited range of professional planning duties in support of Santa Cruz METRO transportation planning functions and processes; conducts transit planning and service delivery studies and identifies issues; obtains, organizes, analyzes, and presents data for transportation-related studies; participates in planning policy development; assists in the preparation and presentation of oral and written reports; and performs related work as required.

DISTINGUISHING CHARACTERISTICS:

Transportation Planner I is the entry/first working level class in the series. An incumbent in this class performs tasks requiring a general interpretation and application of specialized transportation planning laws, regulations, policies, and procedures. This class may be distinguished from the higher level class of Transportation Planner II because an incumbent in the latter class performs the full scope of journey-level professional planning work.

EXAMPLES OF DUTIES AND RESPONSIBILITIES:

The duties listed below represent the various types of work that may be performed. The omission of specific statements of duties does not exclude them if the work is related or a logical assignment to this class.

- Performs a limited range of professional planning duties in support of Santa Cruz METRO transportation planning functions and processes while learning to perform the full scope of journey-level professional work.
- Performs a variety of transit planning and service delivery studies; develops work plans and budget estimates for studies; implements survey techniques and processes; collects and analyzes data and makes recommendations using transportation planning and statistical methods, modeling, and budgeting and financial analyses data; forecasts future transit, transportation, economic or demographic conditions and trends.
- Monitors current transit service levels and identifies potential areas for study; analyzes service delivery parameters such as boarding and alighting and safety concerns; analyzes technical, demographic, economic, and financial data used for assessing route and schedule changes and the development of service enhancements; conducts cost-benefit analyses on service enhancement proposals.
- Analyzes route and schedule performance to determine areas for transit service improvement in terms of efficiency, productivity and effectiveness; assists in planning numbers of stops, length of route and runs per shift for routes according to union/management procedures and cost per mile/hour; prepares written evaluations of proposed route, service, and schedule changes.
- Prepares planning reports, forecasts, and recommendations related to transportation system improvements; prepares statistical charts, maps, and other documents to accompany studies, reports, and presentations; prepares ridership, on-time performance, productivity, and other route and service measurement reports for the General Manager, Board of Directors, and others as requested.



Attachment A

HUMAN RESOURCES DEPARTMENT

Santa Cruz METRO

- Develops, interprets, monitors and writes transit documents or proposed transportation policies; assists in the development of capital programs, grant applications for transportation funds, and the development of capital funding strategies; assists in the development of regional and jurisdictional service plans and cost proposals.
- Reviews and makes recommendations on development applications related to transportation service; provides documents and other information useful for evaluating development applications related to transportation service.
- As part of an outreach team, briefs members of the public and representatives of community organizations regarding pending and evaluations of and pending changes to routes and service changes as part of an outreach team.
- Responds orally and in writing to requests from the public, staff, governmental agencies, advisory committees, and community groups for information regarding existing services and funding, suggested service adjustments and long-range planning issues.
- Performs GIS work including data manipulation/conversion, spatial and statistical analysis, map-making, documentation, technical support, and application development.
- Prepares written and graphical information and may make oral presentations on transit and service related issues to the Board of Directors, staff, service users, governmental agencies, advisory committees, and community groups.
- May function as a project lead with other professional staff and consultants.
- May act as Santa Cruz METRO's liaison with cities, other local/regional agencies, and community groups regarding transportation issues.
- Makes mathematical and statistical calculations; updates and maintains planning databases and directories.
- Provides information to employees and the public.
- Operates standard office equipment; utilizes computer software in performing job tasks.
- Drive a Santa Cruz METRO vehicle to perform assignments.
- Performs related work as required.

EMPLOYMENT STANDARDS:

Knowledge of:

- Principles, concepts, goals, and technical aspects of transportation planning and capital funding including traffic demand requirements.
- Applicable Federal, State and local laws governing transit operations, including funding programs, and data reporting requirements.
- Physical, environmental, economic, aesthetic, and social implications involved in transportation planning and transit-related development.
- Principles of traffic demand management and measures of transit effectiveness used to assess route performance.
- Working knowledge of attractions and locations that generate transit patronage.
- Professional methods of researching, gathering, organizing, and reporting data.
- Techniques for surveying and transmitting information.
- Financial and statistical analysis methods.
- Budgeting and financial analysis concepts and practices, including cost analysis and modeling.
- Community interrelationships.
- Computer software common to the planning function (i.e., word processing, spreadsheet, modeling, mapping) at the intermediate level.



Attachment A

HUMAN RESOURCES DEPARTMENT

Santa Cruz METRO

- Project management methods and techniques.
- Modern office practices, procedures, and equipment.
- Business correspondence, formatting, and report writing.
- Manual and automated record-keeping and filing systems.
- Advanced methods of maintaining information in computerized or hard copy files.
- Methods of prioritizing, planning, and organizing work.
- Advanced time management techniques.
- Customer service techniques.
- Intermediate mathematics, including percentages and Intermediate statistics.
- The effective use of modern office equipment, personal computers, and standard business software.

Ability to:

- Analyze issues and numerical measures associated with transportation planning projects, including estimates derived from computer models, engineering estimates of costs and benefits and public input.
- Develop recommendations for immediate, short-, and long-range transportation service enhancements and capital requirements based on findings in studies, field observations, and public contacts.
- Design and recommend transit service changes.
- Participate in a variety of transportation planning outreach activities and effectively advocate and promote the use of public transit.
- Read, analyze, understand, and interpret complex scientific and technical journals, financial reports, and legal documents.
- Conduct cost/benefit, impact, and other related technical analyses.
- Formulate a response to inquiries or complaints from customers, regulatory agencies, local government representatives, citizen groups, or members of the business community.
- Keep abreast of current trends in the field.
- Write letters, memoranda, board, planning and technical reports and fact sheets designed to be understood by all audiences, including the general public.
- Design graphics/maps using computer/drawing software for publication studies.
- Prioritize projects based on established criteria.
- Adhere to established work schedules and timelines.
- Work independently using good judgment, tact, and discretion.
- Balance multiple assignments simultaneously and effectively.
- Utilize standard office equipment and computer software and learn to use specialized Santa Cruz METRO software if assigned.
- Maintain confidentiality of materials, records, files, and other privileged information.
- Communicate clearly and effectively in both oral and written form.
- Establish and maintain effective working relationships within the department and with other divisions, departments, agencies, suppliers, vendors, and the public.



Attachment A

HUMAN RESOURCES DEPARTMENT

Santa Cruz METRO

MINIMUM QUALIFICATIONS:

Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education, Training, and Experience:

Bachelor's degree from an accredited college or university in urban or regional planning, urban studies, geography, Geographic Information Systems (GIS), public administration, political science, finance or a related field.

AND

Recent experience working with raw data files and ESRI GIS software to create and analyze spatial data, create high-quality maps, and develop GIS-based solutions/scheduling applications is desirable.

Master's degree is desirable.

LICENSES AND CERTIFICATES:

A valid California Driver's License will be required at the time of appointment and throughout employment.

Must be able to obtain and maintain a current, valid California Class "C" Driver's License.

Certification by the American Institute of Certified Planners (AICP) is desirable.

OR

Possession of a Professional Transportation Planner (PTP) certificate is desirable.

PHYSICAL AND MENTAL DEMANDS:

The physical and mental demands described here are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Demands

While performing the duties of this job, the employee is frequently required to reach with hands and arms; walk, sit and stand; use finger dexterity; talk and hear, and use a keyboard. Work often requires stooping at the waist and the repetitive use of both hands to grasp and feel objects. Work may require lifting up to 20 pounds unaided. Specific visual abilities required for this job include close vision, distance vision, the ability to see colors and shades, and the ability to perceive depth.

Mental Demands

While performing the duties of this job, an employee uses written and oral communication skills; reads and interprets data, information and documents; solves problems; uses math and mathematical reasoning; performs detailed work; deals with multiple concurrent tasks; and interacts with others encountered in the course of work.

Work Environment:

The employee typically works in a standard office environment where the noise level is moderate.



Attachment A

HUMAN RESOURCES DEPARTMENT

Santa Cruz METRO

OTHER CONDITIONS OF EMPLOYMENT:

- Must pass a requisite background check.
- Must participate in professional development activities.
- May occasionally work extended hours or hours outside of the regular schedule.
- May require occasional travel.

| | |
|--------------------|------------------------|
| *Adopted: | 12-11-18 |
| *BOD Approved: | 08-23-19 |
| *Revised: | 00-00-00 |
| *Job Family: | Planning Professional |
| *Job Series: | Transportation Planner |
| *Job Series Level: | Entry/First working |
| *Confidential: | No |



Attachment A

HUMAN RESOURCES DEPARTMENT

Santa Cruz METRO

Class Code: P0202
FLSA Status: Non-exempt

Transportation Planner II

Bargaining Unit: SEA

DEFINITION:

Under direction, a Transportation Planner II performs the full range of journey-level professional planning duties in support of Santa Cruz METRO transportation planning functions and processes; conducts transit planning and service delivery studies and identifies issues; obtains, organizes, analyzes and presents data for transportation-related studies; participates in planning policy development; prepares and presents oral and written reports; and performs related work as required.

DISTINGUISHING CHARACTERISTICS:

Transportation Planner II is the journey-level class in the professional planning series. An incumbent in this class performs professional planning tasks requiring analysis, interpretation and application of specialized transportation planning laws, regulations, policies and procedures. This class may be distinguished from the lower level class of Transportation Planner I because an incumbent in the latter class performs a limited range of duties while learning to perform the full scope of journey-level professional planning work. This class can also be distinguished from the higher level class of Senior Transportation Planner because an incumbent in the latter class performs advanced and specialized professional planning work and typically serves as a lead worker over subordinate professional staff.

EXAMPLES OF DUTIES AND RESPONSIBILITIES:

The duties listed below represent the various types of work that may be performed. The omission of specific statements of duties does not exclude them if the work is related or a logical assignment to this class.

- Performs the full scope of journey-level, professional planning duties in support of Santa Cruz METRO transportation planning functions and processes.
- Performs a variety of transit planning and service delivery studies; develops work plans and budget estimates for studies; implements survey techniques and processes; collects and analyzes data and makes recommendations using transportation planning and statistical methods, modeling, and budgeting and financial analyses data; forecasts future transit, transportation, economic or demographic conditions and trends.
- Monitors current transit service levels and identifies potential areas for study; analyzes service delivery parameters such as boarding and alighting and safety concerns; analyzes technical, demographic, economic, and financial data used for assessing route and schedule changes and the development of service enhancements; conducts cost-benefit analyses on service enhancement proposals.
- Analyzes route and schedule performance to determine areas for transit service improvement in terms of efficiency, productivity and effectiveness; assists in planning numbers of stops, length of route and runs per shift for routes according to union/management procedures and cost per mile/hour; prepares written evaluations of proposed route, service, and schedule changes.
- Prepares planning reports, forecasts, and recommendations related to transportation system improvements; prepares statistical charts, maps, and other documents to accompany studies, reports and presentations; prepares ridership, on-time performance, productivity, and other



Attachment A

HUMAN RESOURCES DEPARTMENT

Santa Cruz METRO

route and service measurement reports for the General Manager, Board of Directors and others as requested.

- Develops, interprets, monitors and writes transit documents or proposed transportation policies; assists in the development of capital programs, grant applications for transportation funds, and the development of capital funding strategies; assists in the development of regional and jurisdictional service plans and cost proposals.
- Reviews and makes recommendations on development applications related to transportation service; provides documents and other information useful for evaluating development applications related to transportation service.
- Briefs members of the public and representatives of community organizations regarding pending changes to routes and service changes as part of an outreach team.
- Responds orally and in writing to requests from the public, staff, governmental agencies, advisory committees and community groups for information regarding existing services and funding, suggested service adjustments and long-range planning issues.
- Performs GIS work including data manipulation/conversion, spatial and statistical analysis, map-making, documentation, technical support and application development.
- Prepares written and graphical information and may make oral presentations on transit and service related issues to the Board of Directors, staff, service users, governmental agencies, advisory committees and community groups.
- May function as a project lead with other professional staff and consultants.
- May act as Santa Cruz METRO's liaison with cities, other local/regional agencies, and community groups regarding transportation issues.
- Makes mathematical and statistical calculations; updates and maintains planning databases and directories.
- Provides information to employees and the public.
- Operates standard office equipment; utilizes computer software in performing job tasks.
- Drive a Santa Cruz METRO vehicle to perform assignments.
- Performs related work as required.

EMPLOYMENT STANDARDS:

Knowledge of:

- Principles, concepts, goals and technical aspects of transportation planning and capital funding, including traffic demand requirements.
- Applicable Federal, State and local laws governing transit operations, including funding programs and data reporting requirements.
- Physical, environmental, economic, aesthetic and social implications involved in transportation planning and transit-related development.
- Principles of traffic demand management and measures of transit effectiveness used to assess route performance.
- Working knowledge of attractions and locations that generate transit patronage.
- Professional methods of researching, gathering, organizing and reporting data.
- Techniques for surveying and transmitting information.
- Financial and statistical analysis methods.
- Budgeting and financial analysis concepts and practices, including cost analysis and modeling.
- Community interrelationships.



Attachment A

HUMAN RESOURCES DEPARTMENT

Santa Cruz METRO

- Computer software common to the planning function (i.e., word processing, spreadsheet, modeling, mapping) at the intermediate level.
- Project management methods and techniques.
- Modern office practices, procedures and equipment.
- Business correspondence, formatting and report writing.
- Manual and automated record-keeping and filing systems.
- Advanced methods of maintaining information in computerized or hard copy files.
- Methods of prioritizing, planning and organizing work.
- Advanced time management techniques.
- Customer service techniques.
- Intermediate mathematics, including percentages and intermediate statistics.
- The effective use of modern office equipment, personal computers, and standard business software.

Ability to:

- Analyze issues and numerical measures associated with transportation planning projects, including estimates derived from computer models, engineering estimates of costs and benefits and public input.
- Develop recommendations for immediate, short, and long-range transportation service enhancements and capital requirements based on findings in studies, field observations and public contacts.
- Design and recommend transit service changes.
- Participate in a variety of transportation planning outreach activities and effectively advocate and promote the use of public transit.
- Read, analyze, understand and interpret complex scientific and technical journals, financial reports and legal documents.
- Conduct cost/benefit, impact and other related technical analyses.
- Formulate a response to inquiries or complaints from customers, regulatory agencies, local government representatives, citizen groups or members of the business community.
- Keep abreast of current trends in the field.
- Write letters, memoranda, board, planning and technical reports and fact sheets designed to be understood by all audiences, including the public.
- Design graphics/maps using computer/drawing software for publication studies.
- Prioritize projects based on established criteria.
- Adhere to established work schedules and timelines.
- Work independently using good judgment, tact and discretion.
- Balance multiple assignments simultaneously and effectively.
- Utilize standard office equipment and computer software and learn to use specialized Santa Cruz METRO software if assigned.
- Maintain confidentiality of materials, records, files and other privileged information.
- Communicate clearly and effectively in both oral and written form.
- Establish and maintain effective working relationships within the department and with other divisions, departments, agencies, suppliers, vendors, and the public.



Attachment A

HUMAN RESOURCES DEPARTMENT

Santa Cruz METRO

MINIMUM QUALIFICATIONS:

Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education, Training, and Experience:

Bachelor's degree from an accredited college or university in urban or regional planning, urban studies, geography, Geographic Information Systems (GIS), public administration, political science, finance or a related field.

AND

Three (3) years of increasingly responsible professional experience performing transportation planning or transportation systems analysis for a public transportation system.

Experience must have also included at least two (2) years of recent professional experience working with raw data files and ESRI GIS software to create and analyze spatial data, create high-quality maps, and develop GIS-based solutions/scheduling applications.

Master's degree is desirable.

LICENSES AND CERTIFICATES:

A valid California Driver's License will be required at the time of appointment and throughout employment.

Must be able to obtain and maintain a current, valid California Class "C" Driver's License.

Certification by the American Institute of Certified Planners (AICP) is desirable.

OR

Possession of a Professional Transportation Planner (PTP) certificate is desirable.

PHYSICAL AND MENTAL DEMANDS:

The physical and mental demands described here are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Demands

While performing the duties of this job, the employee is frequently required to reach with hands and arms; walk, sit and stand; use finger dexterity; talk and hear, and use a keyboard. Work often requires stooping at the waist and the repetitive use of both hands to grasp and feel objects. Work may require lifting up to 20 pounds unaided. Specific visual abilities required for this job include close vision, distance vision, the ability to see colors and shades, and the ability to perceive depth.



Attachment A

HUMAN RESOURCES DEPARTMENT

Santa Cruz METRO

Mental Demands

While performing the duties of this job, an employee uses written and oral communication skills; reads and interprets data, information and documents; solves problems; uses math and mathematical reasoning; performs detailed work; deals with multiple concurrent tasks; and interacts with others encountered in the course of work.

Work Environment:

The employee typically works in a standard office environment where the noise level is moderate.

OTHER CONDITIONS OF EMPLOYMENT:

- Must pass a requisite background check.
- Must participate in professional development activities.
- May occasionally work extended hours or hours outside of the regular schedule.
- May require occasional travel.

| | |
|--------------------|------------------------|
| *Adopted: | 12-11-18 |
| *BOD Approved: | 08-23-19 |
| *Revised: | 00-00-00 |
| *Job Family: | Planning Professional |
| *Job Series: | Transportation Planner |
| *Job Series Level: | Journey |
| *Confidential: | No |

Attachment B

FY26: 4% wage increase, effective June 19, 2025/Adopted by the Board as of August 11, 2023

| UNION | Job Code | TITLE | Step 1 | 1L | 1LL | Step 2 | 2L | 2LL | Step 3 | 3L | 3LL | Step 4 | 4L | 4LL | Step 5 | 5L | 5LL | Step 6 | 6L | 6LL |
|-------|----------|--|--------|-------|-------|--------|-------|-------|--------|-------|-------|--------|-------|-------|--------|-------|-------|--------|-------|-------|
| SEP | OA200 | Administrative Supervisor | 35.94 | 37.74 | 39.54 | 37.74 | 39.63 | 41.52 | 39.63 | 41.61 | 43.59 | 41.61 | 43.69 | 45.77 | 43.69 | 45.87 | 48.05 | 45.87 | 48.16 | 50.45 |
| SEP | PO203 | Assistant Safety & Training Coordinator | 39.25 | 41.21 | 43.17 | 41.21 | 43.27 | 45.33 | 43.27 | 45.43 | 47.59 | 45.43 | 47.70 | 49.97 | 47.70 | 50.09 | 52.48 | 50.09 | 52.59 | 55.09 |
| SEP | OA201 | Custodial Supervisor | 29.49 | 30.96 | 32.43 | 30.96 | 32.51 | 34.06 | 32.51 | 34.14 | 35.77 | 34.14 | 35.85 | 37.56 | 35.85 | 37.64 | 39.43 | 37.64 | 39.52 | 41.40 |
| SEP | OA202 | Customer Service Supervisor | 35.27 | 37.03 | 38.79 | 37.03 | 38.88 | 40.73 | 38.88 | 40.82 | 42.76 | 40.82 | 42.86 | 44.90 | 42.86 | 45.00 | 47.14 | 45.00 | 47.25 | 49.50 |
| SEP | OA203 | Facilities Maintenance Supervisor | 40.34 | 42.36 | 44.38 | 42.36 | 44.48 | 46.60 | 44.48 | 46.70 | 48.92 | 46.70 | 49.04 | 51.38 | 49.04 | 51.49 | 53.94 | 51.49 | 54.06 | 56.63 |
| SEP | OA204 | Fleet Maintenance Supervisor | 46.14 | 48.45 | 50.76 | 48.45 | 50.87 | 53.29 | 50.87 | 53.41 | 55.95 | 53.41 | 56.08 | 58.75 | 56.08 | 58.88 | 61.68 | 58.88 | 61.82 | 64.76 |
| SEP | PO220 | Maintenance Trainer | 39.25 | 41.21 | 43.17 | 41.21 | 43.27 | 45.33 | 43.27 | 45.43 | 47.59 | 45.43 | 47.70 | 49.97 | 47.70 | 50.09 | 52.48 | 50.09 | 52.59 | 55.09 |
| SEP | OA205 | Parts and Materials Supervisor | 40.58 | 42.61 | 44.64 | 42.61 | 44.74 | 46.87 | 44.74 | 46.98 | 49.22 | 46.98 | 49.33 | 51.68 | 49.33 | 51.80 | 54.27 | 51.80 | 54.39 | 56.98 |
| SEP | OA209 | Payroll Supervisor | 41.77 | 43.86 | 45.95 | 43.86 | 46.05 | 48.24 | 46.05 | 48.35 | 50.65 | 48.35 | 50.77 | 53.19 | 50.77 | 53.31 | 55.85 | 53.31 | 55.98 | 58.65 |
| SEP | OA206 | Revenue Collection Supervisor | 31.03 | 32.58 | 34.13 | 32.58 | 34.21 | 35.84 | 34.21 | 35.92 | 37.63 | 35.92 | 37.72 | 39.52 | 37.72 | 39.61 | 41.50 | 39.61 | 41.59 | 43.57 |
| SEP | PO204 | Safety & Training Coordinator | 42.43 | 44.55 | 46.67 | 44.55 | 46.78 | 49.01 | 46.78 | 49.12 | 51.46 | 49.12 | 51.58 | 54.04 | 51.58 | 54.16 | 56.74 | 54.16 | 56.87 | 59.58 |
| SEP | OA207 | Transit Supervisor | 38.03 | 39.93 | 41.83 | 39.93 | 41.93 | 43.93 | 41.93 | 44.03 | 46.13 | 44.03 | 46.23 | 48.43 | 46.23 | 48.54 | 50.85 | 48.54 | 50.97 | 53.40 |
| SEP | OA208 | Transportation Planning Supervisor | 55.52 | 58.30 | 61.08 | 58.30 | 61.22 | 64.14 | 61.22 | 64.28 | 67.34 | 64.28 | 67.49 | 70.70 | 67.49 | 70.86 | 74.23 | 70.86 | 74.40 | 77.94 |
| SES | PO200 | Accountant I | 36.66 | 38.49 | 40.32 | 38.49 | 40.41 | 42.33 | 40.41 | 42.43 | 44.45 | 42.43 | 44.55 | 46.67 | 44.55 | 46.78 | 49.01 | 46.78 | 49.12 | 51.46 |
| SES | PO201 | Accountant II | 40.32 | 42.34 | 44.36 | 42.34 | 44.46 | 46.58 | 44.46 | 46.68 | 48.90 | 46.68 | 49.01 | 51.34 | 49.01 | 51.46 | 53.91 | 51.46 | 54.03 | 56.60 |
| SES | PO219 | Accountant III | 43.99 | 46.19 | 48.39 | 46.19 | 48.50 | 50.81 | 48.50 | 50.93 | 53.36 | 50.93 | 53.48 | 56.03 | 53.48 | 56.15 | 58.82 | 56.15 | 58.96 | 61.77 |
| SES | AS113 | Accounting Clerk | 24.34 | 25.56 | 26.78 | 25.56 | 26.84 | 28.12 | 26.84 | 28.18 | 29.52 | 28.18 | 29.59 | 31.00 | 29.59 | 31.07 | 32.55 | 31.07 | 32.62 | 34.17 |
| SES | PP102 | Accounting Specialist | 35.42 | 37.19 | 38.96 | 37.19 | 39.05 | 40.91 | 39.05 | 41.00 | 42.95 | 41.00 | 43.05 | 45.10 | 43.05 | 45.20 | 47.35 | 45.20 | 47.46 | 49.72 |
| SES | PP100 | Accounting Technician | 28.98 | 30.43 | 31.88 | 30.43 | 31.95 | 33.47 | 31.95 | 33.55 | 35.15 | 33.55 | 35.23 | 36.91 | 35.23 | 36.99 | 38.75 | 36.99 | 38.84 | 40.69 |
| SES | AS103 | Administrative Assistant | 28.20 | 29.61 | 31.02 | 29.61 | 31.09 | 32.57 | 31.09 | 32.64 | 34.19 | 32.64 | 34.27 | 35.90 | 34.27 | 35.98 | 37.69 | 35.98 | 37.78 | 39.58 |
| SES | AS102 | Administrative Clerk | 25.39 | 26.66 | 27.93 | 26.66 | 27.99 | 29.32 | 27.99 | 29.39 | 30.79 | 29.39 | 30.86 | 32.33 | 30.86 | 32.40 | 33.94 | 32.40 | 34.02 | 35.64 |
| SES | AS104 | Administrative Specialist | 30.99 | 32.54 | 34.09 | 32.54 | 34.17 | 35.80 | 34.17 | 35.88 | 37.59 | 35.88 | 37.67 | 39.46 | 37.67 | 39.55 | 41.43 | 39.55 | 41.53 | 43.51 |
| SES | PP103 | Benefits Technician | 29.58 | 31.06 | 32.54 | 31.06 | 32.61 | 34.16 | 32.61 | 34.24 | 35.87 | 34.24 | 35.95 | 37.66 | 35.95 | 37.75 | 39.55 | 37.75 | 39.64 | 41.53 |
| SES | PP104 | Buyer | 30.27 | 31.78 | 33.29 | 31.78 | 33.37 | 34.96 | 33.37 | 35.04 | 36.71 | 35.04 | 36.79 | 38.54 | 36.79 | 38.63 | 40.47 | 38.63 | 40.56 | 42.49 |
| SES | AS107 | Claims Technician I | 26.44 | 27.76 | 29.08 | 27.76 | 29.15 | 30.54 | 29.15 | 30.61 | 32.07 | 30.61 | 32.14 | 33.67 | 32.14 | 33.75 | 35.36 | 33.75 | 35.44 | 37.13 |
| SES | AS108 | Claims Technician II | 29.37 | 30.84 | 32.31 | 30.84 | 32.38 | 33.92 | 32.38 | 34.00 | 35.62 | 34.00 | 35.70 | 37.40 | 35.70 | 37.49 | 39.28 | 37.49 | 39.36 | 41.23 |
| SES | SM100 | Custodial Service Worker | 21.84 | 22.93 | 24.02 | 22.93 | 24.08 | 25.23 | 24.08 | 25.28 | 26.48 | 25.28 | 26.54 | 27.80 | 26.54 | 27.87 | 29.20 | 27.87 | 29.26 | 30.65 |
| SES | AS109 | Customer Service Representative | 26.12 | 27.43 | 28.74 | 27.43 | 28.80 | 30.17 | 28.80 | 30.24 | 31.68 | 30.24 | 31.75 | 33.26 | 31.75 | 33.34 | 34.93 | 33.34 | 35.01 | 36.68 |
| SES | AS120 | Customer Service Assistant | 28.20 | 29.61 | 31.02 | 29.61 | 31.09 | 32.57 | 31.09 | 32.64 | 34.19 | 32.64 | 34.27 | 35.90 | 34.27 | 35.98 | 37.69 | 35.98 | 37.78 | 39.58 |
| SES | SC100 | Facilities Maintenance Worker I | 26.89 | 28.23 | 29.57 | 28.23 | 29.64 | 31.05 | 29.64 | 31.12 | 32.60 | 31.12 | 32.68 | 34.24 | 32.68 | 34.31 | 35.94 | 34.31 | 36.03 | 37.75 |
| SES | SC101 | Facilities Maintenance Worker II | 29.89 | 31.38 | 32.87 | 31.38 | 32.95 | 34.52 | 32.95 | 34.60 | 36.25 | 34.60 | 36.33 | 38.06 | 36.33 | 38.15 | 39.97 | 38.15 | 40.06 | 41.97 |
| SES | PO205 | Financial Analyst | 44.37 | 46.59 | 48.81 | 46.59 | 48.92 | 51.25 | 48.92 | 51.37 | 53.82 | 51.37 | 53.94 | 56.51 | 53.94 | 56.64 | 59.34 | 56.64 | 59.47 | 62.30 |
| SES | PO207 | Grants/Legislative Analyst | 41.11 | 43.17 | 45.23 | 43.17 | 45.33 | 47.49 | 45.33 | 47.60 | 49.87 | 47.60 | 49.98 | 52.36 | 49.98 | 52.48 | 54.98 | 52.48 | 55.10 | 57.72 |
| SES | PO218 | HR Analyst I | 41.00 | 43.05 | 45.10 | 43.05 | 45.20 | 47.35 | 45.20 | 47.46 | 49.72 | 47.46 | 49.83 | 52.20 | 49.83 | 52.32 | 54.81 | 52.32 | 54.94 | 57.56 |
| SES | PO212 | HR Analyst II | 45.09 | 47.34 | 49.59 | 47.34 | 49.71 | 52.08 | 49.71 | 52.20 | 54.69 | 52.20 | 54.81 | 57.42 | 54.81 | 57.55 | 60.29 | 57.55 | 60.43 | 63.31 |
| SES | AS111 | Human Resources Clerk | 25.62 | 26.90 | 28.18 | 26.90 | 28.25 | 29.60 | 28.25 | 29.66 | 31.07 | 29.66 | 31.14 | 32.62 | 31.14 | 32.70 | 34.26 | 32.70 | 34.34 | 35.98 |
| SES | AS112 | Human Resources Specialist | 28.17 | 29.58 | 30.99 | 29.58 | 31.06 | 32.54 | 31.06 | 32.61 | 34.16 | 32.61 | 34.24 | 35.87 | 34.24 | 35.95 | 37.66 | 35.95 | 37.75 | 39.55 |
| SES | PP105 | Human Resources Technician | 29.58 | 31.06 | 32.54 | 31.06 | 32.61 | 34.16 | 32.61 | 34.24 | 35.87 | 34.24 | 35.95 | 37.66 | 35.95 | 37.75 | 39.55 | 37.75 | 39.64 | 41.53 |
| SES | TO103 | Information Technology Project Coordinator | 36.50 | 38.33 | 40.16 | 38.33 | 40.25 | 42.17 | 40.25 | 42.26 | 44.27 | 42.26 | 44.37 | 46.48 | 44.37 | 46.59 | 48.81 | 46.59 | 48.92 | 51.25 |
| SES | TO101 | Information Technology Support Analyst I | 29.89 | 31.38 | 32.87 | 31.38 | 32.95 | 34.52 | 32.95 | 34.60 | 36.25 | 34.60 | 36.33 | 38.06 | 36.33 | 38.15 | 39.97 | 38.15 | 40.06 | 41.97 |
| SES | TO102 | Information Technology Support Analyst II | 33.19 | 34.85 | 36.51 | 34.85 | 36.59 | 38.33 | 36.59 | 38.42 | 40.25 | 38.42 | 40.34 | 42.26 | 40.34 | 42.36 | 44.38 | 42.36 | 44.48 | 46.60 |
| SES | SM101 | Lead Custodial Service Worker | 26.22 | 27.53 | 28.84 | 27.53 | 28.91 | 30.29 | 28.91 | 30.36 | 31.81 | 30.36 | 31.88 | 33.40 | 31.88 | 33.47 | 35.06 | 33.47 | 35.14 | 36.81 |
| SES | SC102 | Lead Facilities Maintenance Worker | 35.87 | 37.66 | 39.45 | 37.66 | 39.54 | 41.42 | 39.54 | 41.52 | 43.50 | 41.52 | 43.60 | 45.68 | 43.60 | 45.78 | 47.96 | 45.78 | 48.07 | 50.36 |
| SES | AS114 | Legal Secretary | 25.62 | 26.90 | 28.18 | 26.90 | 28.25 | 29.60 | 28.25 | 29.66 | 31.07 | 29.66 | 31.14 | 32.62 | 31.14 | 32.70 | 34.26 | 32.70 | 34.34 | 35.98 |
| SES | PP111 | Marketing Specialist | 31.42 | 32.99 | 34.56 | 32.99 | 34.64 | 36.29 | 34.64 | 36.37 | 38.10 | 36.37 | 38.19 | 40.01 | 38.19 | 40.10 | 42.01 | 40.10 | 42.11 | 44.12 |
| SES | AS121 | Mobility Training Coordinator | 32.86 | 34.50 | 36.14 | 34.50 | 36.23 | 37.96 | 36.23 | 38.04 | 39.85 | 38.04 | 39.94 | 41.84 | 39.94 | 41.94 | 43.94 | 41.94 | 44.04 | 46.14 |
| SES | PP106 | Paralegal I | 36.66 | 38.49 | 40.32 | 38.49 | 40.41 | 42.33 | 40.41 | 42.43 | 44.45 | 42.43 | 44.55 | 46.67 | 44.55 | 46.78 | 49.01 | 46.78 | 49.12 | 51.46 |
| SES | PP107 | Paralegal II | 40.32 | 42.34 | 44.36 | 42.34 | 44.46 | 46.58 | 44.46 | 46.68 | 48.90 | 46.68 | 49.01 | 51.34 | 49.01 | 51.46 | 53.91 | 51.46 | 54.03 | 56.60 |
| SES | AS115 | Paratransit Eligibility Coordinator | 36.66 | 38.49 | 40.32 | 38.49 | 40.41 | 42.33 | 40.41 | 42.43 | 44.45 | 42.43 | 44.55 | 46.67 | 44.55 | 46.78 | 49.01 | 46.78 | 49.12 | 51.46 |
| SES | AS122 | Payroll Administrator | 32.77 | 34.41 | 36.05 | 34.41 | 36.13 | 37.85 | 36.13 | 37.94 | 39.75 | 37.94 | 39.84 | 41.74 | 39.84 | 41.83 | 43.82 | 41.83 | 43.92 | 46.01 |
| SES | AS116 | Payroll Specialist | 29.58 | 31.06 | 32.54 | 31.06 | 32.61 | 34.16 | 32.61 | 34.24 | 35.87 | 34.24 | 35.95 | 37.66 | 35.95 | 37.75 | 39.55 | 37.75 | 39.64 | 41.53 |

9.9B.1

Attachment B

FY26: 4% wage increase, effective June 19, 2025/Adopted by the Board as of August 11, 2023

| UNION | Job Code | TITLE | Step 1 | 1L | 1LL | Step 2 | 2L | 2LL | Step 3 | 3L | 3LL | Step 4 | 4L | 4LL | Step 5 | 5L | 5LL | Step 6 | 6L | 6LL |
|-------|----------|---|--------|-------|-------|--------|-------|-------|--------|-------|-------|--------|-------|-------|--------|-------|-------|--------|-------|-------|
| SES | PO202 | Planning Aide | 23.61 | 24.79 | 25.97 | 24.79 | 26.03 | 27.27 | 26.03 | 27.33 | 28.63 | 27.33 | 28.70 | 30.07 | 28.70 | 30.14 | 31.58 | 30.14 | 31.65 | 33.16 |
| SES | PO211 | Planning Data Analyst | 37.96 | 39.86 | 41.76 | 39.86 | 41.85 | 43.84 | 41.85 | 43.94 | 46.03 | 43.94 | 46.14 | 48.34 | 46.14 | 48.45 | 50.76 | 48.45 | 50.87 | 53.29 |
| SES | PO213 | Purchasing Agent | 36.33 | 38.15 | 39.97 | 38.15 | 40.06 | 41.97 | 40.06 | 42.06 | 44.06 | 42.06 | 44.16 | 46.26 | 44.16 | 46.37 | 48.58 | 46.37 | 48.69 | 51.01 |
| SES | PP108 | Purchasing Assistant | 33.31 | 34.98 | 36.65 | 34.98 | 36.73 | 38.48 | 36.73 | 38.57 | 40.41 | 38.57 | 40.50 | 42.43 | 40.50 | 42.53 | 44.56 | 42.53 | 44.66 | 46.79 |
| SES | AS119 | Revenue Account Coordinator | 25.53 | 26.81 | 28.09 | 26.81 | 28.15 | 29.49 | 28.15 | 29.56 | 30.97 | 29.56 | 31.04 | 32.52 | 31.04 | 32.59 | 34.14 | 32.59 | 34.22 | 35.85 |
| SES | AS118 | Revenue Collection Clerk | 22.97 | 24.12 | 25.27 | 24.12 | 25.33 | 26.54 | 25.33 | 26.60 | 27.87 | 26.60 | 27.93 | 29.26 | 27.93 | 29.33 | 30.73 | 29.33 | 30.80 | 32.27 |
| SES | PO217 | Safety and Training Program Specialist I | 42.78 | 44.92 | 47.06 | 44.92 | 47.17 | 49.42 | 47.17 | 49.53 | 51.89 | 49.53 | 52.01 | 54.49 | 52.01 | 54.61 | 57.21 | 54.61 | 57.34 | 60.07 |
| SES | PO214 | Safety and Training Program Specialist II | 47.57 | 49.95 | 52.33 | 49.95 | 52.45 | 54.95 | 52.45 | 55.07 | 57.69 | 55.07 | 57.82 | 60.57 | 57.82 | 60.71 | 63.60 | 60.71 | 63.75 | 66.79 |
| SES | PP110 | Scheduling Analyst | 36.66 | 38.49 | 40.32 | 38.49 | 40.41 | 42.33 | 40.41 | 42.43 | 44.45 | 42.43 | 44.55 | 46.67 | 44.55 | 46.78 | 49.01 | 46.78 | 49.12 | 51.46 |
| SES | PP101 | Senior Accounting Technician | 32.22 | 33.83 | 35.44 | 33.83 | 35.52 | 37.21 | 35.52 | 37.30 | 39.08 | 37.30 | 39.17 | 41.04 | 39.17 | 41.13 | 43.09 | 41.13 | 43.19 | 45.25 |
| SES | AS110 | Senior Customer Service Representative | 31.36 | 32.93 | 34.50 | 32.93 | 34.58 | 36.23 | 34.58 | 36.31 | 38.04 | 36.31 | 38.13 | 39.95 | 38.13 | 40.04 | 41.95 | 40.04 | 42.04 | 44.04 |
| SES | PO206 | Senior Financial Analyst | 48.79 | 51.23 | 53.67 | 51.23 | 53.79 | 56.35 | 53.79 | 56.48 | 59.17 | 56.48 | 59.30 | 62.12 | 59.30 | 62.27 | 65.24 | 62.27 | 65.38 | 68.49 |
| SES | PO216 | Senior Systems Administrator | 55.05 | 57.80 | 60.55 | 57.80 | 60.69 | 63.58 | 60.69 | 63.72 | 66.75 | 63.72 | 66.91 | 70.10 | 66.91 | 70.26 | 73.61 | 70.26 | 73.77 | 77.28 |
| SES | PO210 | Senior Transportation Planner | 49.36 | 51.83 | 54.30 | 51.83 | 54.42 | 57.01 | 54.42 | 57.14 | 59.86 | 57.14 | 60.00 | 62.86 | 60.00 | 63.00 | 66.00 | 63.00 | 66.15 | 69.30 |
| SES | PO215 | Systems Administrator | 50.02 | 52.52 | 55.02 | 52.52 | 55.15 | 57.78 | 55.15 | 57.91 | 60.67 | 57.91 | 60.81 | 63.71 | 60.81 | 63.85 | 66.89 | 63.85 | 67.04 | 70.23 |
| SES | PO208 | Transportation Planner I | 37.01 | 38.86 | 40.71 | 38.86 | 40.80 | 42.74 | 40.80 | 42.84 | 44.88 | 42.84 | 44.98 | 47.12 | 44.98 | 47.23 | 49.48 | 47.23 | 49.59 | 51.95 |
| SES | PO209 | Transportation Planner II | 41.11 | 43.17 | 45.23 | 43.17 | 45.33 | 47.49 | 45.33 | 47.60 | 49.87 | 47.60 | 49.98 | 52.36 | 49.98 | 52.48 | 54.98 | 52.48 | 55.10 | 57.72 |
| | | | | | | | | | | | | | | | | | | | | |
| SEV | TO100 | Electronic Technician | 38.03 | 39.93 | 41.83 | 39.93 | 41.93 | 43.93 | 41.93 | 44.03 | 46.13 | 44.03 | 46.23 | 48.43 | 46.23 | 48.54 | 50.85 | 48.54 | 50.97 | 53.40 |
| SEV | SC106 | Lead Mechanic | 41.02 | 43.07 | 45.12 | 43.07 | 45.22 | 47.37 | 45.22 | 47.48 | 49.74 | 47.48 | 49.85 | 52.22 | 49.85 | 52.34 | 54.83 | 52.34 | 54.96 | 57.58 |
| SEV | AS106 | Lead Parts and Materials Clerk | 36.08 | 37.88 | 39.68 | 37.88 | 39.77 | 41.66 | 39.77 | 41.76 | 43.75 | 41.76 | 43.85 | 45.94 | 43.85 | 46.04 | 48.23 | 46.04 | 48.34 | 50.64 |
| SEV | SM105 | Lead Vehicle Service Worker | 29.14 | 30.60 | 32.06 | 30.60 | 32.13 | 33.66 | 32.13 | 33.74 | 35.35 | 33.74 | 35.43 | 37.12 | 35.43 | 37.20 | 38.97 | 37.20 | 39.06 | 40.92 |
| SEV | SC103 | Mechanic I | 30.76 | 32.30 | 33.84 | 32.30 | 33.92 | 35.54 | 33.92 | 35.62 | 37.32 | 35.62 | 37.40 | 39.18 | 37.40 | 39.27 | 41.14 | 39.27 | 41.23 | 43.19 |
| SEV | SC104 | Mechanic II | 34.18 | 35.89 | 37.60 | 35.89 | 37.68 | 39.47 | 37.68 | 39.56 | 41.44 | 39.56 | 41.54 | 43.52 | 41.54 | 43.62 | 45.70 | 43.62 | 45.80 | 47.98 |
| SEV | SC105 | Mechanic III | 37.61 | 39.49 | 41.37 | 39.49 | 41.46 | 43.43 | 41.46 | 43.53 | 45.60 | 43.53 | 45.71 | 47.89 | 45.71 | 48.00 | 50.29 | 48.00 | 50.40 | 52.80 |
| SEV | AS105 | Parts and Materials Clerk | 30.06 | 31.56 | 33.06 | 31.56 | 33.14 | 34.72 | 33.14 | 34.80 | 36.46 | 34.80 | 36.54 | 38.28 | 36.54 | 38.37 | 40.20 | 38.37 | 40.29 | 42.21 |
| SEV | SC107 | Upholsterer I | 27.38 | 28.75 | 30.12 | 28.75 | 30.19 | 31.63 | 30.19 | 31.70 | 33.21 | 31.70 | 33.29 | 34.88 | 33.29 | 34.95 | 36.61 | 34.95 | 36.70 | 38.45 |
| SEV | SC108 | Upholsterer II | 30.11 | 31.62 | 33.13 | 31.62 | 33.20 | 34.78 | 33.20 | 34.86 | 36.52 | 34.86 | 36.60 | 38.34 | 36.60 | 38.43 | 40.26 | 38.43 | 40.35 | 42.27 |
| SEV | SC109 | Vehicle Body Repair Mechanic | 30.11 | 31.62 | 33.13 | 31.62 | 33.20 | 34.78 | 33.20 | 34.86 | 36.52 | 34.86 | 36.60 | 38.34 | 36.60 | 38.43 | 40.26 | 38.43 | 40.35 | 42.27 |
| SEV | SM104 | Vehicle Service Detailer | 26.70 | 28.04 | 29.38 | 28.04 | 29.44 | 30.84 | 29.44 | 30.91 | 32.38 | 30.91 | 32.46 | 34.01 | 32.46 | 34.08 | 35.70 | 34.08 | 35.78 | 37.48 |
| SEV | SM102 | Vehicle Service Worker I | 21.84 | 22.93 | 24.02 | 22.93 | 24.08 | 25.23 | 24.08 | 25.28 | 26.48 | 25.28 | 26.54 | 27.80 | 26.54 | 27.87 | 29.20 | 27.87 | 29.26 | 30.65 |
| SEV | SM103 | Vehicle Service Worker II | 24.26 | 25.47 | 26.68 | 25.47 | 26.74 | 28.01 | 26.74 | 28.08 | 29.42 | 28.08 | 29.48 | 30.88 | 29.48 | 30.95 | 32.42 | 30.95 | 32.50 | 34.05 |

Longevity Pay is based only on length of service.

Notes: * Adding Customer Service Assistant to the SEA Chapter. Position and wage approved on BOD 06.26.2020. Adding HR Analyst I to the SEA Chapter. Position and wage approved on BOD 01.28.2022. Adding IT Project Coordinator to the SEA Chapter. Position and wage approved on BOD 03.25.2022. Adding Mobility Training Coordinator. Position and wage approved on BOD 06.24.2022. Adding Accountant III. Position and wage approved on BOD 09.23.2022. Adding Maintenance Trainer. Position and wage approved on BOD 02.24.2023. Adding Payroll Administrator and Payroll Supervisor. Positions and wages approved on BOD 10.27.2023. Adding Marketing Specialist Position and wages approved on BOD 12.15.2023. Updated wages scales for the Custodial, Facilities Maintenance, Vehicle Service and Planning Data Analyst Series to be approved on BOD 08.23.2024. Updated wages scales for the Customer Service Series to be approved on BOD 06.27.2025. Updated wages scales for the Parts & Materials Series to be approved on BOD 08.22.2025. Updated wages scales for the HR Analyst Series to be approved on BOD 09.26.2025.

9.9B.2



THE BOARD OF DIRECTORS PROUDLY PRESENTS THIS

CERTIFICATE OF APPRECIATION

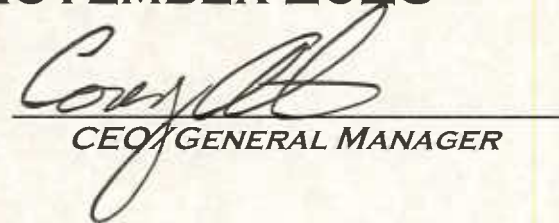
To

IDAN ALBARADO
BUS OPERATOR

**FOR THE COMPLETION OF 20 YEARS OF SERVICE
BETWEEN 2005 AND 2025**

GIVEN THIS 21ST DAY OF NOVEMBER 2025


BOARD CHAIR


CEO/GENERAL MANAGER



THE BOARD OF DIRECTORS PROUDLY PRESENTS THIS

CERTIFICATE OF APPRECIATION

To

CAROLYN BOWERS
BUS OPERATOR

**FOR THE COMPLETION OF 20 YEARS OF SERVICE
BETWEEN 2005 AND 2025**

GIVEN THIS 21ST DAY OF NOVEMBER 2025

Rebecca Downing
BOARD CHAIR

Cory Alvidge
CEO / GENERAL MANAGER



THE BOARD OF DIRECTORS PROUDLY PRESENTS THIS

CERTIFICATE OF APPRECIATION

To

**JUAN FERNANDEZ MAGANA
BUS OPERATOR**

**FOR THE COMPLETION OF 20 YEARS OF SERVICE
BETWEEN 2005 AND 2025**

GIVEN THIS 21ST DAY OF NOVEMBER 2025


BOARD CHAIR


CEO / GENERAL MANAGER



THE BOARD OF DIRECTORS PROUDLY PRESENTS THIS

CERTIFICATE OF APPRECIATION

To

JOY OLANDER

PAYROLL SUPERVISOR

**FOR THE COMPLETION OF 20 YEARS OF SERVICE
BETWEEN 2005 AND 2025**

GIVEN THIS 21ST DAY OF NOVEMBER 2025


BOARD CHAIR


CEO/GENERAL MANAGER



THE BOARD OF DIRECTORS PROUDLY PRESENTS THIS

CERTIFICATE OF APPRECIATION


TO

EZEQUIEL OSORIO
BUS OPERATOR

**FOR THE COMPLETION OF 20 YEARS OF SERVICE
BETWEEN 2005 AND 2025**

GIVEN THIS 21ST DAY OF NOVEMBER 2025


BOARD CHAIR


CEO / GENERAL MANAGER



THE BOARD OF DIRECTORS PROUDLY PRESENTS THIS

CERTIFICATE OF APPRECIATION


To

**JAIME RENTERIA
BUS OPERATOR**

**FOR THE COMPLETION OF 20 YEARS OF SERVICE
BETWEEN 2005 AND 2025**

GIVEN THIS 21ST DAY OF NOVEMBER 2025


BOARD CHAIR


CEO/GENERAL MANAGER



THE BOARD OF DIRECTORS PROUDLY PRESENTS THIS

CERTIFICATE OF APPRECIATION

To

CHRIS SULLIVAN
PARATRANSIT SUPERVISOR

**FOR THE COMPLETION OF 20 YEARS OF SERVICE
BETWEEN 2005 AND 2025**

GIVEN THIS 21ST DAY OF NOVEMBER 2025


BOARD CHAIR


CEO/GENERAL MANAGER



THE BOARD OF DIRECTORS PROUDLY PRESENTS THIS

CERTIFICATE OF APPRECIATION

To

HECTOR TORRES
BUS OPERATOR

**FOR THE COMPLETION OF 20 YEARS OF SERVICE
BETWEEN 2005 AND 2025**

GIVEN THIS 21ST DAY OF NOVEMBER 2025


BOARD CHAIR


CEO/GENERAL MANAGER



THE BOARD OF DIRECTORS PROUDLY PRESENTS THIS

CERTIFICATE OF APPRECIATION

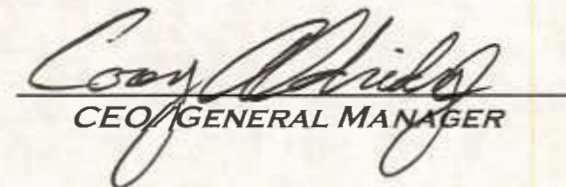
TO

VALENTIN ZARATE
BUS OPERATOR

**FOR THE COMPLETION OF 20 YEARS OF SERVICE
BETWEEN 2005 AND 2025**

GIVEN THIS 21ST DAY OF NOVEMBER 2025


BOARD CHAIR


CEO/GENERAL MANAGER

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Sales Tax and Fiscal Cliff Update

Board of Directors

November 21, 2025

Chuck Farmer, Chief Financial Officer

Fiscal Cliff Understanding

- 1. The point in time the cash balance continues to drop and hits a level deemed as critical**
 - A. For METRO, this level is denoted by the amount in restricted operating reserves
 - B. Decisions are needed prior to the level of cash hitting the restricted operating reserve point
- 2. The continued imbalance between cash outflows and cash inflows driving the available cash balance to zero**

FY25 Pre-Audit Operating Reserves

Operating Cash Reserve Balances - End of June 2025

\$2.6M



**Workers'
Compensation
Reserve Fund**

\$1.0M



**Liability
Insurance
Reserve Fund**

\$20.7M



**Operations
Sustainability
Reserve Fund**

\$3.0M



**Cash Flow
Reserve Fund**

Total Restricted Operating Cash Reserves \$27.4M*

**Bus
Replacement
Fund**



\$9.0M

**Operating &
Capital
Reserve Fund**



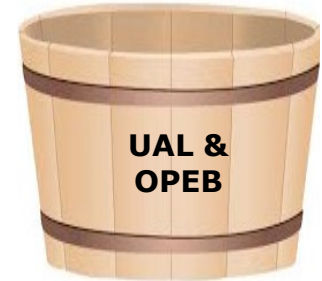
\$13.7M

**COVID
Recovery
Fund**



\$6.5M

**UAL &
OPEB**



\$10.0M

Total Treasury Cash Balance \$66.6M

* Balances in the various Reserve categories are aligned with METRO Reserve Fund policy (revised and adopted by the Board on Nov 15, 2019).

Base Level Assumptions – For Each Scenario

Base Level Assumptions for Scenarios

Revenue

- Ridership increases by 2% each year
- Sales tax increases by 3% each year, starting in FY28
- New sales tax measure is approved in Fall 2026
- Grants projected based on historical funding trend – no TIRCP funding assumed in the future

Expense

- Headcount remains flat year over year subject to available funding and service needs
- Contractual wage adjustments. Future negotiated changes not included.
- Medical costs increases by 8.5%/year
- Fuel usage adjusted for the sunset of Diesel/CNG buses and conversion to Electric/Hydrogen fleet by end of 2037
- Expenses projected on CPI

Capital

- Projected future spending of \$8.0M per year with \$2.2M from METRO Cash

Scenarios

All Scenarios are for modeling purposes only and do not represent commitments to staffing or wage increase

Four Scenarios

- 1. Receive full half cent sales tax in November 2026 – *June 2025 adopted budget* – **BEST CASE SCENARIO****
- 2. Full half cent sales tax passed November 2028 - BAU**
 - A. Continue business as usual at Reimagine METRO Levels
 - B. No reduction in headcount
- 3. Full half cent sales tax passed November 2028 – Temporary Reduction**
 - A. Service levels **reduced** to pre-Reimagine METRO
 - B. ~25% Reduction to headcount - Temporary
- 4. No half cent sales tax – **WORST CASE SCENARIO****
 - A. Service levels reduced to pre-Reimagine METRO
 - B. ~25% Reduction to headcount – Permanent
 - C. Youth Cruz Free stopped, back to full fares

Scenario 1
Full Half Cent Sales Tax
November 2026

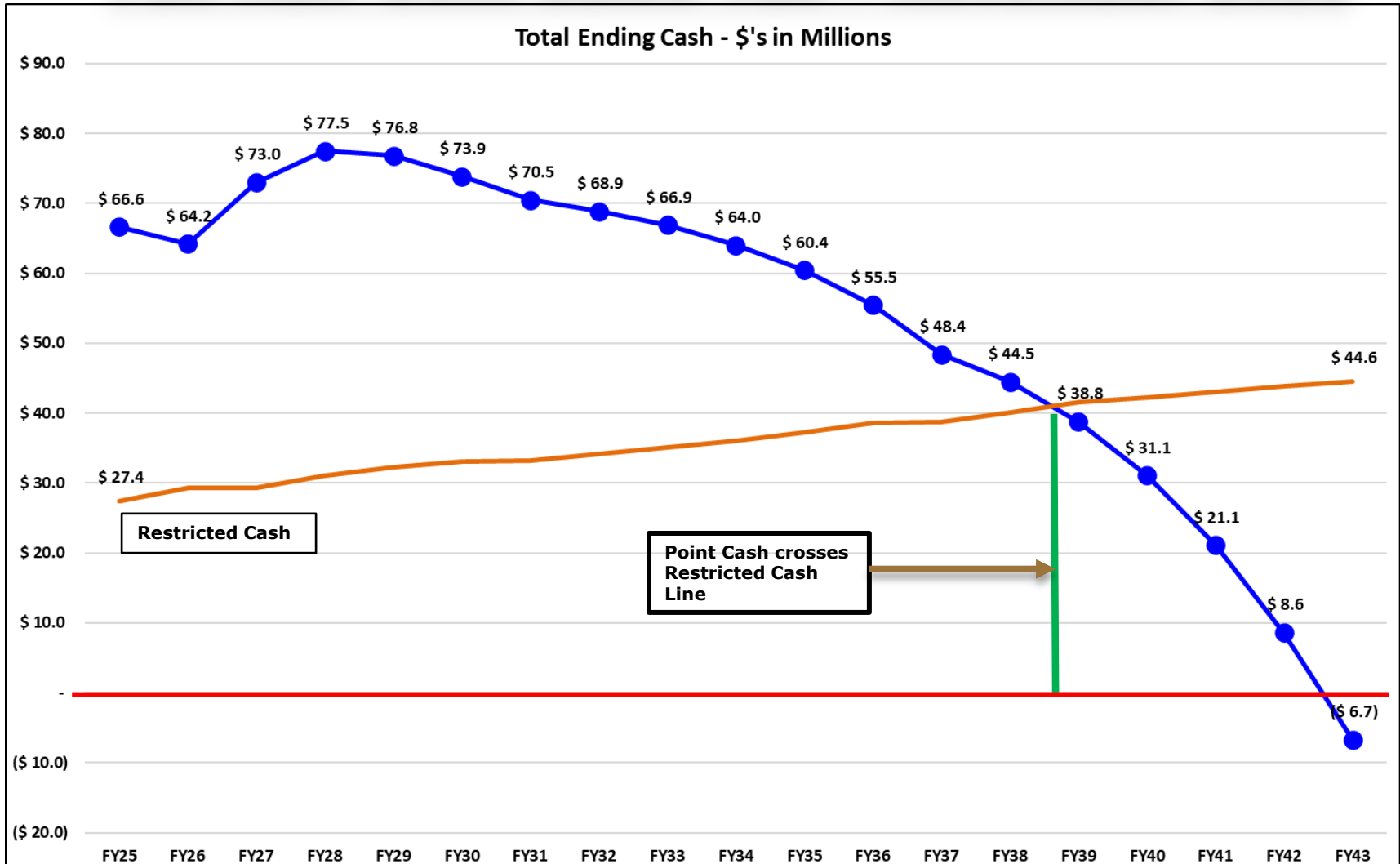
Scenario 1

Full Half Cent Sales Tax November 2026

- 1. Receive full half cent sales tax in November 2026**
- 2. Board adopted budget June 2025**
- 3. Budget projected based on earlier base assumptions (*Slide 6*)**
- 4. Best Case Scenario**

Scenario 1

Full Half Cent Sales Tax – November 2026



Scenario 2
Full Half Cent Sales Tax
Passed November 2028
(Business As Usual)

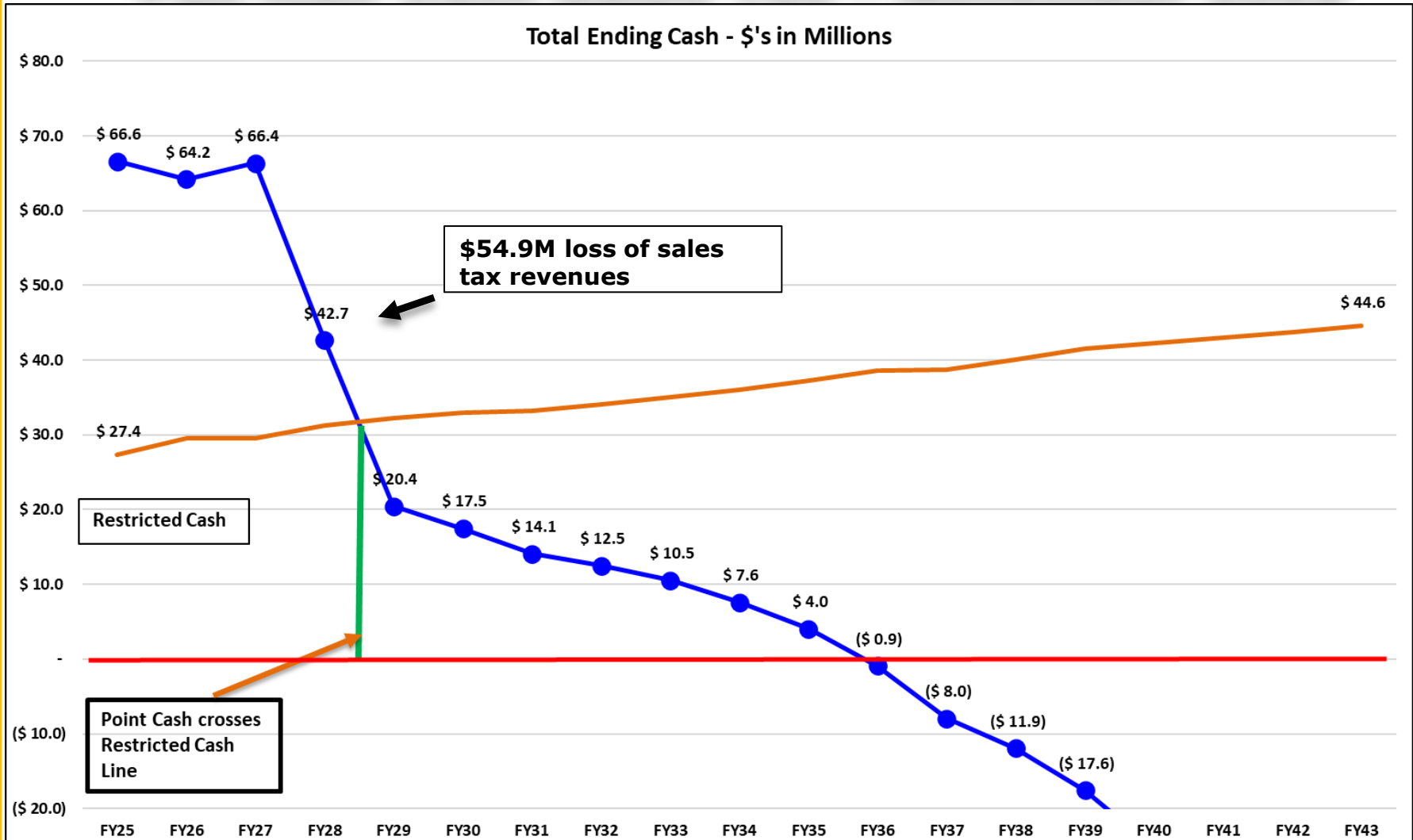
Scenario 2

Half Cent Sales Tax Passed - November 2028

- 1. Receive full half cent sales tax in November 2028**
- 2. No reduction in headcount or spending**
- 3. Service remains at current Reimagine METRO levels**
- 4. Additional Marketing allocation (~\$1.5M) for ballot education and ridership recovery activities consistent with Reimagine METRO strategy**

Scenario 2

Full Half Cent Sales Tax – November 2028



Scenario 3
Full Half Cent Sales Tax
Passed November 2028
(Reduced Service)

Scenario 3

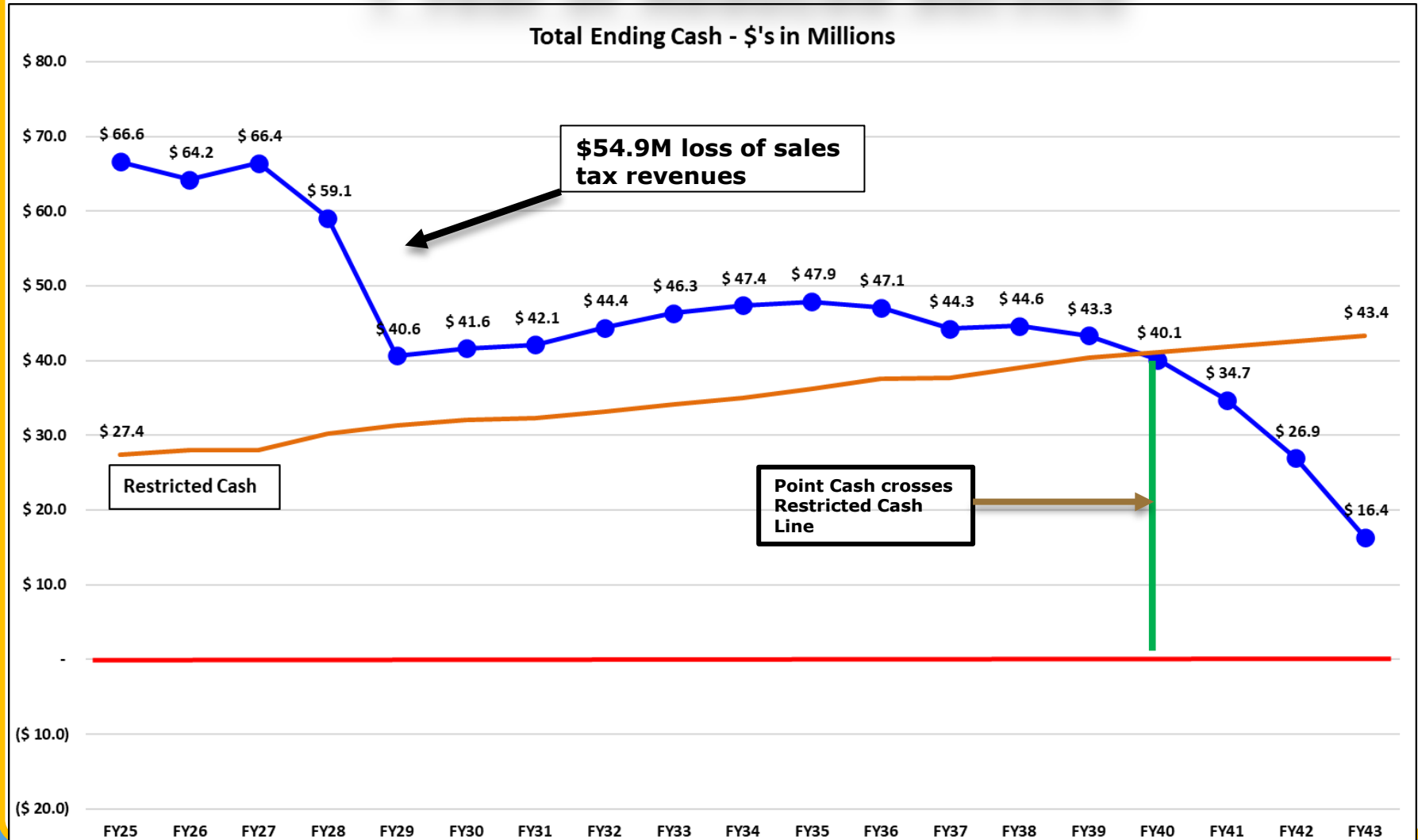
Half Cent Sales Tax Passed – November 2028

- 1. Receive full half cent sales tax in November 2028**
- 2. Same as Scenario 2 except temporary reductions to service and reduced headcount (*1 Year Impact*)**
 - Service levels and headcount reduced to pre-Reimagine METRO levels
 - ~25% reduction to headcount - temporary
- 3. Post Sales Tax approval - Service and headcount back to Reimagine METRO levels**
- 4. Additional Marketing allocation (~\$1.5M) for ballot education and ridership recovery activities consistent with Reimagine METRO strategy**

Scenario 3

Full Half Cent Sales Tax – November 2028, with

1 Year of Reduced Service



11.17

Scenario 4

No Half Cent Sales Tax

Scenario 4

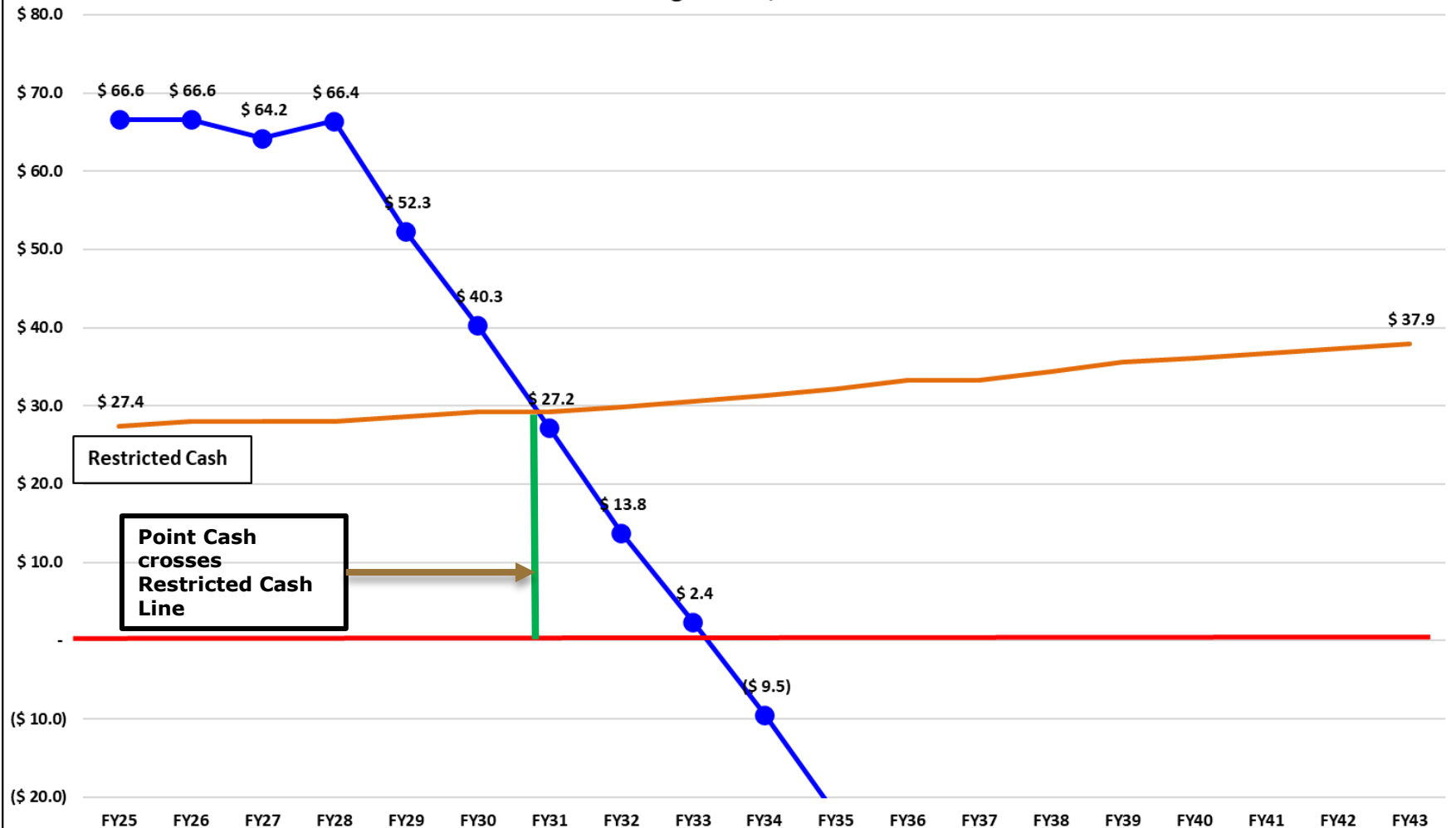
No Half Cent Sales Tax

- 1. No half cent sales tax – worst case scenario**
- 2. Personnel reduced to pre-Reimagine METRO levels**
 - Overall workforce reduction by roughly 25%
- 3. METRO Service reduced by roughly 40% - back to pre-Reimagine METRO levels**
- 4. Youth Cruz Free subject to available funding**

Scenario 4

No Half Cent Sales Tax

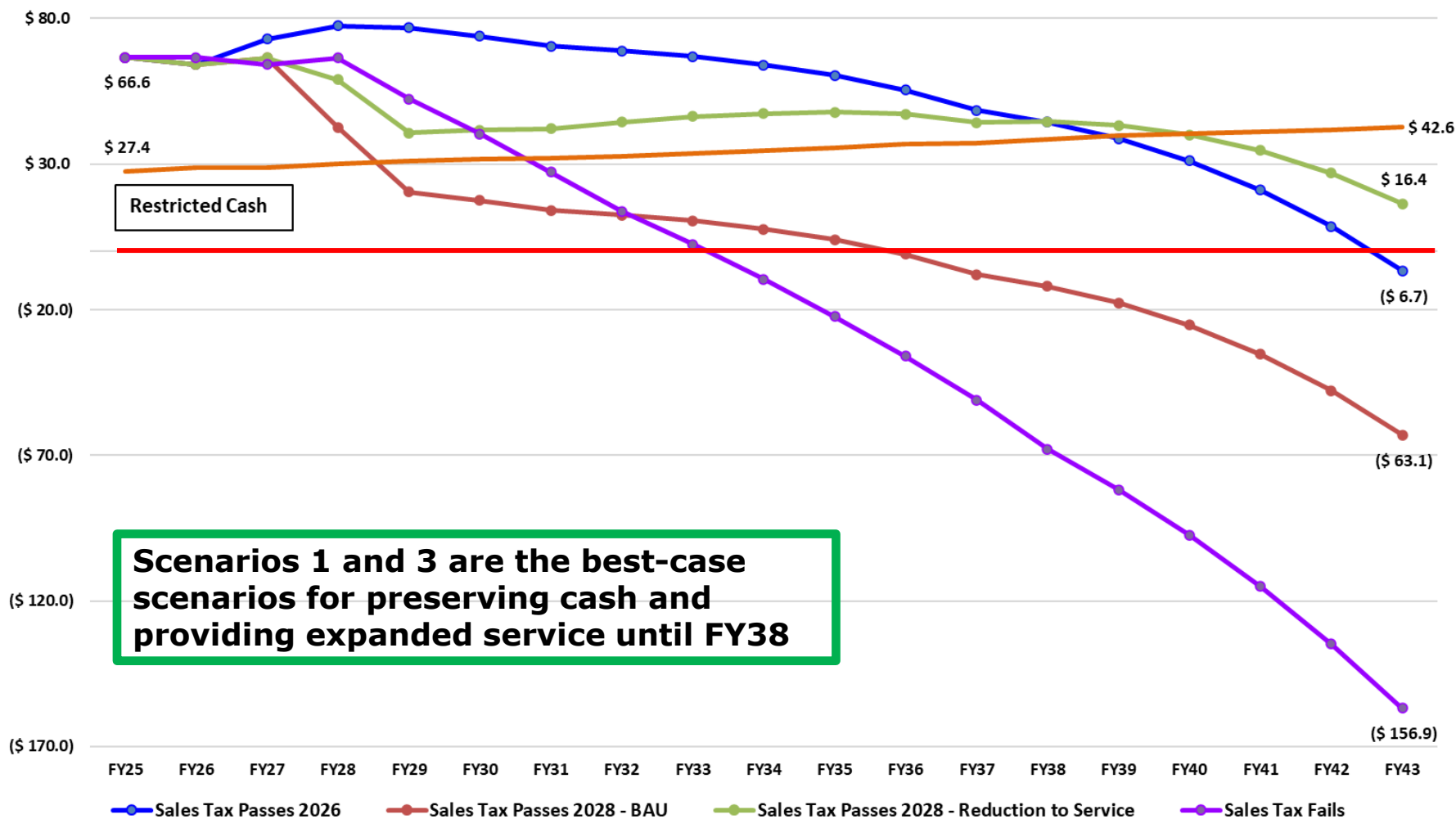
Total Ending Cash - \$'s in Millions



Summary

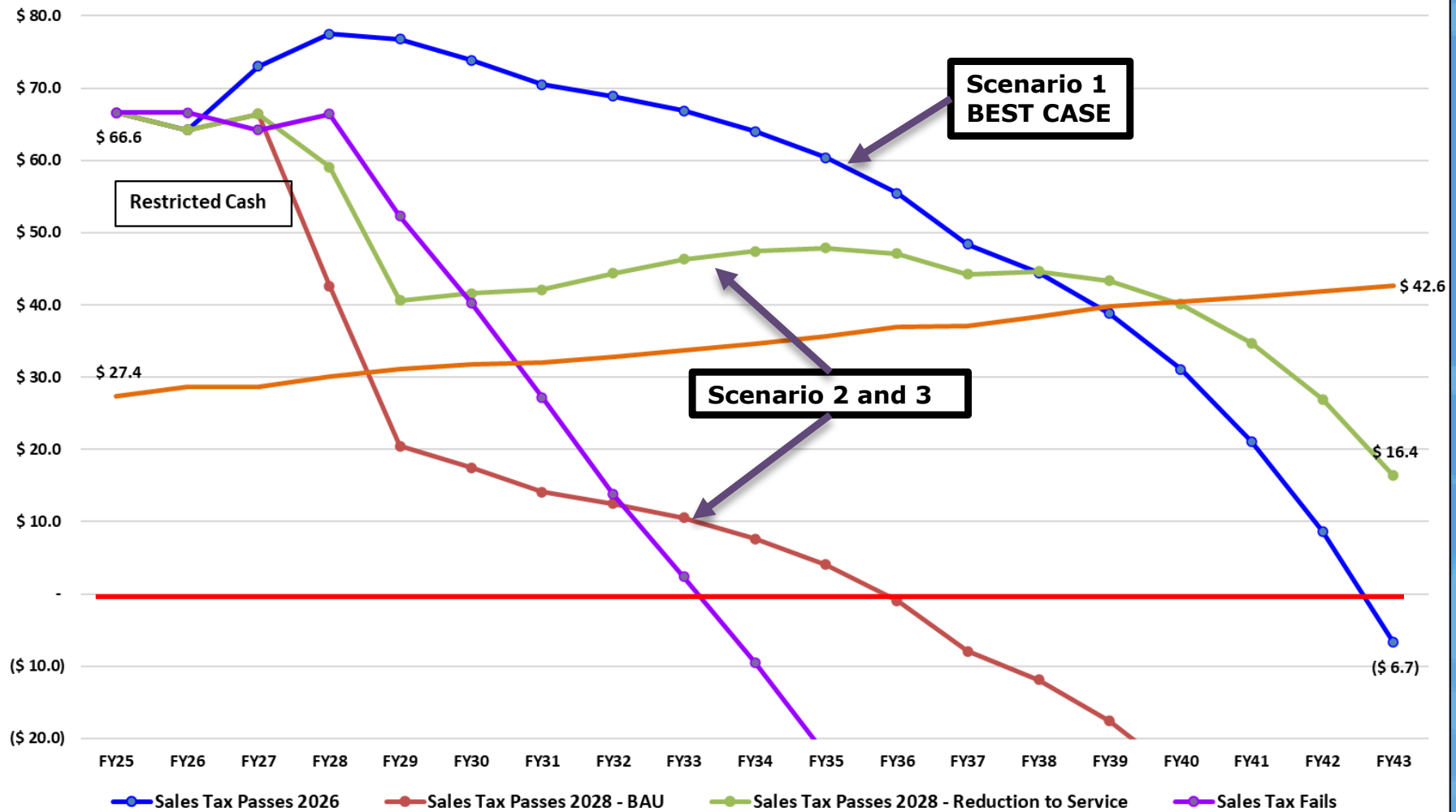
All Scenarios

Ending Cash all Scenarios - \$'s in Millions



All Scenarios

Ending Cash all Scenarios - \$'s in Millions



Summary

1. Scenario 1 - Sales Tax in November 2026 is the Best-Case Scenario

2. Scenario 2 – November 2028 sales tax with no change to current service is not sustainable.

- Cash burn rate is too high with current funding levels
- TIRCP runs out and therefore METRO's cash would need to fund the additional costs

3. Scenario 3 – Same as Scenario 2 but reduction of service and personnel for the 2-year period

- Reduction will need to be fast
- Hiring and training will need to be quick to ramp back up to Reimagine METRO level of service

4. Scenario 4 – Worst Case Scenario – No Sales Tax

Questions?

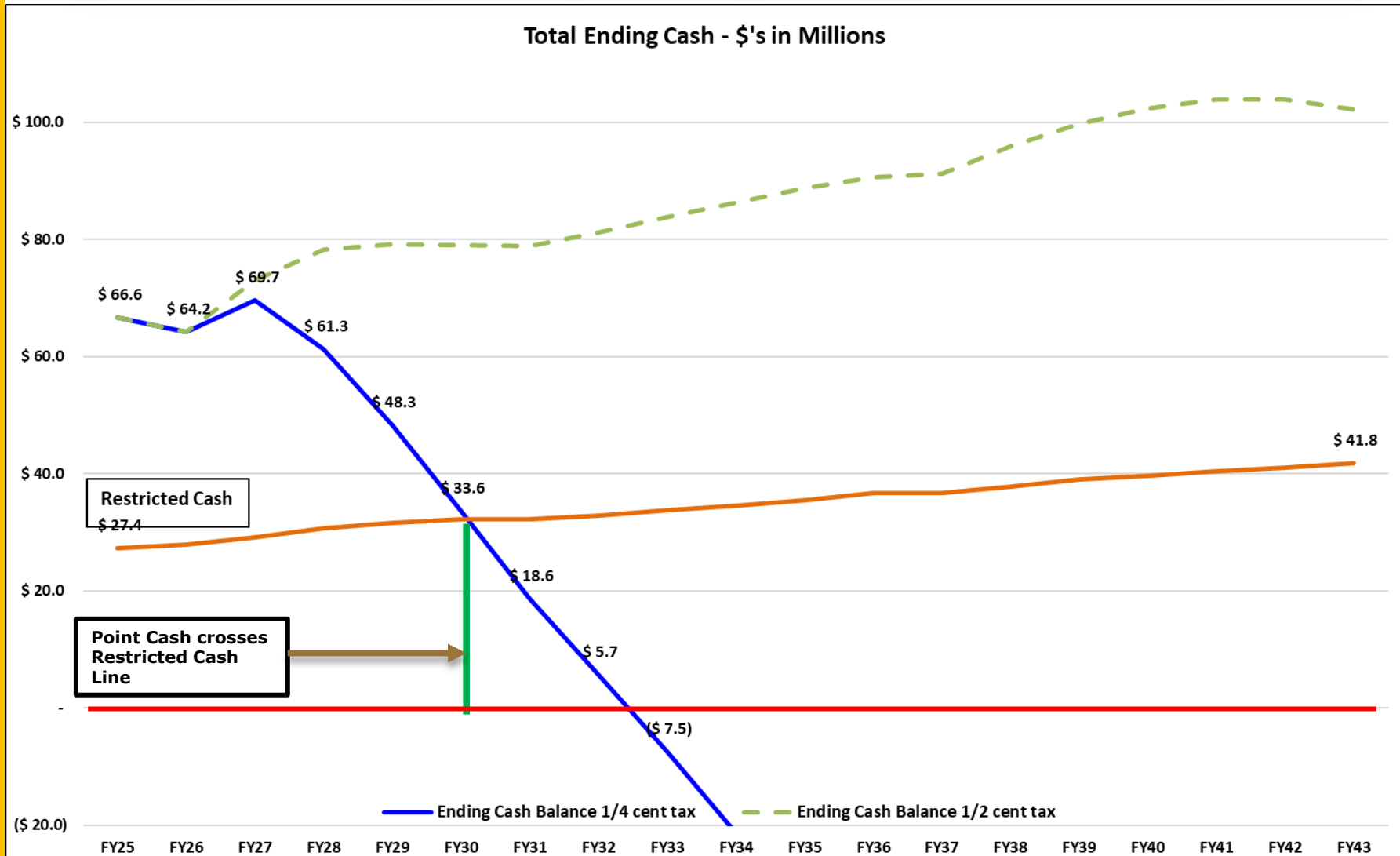
Appendix

Quarter Cent Sales Tax November 2026

Full Quarter Cent Sales Tax November 2026

- 1. Receive quarter cent sales tax in November 2026**
- 2. All other revenues/costs are the Board adopted budget June 2025**
- 3. Budget projected based on earlier base assumptions (*Slide 6*)**

Full Quarter Cent Sales Tax – November 2026



11.29

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DATE: November 21, 2025
TO: Board of Directors
FROM: Margo Ross, Chief Operations Officer
**SUBJECT: MOBILE HYDROGEN FUELER-ALTERNATIVE SITE CONSIDERATION
AND NOISE MITIGATION UPDATE**

Receive and file this report on alternative site considerations and ongoing noise mitigation efforts related to METRO's mobile hydrogen fueler.

I. SUMMARY

At the request of the Board of Directors, staff explored alternative sites for relocating METRO's mobile hydrogen fueler. As part of the Facilities Master Plan presented by Kimley-Horn in October 2025, three potential locations were identified for a new Operations and Maintenance Facility:

- **809 W. Beach Street** (current site)
- **850 W. Beach Street**
- **275 Pine Street**

The estimated cost to develop any of the above sites is approximately **\$48 million**, which includes infrastructure for both hydrogen and battery-electric bus (BEB) fueling.

The cost to physically relocate the existing mobile fueler from its current site at the Judy K. Souza Operations Facility is estimated at **\$500,000**. Additional expenses for permitting, noise abatement, and testing are expected to total up to **\$250,000**. These figures exclude the **National Environmental Policy Act (NEPA)** requirements necessary to prepare the sites for trenching and transformer installation. Staff anticipates the **PG&E transformer installation in April–May 2026**. A limited-scope NEPA study would add approximately **\$100,000** and require six to nine months to complete.

Available electrical capacity is the primary constraint that would prevent relocation of the mobile fueling station.

Noise Mitigation Efforts:

Plug/Pulseco has projected a **40 dB noise reduction** following installation of the new silencer. The vendor provided the following technical summary:

"It appears 70 dB max at 70 ft from the stack outlet was specified for the final selection, based on looking at Google Earth and taking some estimated measurements to METRO's property line. Our application engineering team has been working with the silencer OEM to optimize the final configuration. Based on prior discussions, we estimated <80 dB at the property line to remain compliant

with city ordinance. The target is to achieve a reasonable noise level while maintaining performance requirements.”

The silencer was transported to Houston, Texas on **November 11, 2025**, in preparation for shipment to Santa Cruz. Delivery is anticipated on **November 17, 2025**.

II. DISCUSSION/BACKGROUND

The mobile hydrogen fueler was commissioned in **April 2025** and Plug and METRO staff have successfully fueled ten hydrogen buses without major incident.

METRO currently has **thirteen hydrogen buses** in active service. To mitigate fueling noise from venting, staff currently fuels vehicles between **5:00 p.m. and 8:00 p.m.**, with venting limited to **no later than 10:00 p.m.** Remaining vehicles are fueled during daytime hours. Operations and Maintenance continue to coordinate fueling schedules to minimize community impact.

III. STRATEGIC PLAN PRIORITIES ALIGNMENT

These contracts align to the following strategic priorities:

Service Quality and Delivery

IV. FINANCIAL CONSIDERATIONS/IMPACT

Relocation of the mobile fueler is infeasible until electrical capacity is increased at METRO’s Beach Street property. When the currently planned relocation occurs in Fall 2026, METRO will incur costs as described above.

V. ATTACHMENTS

None.

Prepared by: Margo Ross, Chief Operations Officer

VI. APPROVALS

(Approved as to fiscal impact)
Chuck Farmer, Chief Financial Officer



Corey Aldridge, CEO/General Manager



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State Legislative Update

Santa Cruz Metropolitan Transit District

Prepared by Shaw Yoder Antwih Schmelzer & Lange

November 21, 2025

SYASL Advocacy Team

Michael Pimentel

Partner

Brendan Repicky

Legislative & Regulatory Advocate

2025-26 Legislative Session

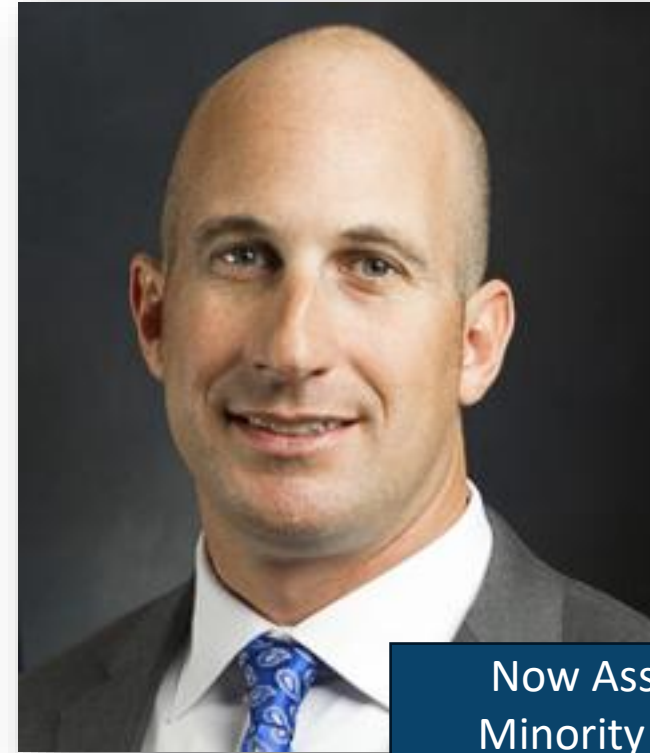
- First year of two-year session ended: **September 13, 2025**
- Bill signing period ended: **October 13, 2025**
- Second year of two-year session begins: **January 5, 2026**

Changes in Legislative Leadership



Now Senate President
pro Tempore

Senator Monique Limon



Now Assembly
Minority Leader

Assembly Member Heath Flora

01

FY 2025-26 Budget and Cap-and-Trade Reauthorization

2025-26 Legislative Session

Governor's May Revise

- Among other things, sought to extend the Cap-and-Trade Program through 2045
- Would have reset Cap-and-Trade Expenditure Plan beginning in FY 2025-26 to include only:
 - \$1 billion for high-speed rail
 - \$1.5 billion for CalFire
- All other expenditures would be subject to negotiation with the Legislature, putting at risk:
 - Formula TIRCP (SB 125 for FY 2025-26, One-Time)
 - Formula ZETCP (SB 125 for FY 2026-27 and 2027-28, One-Time)
 - TIRCP (Cycles 5-7, Continuous)
 - LCTOP (Continuous)

Advocacy by California Transit Association and METRO



Connecting us.



DON'T DERAIL PROGRESS

Protect Cap-and-Trade Funding for Public Transportation

The California Transit Association is a trade organization that represents 220 organizations, including public transit agencies, intercity passenger & commuter rail agencies, transit allies & support groups, and transit industry suppliers. Our membership includes some of the nation's largest transit agencies operating in dense urban environments, as well as dozens of medium and small agencies serving

to support the reauthorization of the Cap-and-Trade program and ongoing investment from the Greenhouse Gas Reduction

program this year through 2045 are commitments to transit programs and funding supports current regional rail corridors to prepare for

Sanctuary and Intercity Rail Capital Program (TIRCP) and Low Carbon Transit Operations Program (LCTOP) directing 10% and 5% of annual GGRF revenues to

the programs have had positive benefit statewide.



233 Projects Funded

23 MMt CO2e Reduced

Lowest \$ / MT CO2e

94% of investments benefiting priority populations

May 30, 2025

The Honorable Gavin Newsom, Governor
State of California
1021 O Street, Suite 9000
Sacramento, CA 95814

The Honorable Mike McGuire, President pro Tempore
California State Senate
1021 O Street, Suite 9518
Sacramento, CA 95814

The Honorable Robert Rivas, Speaker
California State Assembly
1021 O Street, Suite 8330
Sacramento, CA 95814

RE: Transit Investments in Cap-and-Invest Plan


Governor Newsom, pro Tem McGuire, Speaker Rivas:

On behalf of the Santa Cruz Metropolitan Transit District (Santa Cruz METRO), I write to outline our priorities for Cap-and-Trade (now, Cap-and-Invest) reauthorization. Santa Cruz METRO provides vital public transit services across Santa Cruz County, supporting sustainable mobility, economic vitality, and community accessibility.

Thanks to funding from the Greenhouse Gas Reduction Fund (GGRF)-supported and continuously appropriated Transit and Intercity Rail Capital Program (TIRCP) and Low Carbon Transit Operations Program (LCTOP), Santa Cruz METRO has successfully delivered key transit initiatives, including the procurement of more than half of METRO's 53 hydrogen fuel-cell zero emissions buses (HFCZBs), the comprehensive service redesign known as Reimagine METRO, and implementation of the Youth Cruz Free program providing free rides for K-12 students that have significantly contributed to reducing greenhouse gas (GHG) emissions in Santa Cruz County. These programs have also allowed Santa Cruz METRO to leverage additional federal, state, and local funding to expand and enhance our transit system.

However, we are concerned that the Governor's Cap-and-Invest plan currently omits continued






THE SACRAMENTO BEE

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Gov. Newsom's cap and invest program leaves transit fighting for funding | Opinion

By Michael Pimental Special to The Sacramento Bee
Updated June 11, 2025 11:26 AM



By essentially hitting reset on all past and current funding commitments, the governor's plan places transit projects in jeopardy. Hector Amezcua homezcua@sacbee.com

Only have a minute? Listen instead
Powered by Trinity Audio
00:00

By 2060, California's population is anticipated to grow to over 51 million people, further straining our already overburdened transportation system. Meanwhile, California's transit agencies once again face funding uncertainties, threatening their ability to maintain operations and expand service to meet the demands of an increasing population.

Brand Stories

Why California's cap-and-trade program must be expanded

By Mayor Rex Richardson, City of Long Beach
Kerem A. McDonald, President and CEO of Long Beach Transit

Today, California stands at a pivotal moment in its climate policy. The effort underway in Sacramento to reauthorize the Cap-and-Trade program is more than an environmental imperative – it's a lifeline for cities like Long Beach in living tomorrow's goals, uplift vulnerable populations, and advance equity through smart urban planning and public transit investments.

The Cap-and-Trade program, a cornerstone of California's climate strategy, generates billions in revenue by requiring major polluters to purchase emission allowances, effectively placing a cost on carbon. The true power of this policy lies in how those funds are reinvested – funding initiatives that not only reduce greenhouse gas emissions but also serve as catalysts for job creation, equity and opportunity. Long Beach is a shining example of what's possible when environmental and community goals converge.

Final Budget and “Cap-and-Invest” Reauthorization

- ✓ SB 125's formula TIRCP
 - ✓ SB 125's formula ZETCP
 - ✓ TIRCP Cycle 6
 - ✓ Through 2030 continuous TIRCP and LCTOP
 - ✓ Post 2030 continuous TIRCP and LCTOP
 - ✗ Additional \$2 billion request
- } Restore \$1.078 billion in previous GGRF funding commitments
- } Continue continuous appropriations through 2045 – with changes and caveats
- } Recommit to \$750 million loan to four Bay Area transit agencies

SB 125 Funding

- Five-Year **\$5.1B** Transportation Funding Package
 - **\$4B** for Transit and Intercity Rail Capital Program
 - **\$1.1B** for Zero-Emission Transit Capital Program
- Provides **\$34.7 million** over 5 years to SCCRTC for transit and rail projects/services
- In 2024 and 2025, the state proposed to reduce total investment
 - METRO worked with California Transit Association, state advocates, and SMART-TD to fight for full appropriation
- **For 2nd year, we successfully protected total investment, secured appropriation of 87% of total funding**



TIRCP Cycle 6

- One-time investment of **\$3.65B** for the competitive TIRCP Cycle 6
- METRO worked with state advocates to secure grant award for Zero-Emission Intercity Transit Service Expansion Project
 - Redevelopment of METRO's transit centers in the cities of Santa Cruz and Watsonville to include affordable housing
 - Upgrade of METRO's ticketing and fare collection systems
 - Development of METRO's first Rapid Corridor, including additional passenger amenities and TSP
- **We successfully protected total investment**

Cap-and-Invest Expenditure Plan

| SB 840 Expenditure Plan | |
|---|------------------------|
| Expenditure | Amount |
| Tier 1 | |
| SRA | \$90,000,000 |
| Green Manufacturing | \$140,000,000 |
| Legislative Counsel | \$3,000,000 |
| Subtotal | \$233,000,000 |
| Tier 2 | |
| HSR | \$1,000,000,000 |
| Legislature Discretionary | \$1,000,000,000 |
| Transit Passes (FY 2026-27) | \$125,000,000 |
| UC Climate Center (FY 2026-27) | \$25,000,000 |
| Topanga Park (FY 2026-27) | \$15,000,000 |
| Climate Research and Innovation (FY 2026-27) | \$85,000,000 |
| Subtotal | \$2,000,000,000 |
| Tier 3 | |
| AHSCP | \$800,000,000 |
| TIRCP | \$400,000,000 |
| AB 617 | \$250,000,000 |
| LCTOP | \$200,000,000 |
| CALFIRE | \$200,000,000 |
| Safe Drinking Water | \$130,000,000 |
| Subtotal | \$1,980,000,000 |
| Estimated Total | \$4,213,000,000 |
| TIRCP Average (FY 2015-16 to FY 2024-25) | \$301,109,000 |
| LCTOP Average (FY 2015-16 to FY 2024-25) | \$144,563,000 |

Federal / State Coordination

- In coordination with CEO Aldridge and federal advocates, secured state delegation support for several Federal priorities
 - Paratransit Vehicle Replacement Project
 - Bus Facilities Program for new operations and maintenance facility
 - Radio System Modernization



02

Legislation

2025-2026 Legislative Session

SB 71 (Wiener)

- Extends CEQA exemptions for transit projects through January 1, 2040
 - Streamlines project delivery for charging / refueling infrastructure, maintenance / operations facilities, BRT, transit priority projects
- **Co-Sponsored by California Transit Association, SPUR, LA METRO**
- **Supported by METRO**

Signed by Governor Newsom

SB 707 (Durazo)

- Extends authority for local governments to permit limited remote participation at public meetings and authorizes teleconferencing for subsidiary bodies
- Requires certain local governments (“eligible legislative bodies”) to provide a two-way teleconference option for public meetings and translate board agendas

Signed by Governor Newsom

AB 394 (Wilson)

- Extends enhanced penalties for battery committed against transit operators and ticketing agents to all public transit employees and contractors
- **Co-sponsored by the California Transit Association, ATU, Teamsters, SMART-TD**
- **Supported by METRO**
- **Signed by Governor Newsom**

AB 1250 (Papan)

- Requires transit agencies to establish streamlined ADA paratransit recertification procedures for individuals with permanent disabilities

Signed by Governor Newsom

SB 512 (Perez)

- Would have clarified how jurisdictions could use an initiative process to impose transactions and use taxes (TUTs) for transportation purposes
- **Vetoed by Governor Newsom**

SB 752 (Richardson)

- Would have extended the partial sales and use tax exemption for zero-emission buses
- **Sponsored by the California Transit Association**
- **Supported by METRO**

Held in Senate Appropriations Committee

Questions?



13.20

Contact Information

Michael Pimentel

michael@SYASLpartners.com





State Legislative Update

Santa Cruz Metropolitan Transit District

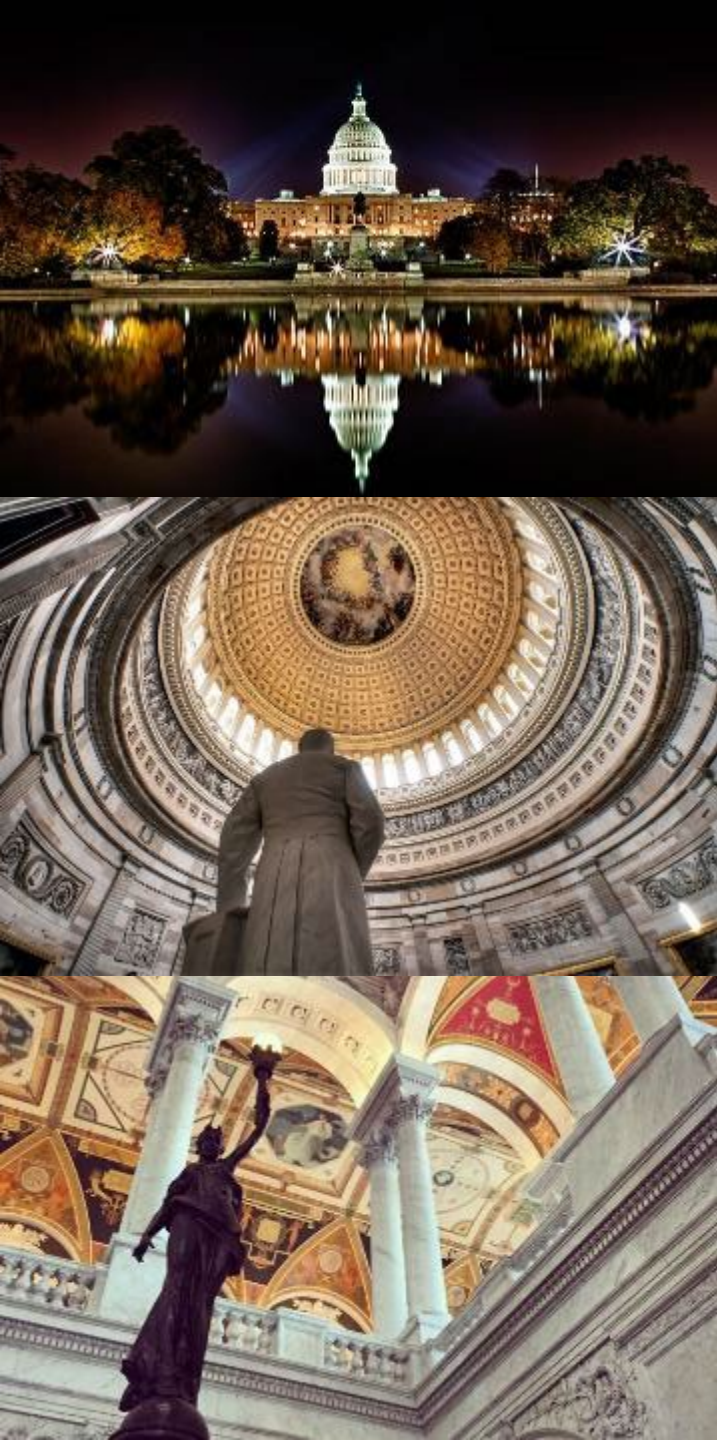
Prepared by Shaw Yoder Antwih Schmelzer & Lange

November 21, 2025

A photograph of the U.S. Capitol building at dusk. The building is illuminated with warm lights, and its iconic dome is prominent. In the foreground, there is a statue on a pedestal and some trees. The sky is a deep blue with some clouds.

Santa Cruz METRO

2025 Federal Agenda and Legislative Update



Introduction

- 2025 Federal Agenda - Update
 - Funding Requests
 - Policy Priorities
- CFM Scope of Services
- Outlook for Bus Transit Funding
- DC Update

2025 Federal Agenda

| <u>Funding Requests</u> | <u>Amount</u> | <u>Status</u> |
|----------------------------|-------------------|------------------------------|
| South County O&M Facility | \$40.7m BBF Grant | Pending |
| | \$3.2m CDS | Submitted by Senator Schiff |
| | \$2m BUILD Grant | Opens in Nov/Dec |
| | | |
| Paratransit Vehicles | \$1.1m Grant | Pending |
| | \$960,000 CDS | Submitted by Senator Padilla |
| | | |
| Radio System Modernization | \$2m CDS | Not submitted |

Policy Priorities

Protect \$2.2 Billion for Bus and Bus Facilities
Maintain Bus and Bus Facility Competitive Grant Program
Property Acquisition Reform

Spare Ratio Flexibility
Maintain BUILD Grant Funding
Extend Alternative Fuel Tax Credit



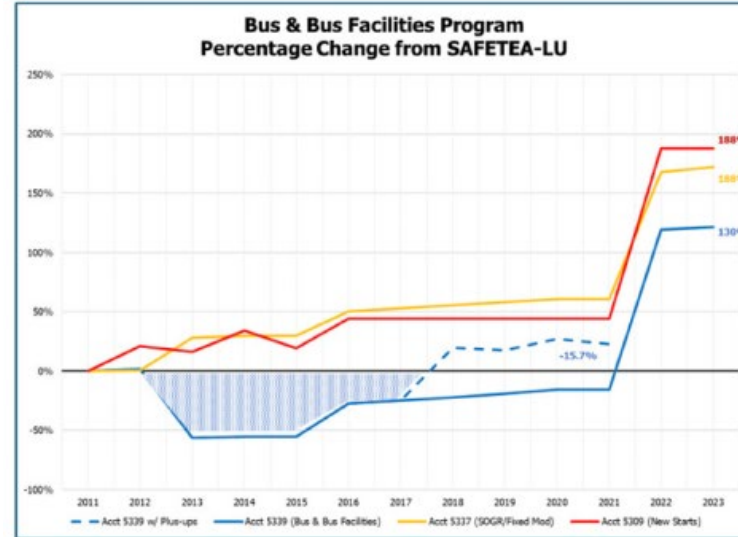
CFM Federal Affairs Team and Scope of Services

- Funding
 - Grants
 - Appropriations (Congressionally Directed Funding/Community Project Funding) “earmarks”
- Federal Policy
- Building relationships with Members of Congress, DC and district staff
- Leading national Bus Coalition advocacy
- Coordination with APTA and CTAA





Bus Funding History and Impact



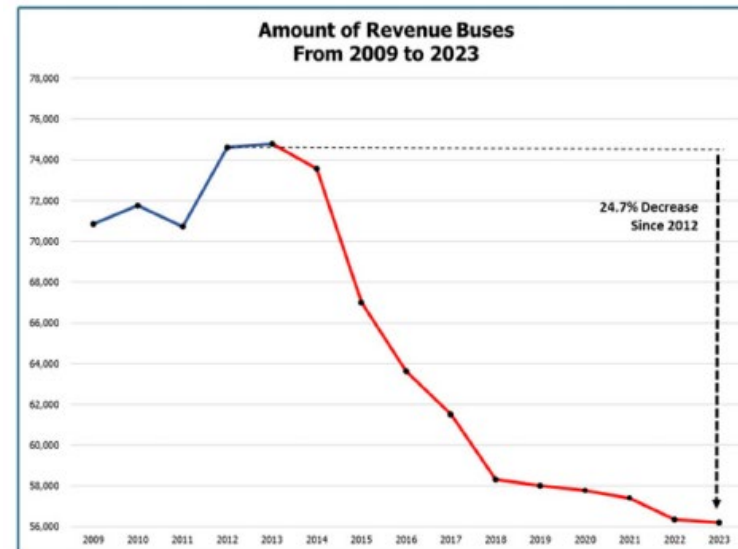
Funding Cuts Contributed To

56%

increase in buses operating past useful life

102%

increase in buses operating past 15 years



What This Means

18,597

buses taken off street

25%

decline in fleet size

38%

decline in ridership

14.5



Transportation Reauthorization

- Timing in House and Senate
- Bus Transit Story And Reauthorization “Asks”
 - Maintain \$2.2b in Bus and Bus Facility Program
 - Maintain Competitive Grant Program
- Highway Program Consolidation
 - Threat to BUILD, Safe Streets, Reconnecting Communities
- Headwinds
 - Funding: \$150b Needed for HTF
 - Republican Historic Resistance to Transit Funding
- Opportunities
 - NEPA Reform, Safety, Trump



DC Update



- Shutdown Outcome
- Appropriations Outlook and Timing
 - Continued influence of the One Big Beautiful Bill and Rescissions
- Court Battles – Sanctuary Jurisdiction, Tariffs, Impoundments
- Midterm Election Forecast and the Balance of Power



A wide-angle photograph of the U.S. Capitol building in Washington, D.C., taken at dusk. The building's white neoclassical architecture is illuminated from within, with the large central dome and its lantern glowing brightly. The sky is a deep blue with some light clouds. In the foreground, the reflecting pool of the Capitol Mall shows the reflection of the building and the sky. A statue on a pedestal stands in the middle of the pool. Trees with green foliage are visible on both sides of the building.

Questions?

VERBAL PRESENTATION

CEO ORAL REPORT

Corey Aldridge

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